

**To:** Montgomery College Employees

**From:** Krista Leitch Walker  
Vice President of Human Resources and Strategic Talent Management

Vicki Duggan  
Chief Compliance, Risk, and Ethics Officer

**Subject:** **2021 Drug and Alcohol Abuse Prevention Biennial Review Now Available**

**Date:** January 3, 2022

Please be aware that in accordance with the Drug-Free Schools and Communities Act, the Montgomery College 2021 Drug and Alcohol Abuse Prevention Biennial Review is now available. The report covers information for both students and employees for academic years 2019-2020 and 2020-2021 and is accessible on the College website: [www.montgomerycollege.edu/documents/about-mc/heoa/drug-free-biennial-report-2021.pdf](http://www.montgomerycollege.edu/documents/about-mc/heoa/drug-free-biennial-report-2021.pdf)

The report contains the following information about Montgomery College's Drug and Alcohol Abuse Prevention programs:

- Educational events concerning the effects of drug and alcohol abuse
- Policy statement, notification process, and sanctions
- Health risks associated with drug/alcohol abuse

The report includes a review of the effectiveness of Montgomery College's programs for drug and alcohol abuse prevention. For more information on the Drug and Alcohol Abuse Prevention Program for Employees, please see the [Drug and Alcohol Abuse Prevention Biennial Review report](#) or contact Ms. Rowena D'Souza, Risk Management Coordinator/HIPAA Privacy Official at [rowena.dsouza@montgomerycollege.edu](mailto:rowena.dsouza@montgomerycollege.edu).