

From: [DeRionne Pollard, Montgomery College President](#)
Subject: Appointment of President's Advisory Committee on Equity and Inclusion
Date: Thursday, October 19, 2017 3:10:29 PM

MONTGOMERY COLLEGE
Office of the President

October 19, 2017

MEMORANDUM

To: Montgomery College Colleagues
From: Dr. DeRionne P. Pollard, President
Subject: Appointment of President's Advisory Committee on Equity and Inclusion

In August I announced my intention to establish a Committee on Equity and Inclusion to advise Chief Equity and Inclusion Officer Sharon Bland and me on several important topics. I am pleased to announce that the people named below have been selected. I want to express my gratitude in advance for their willingness to devote time and attention to this priority at the College.

The committee will spend two years looking closely at the existing climates in our classrooms and work environments, and provide recommendations on how to reduce barriers to equal access, create practices that produce more equitable outcomes, and infuse more equity-mindedness in our teaching and learning. The committee will also make recommendations about creating equity in our business practices. It will assist Ms. Bland in the creation of a master plan, with guidance on how to best build a culture of inclusive policies and procedures, programs, and initiatives.

Equity-mindedness is essential for student success as the College seeks to level the playing field of educational opportunity. Equity for College employees will also be an area of work for the committee, which will assess the extent to which College employees experience equal opportunities to train and advance professionally.

If you need further information about the work of this committee, please contact Sharon Bland, chief equity and inclusion officer, at 240-567-3080 or on College email.

President's Advisory Committee on Equity and Inclusion – Committee Members

Ms. Shakenna Adams, Financial Aid Specialist
Ms. Kaaren Agnez, Professor
Ms. Erica Bailey, Human Resources Associate
Mr. Samuel Bannerman, Organizational Development Specialist
Dr. Eric Benjamin, Department Chair
Ms. Diana Benson, Education Specialist
Dr. Rachel Bonaparte, Assistant Professor
Ms. Nicholle Brazil, Enrollment Services Specialist

Dr. Debra Bright, Associate Dean of Student Affairs
Mr. Reginald Cabrera, Building Services Supervisor
Ms. Genevieve Carminati, Professor
Dr. Akhtar Chowdhury, Instructional Lab Coordinator
Mr. Matthew Colburn, Lecturer
Ms. Tiffany Copeland, Associate Professor
Ms. Maria Adams Davidson, Associate Compliance Specialist
Mr. Ramon De La Cruz, CT Building Coordinator
Dr. Mohibullah Durrani, Professor
Ms. D. Francine Farr, Adjunct Professor
Mr. Linwood Ferguson, Instructional Associate
Mr. Ray Gilmer, Vice President of Communications
Mr. Steve Greenfield, Instructional Dean
Ms. Stacey Gustavson, Enrollment & Student Access Manager
Ms. Sue Salim Haddad, Collegewide DSS Department Chair
Dr. Vidham Karpakahunjaram, Professor
Ms. Stacy Keller, Accessible Technology Coordinator
Ms. Katie Mount, Counseling Department Chair
Mr. Christopher Moy, Director of ADA Compliance
Ms. Nancy Newton, Special Programs Director
Ms. Frances Nolen, Chemistry Lab Coordinator
Nebhet Nu-Annan, ESOL Instructor
Ms. Ellen Olmstead, English & Reading Department Chair
Ms. Eniola Olowofoyeku, Counseling/Advising Program Coordinator
Mr. Brad Pabian, ACES Academic Coach
Ms. Karen Penn de Martinez, Professor
Mr. Dennis Pereira, Facilities Materials Specialist
Ms. Nadine Porter, Associate Senior Vice President for Administrative & Fiscal Services
Ms. Sherry Randolph, Administrative Aide
Dr. Mary Robinson, English & Reading Department Chair
Ms. Andrea Rodriguez, ACES Academic Coach
Ms. Emily Rosado, Associate Professor
Dr. Elena Saenz, Director of Academic Initiatives
Mr. Luis Santiago, Safety & Security Shift Supervisor
Ms. Donna Schena, Associate Senior Vice President for Administrative & Fiscal Services
Ms. Karla Silvestre, Director of Community Engagement
Dr. Denise Simmons Graves, Counselor
Dr. James Sniezek, Instructional Dean
Ms. Phiri Esi Tawanda, Student Council representative
Ms. Pamela Taylor, Administrative Aide
Dr. David S. Torain II, Professor
Ms. Amy Tutt, Government Relations Operations Director
Ms. Farah Vivas, Human Resources Associate
Ms. Julie Weber, College Ombuds
Ms. Laura White, Human Resources Specialist