

THE OFFICE OF EQUITY AND INCLUSION

Welcome to the Spring 2022 Semester, and Happy Women’s History Month!

I am honored to work with so many talented and caring people and a student population that is very special in its diversity. Inside this issue, you will find a wealth of information about events such as the [Critical Race Theory Part II session](#) we held during Black History Month, which focused on the criminal legal system, and last week’s Women’s History Month event, which was a [film viewing and discussion about the life of Pauli Murray](#). You will also find a list of our planned events and activities coming up during our [2022 Equity Week \(April 4, 2022- April 8, 2022\)](#).



Be sure to also tune in to our Friday Lunch Forum on April 8 from 12-1 pm, where you will hear from PACEI committee chairs about the progress on the goals outlined in the [Equity and Inclusion Roadmap for Success](#).

Speaking of the Roadmap, I’d like to acknowledge the extraordinary work of PACEI—a multicultural, multi-generational team of faculty, staff, and administrators representing all facets of the College - as well the multiple students who provided invaluable input, all of whom worked tirelessly and collaboratively to develop the goals, objectives, and recommendations outlined in the Roadmap. Thank you for doing your part in making Montgomery College a radically inclusive, racially equitable community.

Be well,
Sharon Wilder, CEIO

WELCOME DR. JERMAINE WILLIAMS!



The Office of Equity and Inclusion warmly welcomes the new president of Montgomery College, Dr. Jermaine Williams! We're excited to navigate Spring 2022 on our continued mission of radical inclusion side by side with the Office of the President, working towards racial equity for all students, faculty, and staff as a college FOR the community.

EQUITY WEEK 2022

THE OFFICE OF EQUITY AND INCLUSION

EQUITY WEEK
2022

MC75 MONTGOMERY
COLLEGE
CELEBRATING 75 YEARS | 1946 ■ 2021

HEALING REFRAMING THE NARRATIVE

Please Join Us!

Monday, April 4 -
Friday, April 8, 2022



TO REGISTER: Scan QR code,
or navigate to the following link:
www.montgomerycollege.edu/equity-week
for the full week's schedule.



The Office of Equity and Inclusion proudly presents Equity Week 2022, April 4 to April 8, 2022. This year's theme is **Healing: Reframing the Narrative**. We have prepared an action-packed week that includes in-person and virtual events such as workshops, training sessions, and performances conducted by our students, faculty, and staff.

Some main highlights of this special event include:

Monday, 4: [Keynote Speaker Dr. Gina Garcia](#)

Tuesday, 5: [Self-Advocacy for Students with Felicia Rose Chavez](#)

Wednesday, 6: [Keynote Speaker Sheryll Cashin](#)

Thursday, 7: [Keynote Speaker Panama Jackson](#)

Friday, 8: [LGBTQI+ Inclusivity on Campus Facilitated by Brenna Kutch](#)

For the full event schedule, times, and registration information, please refer to the [Equity Week 2022 website](#).

SPRING EQUITY DIALOGUE

CRT Part Two: Reframing the Criminal Justice System
from a CRT Perspective

EVENT SPEAKERS & PRESENTERS



MODERATION
SHARON WILDER



ACKNOWLEDGEMENTS
JEANETTE ROJAS



INTRODUCTION
KATYA SALMI



PRESENTER
ERIC FORD



PRESENTER
KELLY QUINN



PRESENTER
EMERALD JONES



PRESENTER
SONIA PRUITT



PRESENTER
GINGER ROBINSON

MONTGOMERY COLLEGE

Our Spring Dialogue was held virtually on Thursday, February 24, 2022. Students, employees, and the community had an opportunity to understand CRT away from the dramatized representations in the media. A specific focus was a discussion of criminal justice and the legal system. Almost 70 participants learned how decisions are made, how the public can influence those decisions through a racial equity lens, and what practices government agencies, schools, and the community can implement.

Watch the [session recording](#) and read the [event program](#) to learn more about this forum.

SOCIAL JUSTICE INCLUSIVITY LEADERSHIP INSTITUTE

SJILI Spring 2022 Cohort has started!

Thursday, March 3, 2022, marked the beginning of the SJILI third cohort. Students will meet every Tuesday and Thursday from 2 p.m to 4:30 p.m. to dive into the antiracist journey, racial equity, radical inclusion, learn about biases, inclusive language, and more.

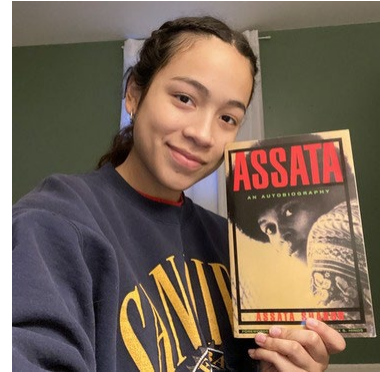
Celebrate with us as we watch a new wave of student advocates being shaped!



SJILI ALUMNI NEWS

Uplifting POC Voices Through Literature Book Club

A former SJILI student, Sofia Diaz, founded The Book Club when she began reading books centered around ideas like racism and feminism. Joined by Paulina Martinez, a former SJILI student, and other MC students, the club aims to foster an environment where they can openly discuss issues and structures affecting BIPOC (Black Indigenous People of Color) while creating cultural solidarity. The book club's goal is to create awareness of these issues and bring the Montgomery College community closer.



"I learned so much about the systemic oppression that affects marginalized groups, and once I was in SJILI and had to create an advocacy project I thought it would be a great idea to introduce those types of books to the students at MC". Sofia Diaz

Learn more about the [Uplifting POC Voices Through the Literature Book Club](#) achievements. If you would like to donate to the book club, please get in touch with secretary Paulina Martinez at pmart119@montgomerycollege.edu



Soha Mustafa is majoring in General-ED at Montgomery College. She had the honor to be a part of the Social Justice Inclusive Leadership program. Soha's time at SJLI has allowed her to work on listening to others and show up in new spaces. She learned about racial justice and community advocacy from community organizers around the country. Drawing power and inspiration from the amazing experiences of the speakers and the support of Ms. Rojas and Coach George, this program has helped Soha start developing a plan for her advocacy project, *Food for Love*.

"Thank you so much for this fantastic learning experience and for helping me figure out how to incorporate the knowledge that I'm learning with action to grow change." Soha Mustafa

Outside of MC, Soha has been able to get an internship at *Impact Silver Spring* and work with the *MORE Network*, where she's learning how to apply the skills needed to help communities come together to support themselves and build her *Food for Love* project.

PACEI SUPERSTAR



Dr. Nancy Newton is the Grants and Sponsored Programs Manager at Montgomery College, responsible for investigating federal, state, and local government funding opportunities, which will assist WDCE Deans and Program Directors in increasing opportunities for WDCE learners. Prior to this, Dr. Newton spent fifteen years as a Senior Program Director in WDCE. Dr. Newton and her team created and managed educational partnerships with the Montgomery County maximum-security jail, Montgomery County drug court, and Montgomery County pre-release and reentry center to provide educational opportunities for all learners. She has worked with refugees, asylees, ESOL learners, GED learners, learners

hoping to become U.S. citizens, and learners who want to become ESOL instructors.

Dr. Newton has been a member of PACEI since its inception and currently serves as a subcommittee co-chair. She also serves as a Social Justice Inclusive Leadership Initiative (SJILI) mentor to two SJILI alums who inspire her daily. Her personal and work life are guided by her commitment to advocating and fighting for equity, inclusion, and social justice and her philosophy that education should be available anywhere and for anyone, no matter the circumstances. Dr. Newton currently sits on the Board of "Fight Injustice Standing Together" [F.I.S.T](#) – a non-profit in Washington D.C. committed to fighting systemic injustices that threaten women who are currently or formerly impacted by the justice system.

PRESIDENTIAL SCHOLARS PROGRAM

We happily announce the First Cohort of the Presidential Scholars Program has begun!

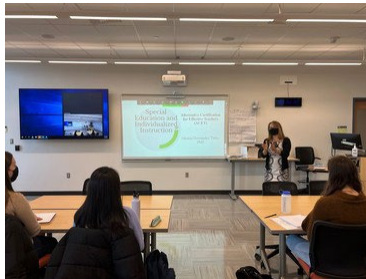
The [Presidential Scholars Program](#) works to increase the representation of African American men in high-wage, high-demand careers.

The program is open to students of all backgrounds who are committed to the program goals. Presidential Scholars will receive:

- Individualized financial aid support
- Academic support
- Student support services
- Connections to a network of internal and external mentors

SV 416 HYFLEX CLASSROOM TECHNOLOGY UPGRADE

Dr. Glenda Hernandez Tittle, a native of El Salvador, has been an educator for 20 years. She is the Collegewide Coordinator for the Elementary and Secondary Education programs in the School of Education. In 2018, she wrote an Innovation Grant to fund the first **HyFlex classroom at MC**. This classroom includes technological and instructional design simultaneously, including face-to-face, live, virtual, and online—all with the choice of switching course formats based on student needs and preferences. Dr. Hernandez Tittle wrote the grant intending to increase access and flexibility for students. She was able to pilot her courses for three semesters before the Covid-19 pandemic and continues to use the technology and HyFlex pedagogical design to teach her students.



Dr. Hernandez Tittle teaches students face-to-face and those joining virtually through Zoom.

UPCOMING EVENTS

First Friday Book Discussion: *Caste - The Origins of Our Discontents*

Join us for our new book discussion on *Caste - The Origins of Our Discontents* by Isabel Wilkerson. The book examines the unspoken caste system that has shaped America and shows how human hierarchy divisions define lives today.

Friday, April 1, 2022 – Part 3 to 5 (pages 99-302)

Friday, May 6, 2022 – Part 6 and 7 (pages 311-377)

From 1:30 p.m. to 3:30 p.m. [Register](#) for any session.

**Visit Us Virtually at the [Office of Equity and Inclusion](#) and
Read Our [Equity and Inclusion Roadmap for Success!](#)**



Connect with Us on Social Media!

