

# Continue your US Dream

Direct Hire Placement



# About Us



*25 years of international recruitment experience*



*Global operations*

- *HQ in Charlotte, NC*
- *United Arab Emirates and Philippines*
- *Rexburg, Idaho Office*



*Reputation for integrity & leadership*



*Serving clients needs of all sizes –  
local, regional, national and global  
in acute, specialty, and long-term care*

# How WorldWide can Benefit you as an International RN Student

## Challenges you face as international nurse after graduation

- The stress of finding an employer that will sponsor your OPT
- Desire to live and work in the U.S as a nurse after graduation but need green card sponsorship
- The challenge of going through the immigration process alone is stressful and daunting
- Limitations on where you can work because of visa status

## WorldWide HealthStaff can make those worries disappear by

- Providing you with the opportunity of choosing where you want to work
- Receiving a great support system from our team through the whole recruitment, immigration, as well as licensure and certification process
- Interviewing with employers who want to hire students full-time and offer visa sponsorship
- Receiving access to a permanent, direct hire employment with years of job stability

Providing international RNs with career opportunities to continue their U.S Dream

# How can Direct Hire Benefit you?



## **DIRECT HIRE, PERMANENT PLACEMENT** Applicants employed by HealthStaff

- › You are hired with same pay/benefits as domestic staff by medical facility and contract lasts longer than a year
- › Medical facility interviews pools & selects the best-fit
- › New Hires become PERMANENT Employees on Day 1



## **CONTRACT, TRAVEL OR TEMP-HIRE** Applicants employed by Staffing Agency

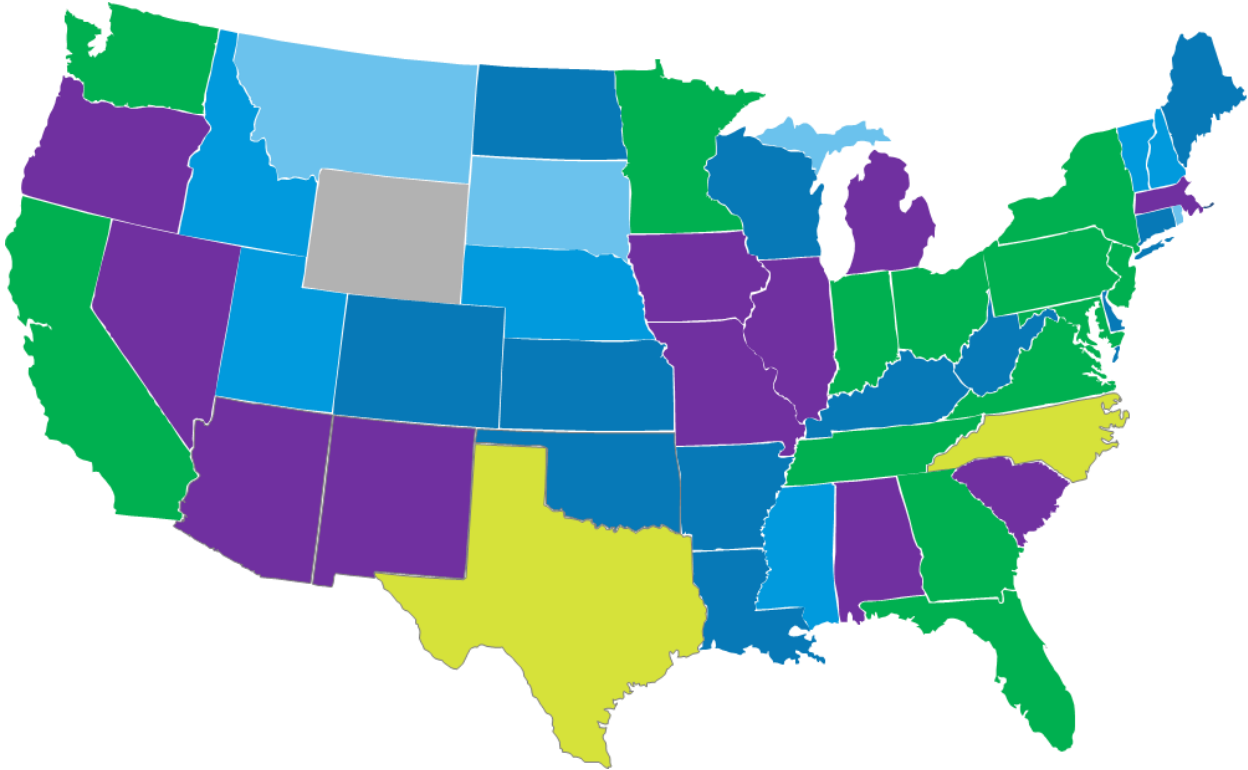
- › *Have less control over your job placement options*
- › *As an RN you are employed by Staffing Agency*
- › Agency contracts nurse services to various medical facilities usually for a short period



**Industry  
Specialists**

You will become a Full-Time Employee with a Permanent EB3 Visa on a 3-Year Service Agreement with an ability for renewal

# Our Direct Hire Footprint



Placements By State:

- 1 – 5
- 6 – 20
- 21 – 50
- 51 – 100
- 101 – 500
- > 500

**Placements by Disciplines:**

**RNs: 5000 +**  
**Aides: 1800 +**  
**MLTs: 100-200**  
**HC Others: < 100**



# Companies WorldWide HealthStaff is Partnered with:



## Acute Care

BON SECOURS MERCY HEALTH



## Specialty Care



## Long Term Care



AN AUGUSTANA/ELIM AFFILIATION



262-878-2788  
www.oakridgecarecenter.com



We offer candidates options in a variety of Care Sectors with locations all over the U.S

# **Use your International Nursing Degree to Find a Job in the USA!**

Your RN status could be the key to obtaining permanent residency in the United States.

Even if you are still a nursing student, we will jump start the recruitment process as best practice is to apply and work with a recruiter 3 months before graduation.

# How WorldWide HealthStaff Solutions Works For International Nursing Students

- Once interest has been expressed, you will work with a recruiter that will answer questions about their skills, and professional goals to help match them up with one of the hundreds of permanent nursing jobs available
- Accept a job offer from an employer in the United States
- Apply for OPT work authorization with help from your student advisor
- GRADUATE!
- Complete the NCLEX RN exam
- Obtain proper licensure and credentialing with help from HealthStaff.
- Relocate to your state of placement. HealthStaff will help with all the logistics, including finding temporary housing
- Obtain a green card with assistance from HealthStaff and the new employer





# Why you should work with us

- ✓ **Graduation**
- ✓ **OPT Work Authorization**
- ✓ **Permanent Residency**



We have the experience and resources to help you find a direct hire nursing career that is perfect for your needs. We make the process as simple and straightforward as possible.

- We help you find a visa sponsorship from an employer who wants to hire you full-time.
- We schedule an interview with the employer and negotiate your compensation and benefits.
- We manage the immigration, credentialing, and licensure processes.
- We coordinate the logistics of your relocation.
- We give you access to a permanent, direct hire employment situation with years of job stability.

# Questions and Answers

## Contact Information

Xhesjana Lakaj – Campus Recruiter  
[xlakaj@healthstaff.org](mailto:xlakaj@healthstaff.org)  
208-757-1658



WorldWide *HealthStaff*  
 Solutions Ltd.



208-757-1658



[www.healthstaff.org](http://www.healthstaff.org)



[info@healthstaff.org](mailto:info@healthstaff.org)