

MONTGOMERY COLLEGE Staff Council Meeting Minutes

Thursday, November 3, 2016 1:00 – 3:00 PM Rockville, MKE 115

Attendees:

- Members present: David Anthony, Ola Cole, Chris Cusic, Rowena D'Souza, Linda Hankey, Stacey Miller, Beth Mole, Kaylin Nguyen, Nghi Nguyen, Andrew Scheppler, Annie Shane, Chris Standing, Donna Wilson
- Administrative Liaison present: Nancy Nuell
- Guest: Eric Benjamin

Call to Order

Chair David Anthony called the meeting to order at 1:02 PM and announced that the proceeding was being recorded.

Constituent Concerns

- Ms. Katie Grocki, Germantown, Campus Registrar, via e-mail
 - Wanted to know if the recently passed law regarding Paid Parental Leave by Montgomery County will have any effects on current leave policy at the College.
- Mr. Buddy Muse, Germantown, Program Manager, via e-mail
 - o Wanted to know what will happen to the leaves accrued after December 16.
- Ms. Amanda Stroud, Germantown, Library Assistant, via e-mail
 - Wanted to know what job positions were being compared to the overall market for the job reclassification going on right now.

Approval of Minutes

The October 20, 2016 meeting minutes were approved unanimously.

Middle States Update

Dr. Eric Benjamin, 2018 Self-Study Steering Committee Co-Chair

- Will contact Council chair to be on Spring 2017 council meeting agenda(s).
- Fall 2017 Compliance Report will be submitted to Middle States (November 2017).
- Spring 2018
 - o Actual draft will be submitted.
 - o Self-Study Review will be sent.
 - o Middle States will conduct site visits and will visit departments, units, etc. They will also visit classrooms but they must get approval from faculty and the College first.
- Montgomery College identified some of the issues that needed to be addressed.
- MSCHE wants MC to address Student Complaints
 - The ease of submitting student complaints, the documentation records, and written procedures on how student complaints are handled
- There was a great turnout from staff and faculty for the Fall Middle States listening tours.

Chair's Report

- Newsletter corrections needed for October flyer.
- Open Enrollment started October 31 so staff need to access Benelogic to make sure all information is correct.
- Mr. Chris Standing sent his comments to Dr. Kevin Long on Policy 31006.
- Staff Enrichment Day 2017
 - o Donations are not allowed.
 - o Budget is \$10,000 for 2017, down from \$14,000 last year.
- Employee Services Council also wants to work on the student job shadowing goal.
- Sick Leave proposal has been sent to Dr. Pollard by Dr. Wormack.

Liaison Reports

- Ms. Linda Hankey, Employee Services Council Meeting
 - There was a discussion on Chartwell and the consultant's decision on Chartwell, which didn't fare well. There were suggestions on other vendors that are less expensive including Wawa, Sheetz, etc.
 - o Code of Conduct was passed by the council at last meeting.
- Mr. Nghi Nguyen, Germantown Campus Council Meeting
 - o Meeting was cancelled at last minute because some members could not make it.
- Mr. Chris Standing, Student Council Meeting
 - o Plans to attend the next meeting.

Policy 31011

- Changes and comments have been sent to Dr. Kevin Long.
- There was a suggestion to invite Dr. Long to come to the next Staff Council meeting.

Tracking Report

- Most of the Open constituent concerns are closed.
- New and pending concerns will be addressed and assigned appropriately to the right contact person for each of these concerns.

Adjournment

The meeting adjourned at 3:00 PM.

Submitted by Nghi Nguyen, Staff Council Secretary