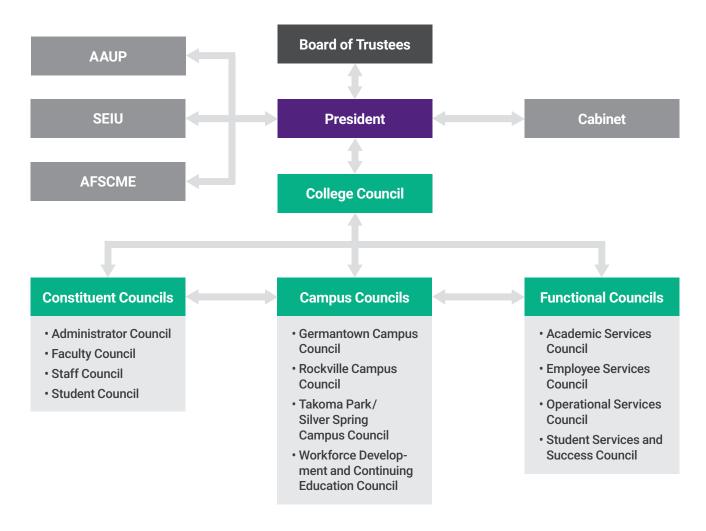**MC MONTGOMERY COLLEGE**

The Participatory Governance Model

Montgomery College's participatory governance system includes four constituent councils (Administrator, Faculty, Staff, and Student), four campus councils (Germantown, Rockville, Takoma Park/Silver Spring, and Workforce Development and Continuing Education), and four functional councils (Academic Services, Employee, Operational Services, and Student Services). The chairs lead each council and serve as members of the overarching College Council. There are a total of 13 councils. Each council serves to represent its constituents and to share recommendations and input to the College's president and senior leaders. Routinely, the president and senior leaders share information and seek input from the College community via the College Council.

Each council has a senior College leader (liaison) who works closely with the Council to advise and to provide historical reference between the College and the Council. The College Council officially moves recommendations to the College's president. The president then decides whether to accept and implement the recommendations. Governance councils help ensure decision-makers have the collective insights of students, faculty, staff, and/or administrators. The governance director manages the participatory governance process.

AAUP	Board of Trustees	
SEIU	President	Cabinet
AFSCME	College Council	

Constituent Councils	Campus Councils	Functional Councils
• Administrator Council • Faculty Council • Staff Council • Student Council	• Germantown Campus Council • Rockville Campus Council • Takoma Park/ Silver Spring Campus Council • Workforce Development and Continuing Education Council	• Academic Services Council • Employee Services Council • Operational Services Council • Student Services and Success Council

This graphic includes union representation and the President's Cabinet, depicting other groups who have opportunities for input into decision-making.