

From: Compliance Office
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Bcc: AllEmployeeGrp@montgomerycollege.edu; Moy, Christopher T.

MONTGOMERY COLLEGE
Office of Compliance, Risk and Ethics

August 31, 2017

MEMORANDUM

To: The College Community
From: Office of Compliance, Risk and Ethics, Christopher Moy, director of ADA and Title IX Compliance
Subject: Accommodating Students with Disabilities

Welcome back to the beginning of another academic year – this is always an exciting time. We hope you enjoyed the summer and found time for rest and relaxation. This memo serves to inform the College community of our commitment and responsibility in providing equal educational opportunities for students with disabilities.

Montgomery College is committed to providing equal access to educational opportunities for students with disabilities. Montgomery College recognizes that individuals with disabilities may need reasonable accommodations to have equally effective opportunities to participate in or benefit from college educational programs, services and activities. Montgomery College shall adhere to Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act (1990), ADAAA 2009, with respect to providing reasonable accommodations as necessary to afford equal access to our programs, goods and services for qualified persons with disabilities.

Reaffirming our responsibility to comply with section 504 at 34 C.F.R. § 1.4.4(a), Montgomery College recognizes its obligations to provide adjustments to its academic requirements and educational auxiliary aids to qualified students with disabilities to ensure that they are not denied the benefits of or excluded from participation in the College's educational programs. MC further recognizes its obligation under Title II of the ADA that a public entity shall make reasonable modifications when necessary to avoid discrimination based on disability, unless it can demonstrate that making the modifications would fundamentally alter the program.

Therefore, administrators, faculty members, Workforce Development and Continuing Education (WDCE) program instructors and staff must provide service upon receipt of the accommodation letter or other notice from Disability Support Services (DSS) indicating that a student with a disability is authorized to specific academic adjustments or auxiliary aids, or services. Providing the accommodation is not optional or up to the discretion of the faculty member. If there are questions or concerns about these matters, individuals must consult with the DSS Counselors. Students with disabilities cannot be put in the middle to negotiate their accommodations. Additionally, students with disabilities, including those who are entitled to classroom or examination accommodations will not be discriminated against or denied the benefits in scheduling or taking exams. **Failure to provide necessary academic adjustments to a student with a disability may be discriminatory based on disability and may violate the ADA and Section 504.**

Furthermore, administrators, faculty members, WDCE program instructors and staff who create or maintain electronic information (e.g. instructional material, websites, online courses, PDF forms, videos, etc.) are responsible for the accessibility of their material. The ADA office has created a website, [Accessibility@MC](#), which provides information

and resources on creating accessible material.

If there are students in your classes that require alternative seating than what is currently available in your classroom, you should contact the Facilities Help Desk on your campus*. If this is a DSS student, they should be referred to DSS for appropriate accommodations. Please know the Facilities Department cannot control the configuration of classrooms, and we rely on the faculty's on-site assessment to assist with access for all students.

If there are questions about a student's accommodations, please contact the student's DSS counselor. For general questions about disability accommodations, please contact the Director of ADA Compliance, Christopher Moy, at 240-567-5412 or christopher.moy@montgomerycollege.edu.

Thank you for your time and assistance in serving students with disabilities.

*Contact Numbers for Facility Help Desk Service Requests:

Germantown Campus	240-567-7807
Rockville Campus	240-567-5073
Takoma Park/Silver Spring Campus	240-567-1563
Off Campus Sites	240-567-5371