
MONTGOMERY COLLEGE GOVERNANCE

Montgomery College Employee Services Council

FY23 - Meeting #2
Thursday, October 6, 2022
Meeting held via Zoom
1:00 p.m. – 3:00 p.m.

Attendees:

- Members present
 - Paul D. Miller (Chair), Jin Khademi (Secretary), William Dunn, Ali Fadl, Jin Choi, Lauralyn McWilliams, Atul Roy, Simon Lee, Krista Leitch Walker
- Proxies present
 - N/A
- Members excused
 - Zenobia Garrison (Vice Chair)
- Invited Guests
 - Christin Crefton (MCRPA President- MC Rising Professional Association)
 - Stephanie Wills (Mental Health Resources)
 - Krista Walker (HR Updates)

Call to Order

- Chair Paul D. Miller called the meeting to order at 1:00 pm. The meeting was recorded for internal use only. Approval of Minutes (Before or after Constituent Concerns)

Constituent Concerns

- No constituent concerns were brought to the council.

Approval of Minutes

- The minutes from September 2022 were approved.

Chair's Report

- Reestablishing, Renewing, Rediscovering YOUR MC.
- With urgency, implement institutional policies and practices to ensure student access, completion, and post-completion success.
- Mobilize and collaborate with local and regional employers, business leaders, and educational partners to address post-pandemic labor market needs and expand economic opportunities for our students and all county residents.
- Advance a Montgomery College workforce that is innovative, competitive, culturally competent, infused with work/life balance, and relevant to institutional success.
- The Inauguration of Dr. Jermaine F. Williams October 19, 2022 1:00 p.m. at The Music Center at Strathmore North Bethesda, Maryland.
- Pre-Inaugural Celebrations
 - TP/SS Tuesday, October 11 from 11 a.m. to 2:30 p.m.
 - GT Wednesday, October 12 from 10:30 a.m. to 2:30 p.m.
 - RV Thursday, October 13 from 10 a.m. to 1:00 p.m.
- Upcoming Events
 - Inclusion by Design Summit October 7, 2022
 - The Journey Toward Becoming an Antiracist Institution in-person training registration <https://bit.ly/ANTIRACISMINPERSON> or virtual training registration <https://bit.ly/ANTIRACISMVIRTUAL>
- ComPsych, our [Faculty and Staff Assistance Program](#) (FSAP) provider, has developed some

helpful resources that all employees can benefit from to improve and prioritize their mental health. Access the FSAP 24/7/365 at 844-236-2668

- Financial Wellness Check available with Ryan Pollard of AIG, one of the College's supplemental retirement annuity providers. Ryan will be in the Central Services building on Tuesday, October 25, 2022, and Wednesday, November 9, 2022.
- From Mental Health @ MC in **InsideMC – October**
 - Drawing for Stress Relief
 - Improv for Stress Relief
 - Eat Healthy Despite Food Deserts
 - Take a Brain Break
 - Crafting for Stress Relief

MC Rising Professional Association (MCRPA)

- Dr. Christin Crefton President- MCRPA, presented information about the College Rising Professionals Association.

Mental Health Supports @MC

- Stephanie Wiils Mental Health Resources presented good information on workshop for staff and faculty on Workday learning

HR Update- Krista Leitch Walk

- Open enrollment starts on October 31 ends on November 18. Please look at your benefits
- New Wellness specialist Megan Cooperman
- Ongoing job openings

Proposed ESC Goals FY23

- Making Connections
- Between ESC meetings, each ESC member will interview a constituent of the MC community and submit responses to the following three questions:
 - Do you feel connected to the MC community? Explain.
 - What is a suggestion that you have for the ESC to do or improve at MC?
 - Do you feel that you make an impact at MC? Explain.
- Reestablishing, Renewing, Rediscovering YOUR MC
- The ESC will partner with HRSTM to create an employee resource that captures all support services and ways to engage with the MC community.

Final Thoughts & Adjourn

- What is the perspective of College Council members about Montgomery College being aligned with the remainder of the county and transitioning to a mask-optional protocol?
- How can we enhance education efforts for healthy practices at the College, namely, being vaccinated and boosted, disinfecting your hands, staying home if you are sick, respecting others' decisions to wear or not wear a mask, etc.?
- What is the perspective of College Council members about transitioning to vaccination optional for new employees?

Meeting Adjourned at 2:50 pm

Respectfully submitted by
Jin Khademi – Secretary