

Title IX Resource Card

Resources and Policies for Faculty, Staff, and Students

Sexual Misconduct:

- Sexual Harassment
- Sexual Assault
- Domestic Violence
- Dating Violence
- Stalking

For more information:

TitleIX@montgomerycollege.edu
montgomerycollege.edu/TitleIX/

If an Incident of Sexual Misconduct Is Reported to You

What to Do

1. The person's health and safety should be your primary concern. If the person's safety is an immediate concern, contact Public Safety on campus or call 911.
2. If someone tells you that they have experienced sexual misconduct including: sexual harassment, sexual assault, domestic violence, dating violence, or stalking, first offer them support. Listen and encourage them to seek help and counseling as soon as possible.
3. Tear this card at the perforation. Keep this half of the card for your information, and provide the other half to the person who has experienced misconduct.
4. Report the incident to Title IX Coordinator in accordance with the policy on the back of this card.
5. If there is any question about how to proceed after a conversation with someone who has experienced sexual misconduct, call and consult with the Title IX coordinator, Kristen Roe, 240-567-4279.

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If You Have Experienced Sexual Misconduct

What to Do

A person who experiences sexual misconduct should consider the following immediate actions:

- Call the police, 911.
- Contact Public Safety 240-567-3333
- Seek medical attention.
- Seek confidential support
240-567-7734 Germantown
240-567-5063 Rockville
240-567-1480 Takoma Park/Silver Spring
- Report your experience to the Title IX Coordinator
Kristen Roe, 240-567-4279, CT/C418
- Contact parents, relatives, or close friends for support.
- You don't have to choose a course of action immediately, but consider preserving evidence in a paper bag in case you choose to pursue charges. Possible evidence might be physical (clothing, bedding, letters, etc.) or electronic (photos, emails, text messages, etc.).

What to Know

- You set the pace.
- You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.
- There are many resources available to help you, both at the College and in the community (see *reverse side*).
- It is your choice as to whether or not to file a formal complaint.
- Your information will be kept private and only shared with those who "need to know." We want to take care of you and keep you safe, and we want to make sure that others in the community are safe.
- Montgomery College prohibits sexual misconduct, including sexual harassment, sexual assault, domestic violence, dating violence, and stalking. When made aware of sexual misconduct, the College will take immediate action to restore academic opportunities, stop the misconduct, and ensure equal educational access.

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On-Campus Resources

Public Safety
240-567-3333

Title IX Coordinator
Kristen J. Roe, 240-567-4279, CT/C418
Kristen.Roe@montgomerycollege.edu

Title IX Email
TitleIX@montgomerycollege.edu

Confidential Support, Counseling Offices
240-567-7734 (Germantown)
240-567-5063 (Rockville)
240-567-1480 (Takoma Park/Silver Spring)

Community Resources

Police 911

**Confidential Support - Montgomery County
Victim Assistance Sexual Assault Program**
(VASAP) montgomerycountymd.gov/hhs-program/bhcs/vasap/vasapindex.html
240-777-4357, 24-hour crisis hotline

Maryland Network Against Domestic Violence
mnadv.org
800-799-7233
301-429-3601

Montgomery County Family Justice Center
montgomerycountymd.gov/fjc/
240-773-0444

National Sexual Assault Hotline (RAINN)
rainn.org
800-656-4673

Montgomery College is an academic institution committed to promoting equal opportunity and fostering diversity among its students, faculty, and staff. Produced by the Office of Communications, 07/22

Who Needs to Report?

The College has designated all employees, except for counselors, as "Mandated Reporters." In general, College employees must notify the Title IX Coordinator when they are made aware of a student or employee experiencing sexual misconduct. This includes coaches, faculty, public safety officers and supervisors and administrators.

Title IX Coordinator
Kristen J. Roe, 240-567-4279, CT/C418
Kristen.Roe@montgomerycollege.edu

Confidential Support, Counseling Offices
240-567-7734 (Germantown)
240-567-5063 (Rockville)
240-567-1480 (Takoma Park/Silver Spring)

Public Safety
240-567-3333

Nonretaliation Policy

It is a violation of College policy to retaliate in any way against a student or employee because they raised allegations or was accused of sexual harassment, sexual assault, domestic violence, dating violence, or stalking.

Be sure to provide the other half of this card to the reporting party so they have contact information readily available should they choose to seek resources from the campus or in the community.

Why Do I Need to Report?

- To allow the Title IX coordinator the opportunity to inform the reporting party about the formal grievance process and informal resolution options.
- To ensure the reporting party can access available supportive measures, including no contact orders, academic adjustments, and counseling referrals.
- To help identify individuals displaying patterns of concerning behavior.
- To identify and address any trends or systemic problems within the College community.
- To keep our campus safe.

What to Say

- There are many resources available to help you, both at the College and in the community. Some resources are strictly confidential.
- I am required to connect you to the Title IX coordinator, who will meet with you to help you take care of your own personal safety and your physical and emotional well-being, direct you to resources, and explain your options if you want the College to take action.
- The Title IX coordinator will keep your information private to the extent possible and will only share it with those who "need to know." You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.