

MONTGOMERY COLLEGE
EQUITY IN ATHLETICS DISCLOSURE ACT REPORT

Reporting Year 2004-2005

Athletic Sanctioning Body
NJCAA

OFFICE OF EQUITY AND DIVERSITY

51 Mannakee Street
Rockville, Maryland 20850

Michelle T. Scott, Director

October 15, 2005

HIGHER EDUCATION ACT REPORTING

Reporting of Institutional Information Concerning Intercollegiate Athletics Programs

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, and Federal SSIG Grants; Federal Work Study; and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U. S. C. 1092.

This act and accompanying Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year.

An institution may use this or any format to disclose this information.

Name of Reporting Institution: Montgomery College
City: Rockville State: MD

Information for the Reporting Year: Beginning: July, 2004 Ending: July, 2005

Number of Undergraduates (i.e.; full-time, baccalaureate, degree-seeking students) by Gender:

(Use fall semester enrollment figures)

| | <u>Number</u> | <u>Percent</u> |
|------------------------|---------------|----------------|
| Male undergraduates: | <u>9,938</u> | <u>44.6%</u> |
| Female undergraduates: | <u>12,324</u> | <u>55.4%</u> |
| Total undergraduates: | <u>22,262</u> | <u>100.0%</u> |

Institutional Contact:

Primary Contact Person: William E. Wilson
Signature: _____
Title: Sr. Equity and Diversity Specialist
Telephone Number: (301) 279-5276
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e-mail address: William.Wilson@montgomerycollege.edu
Date completed: October 15, 2005

Current Classification:

NCAA Division

| | | | |
|-------|----------|------------------------|----------|
| I-A | _____ | II (with football) | _____ |
| I-AA | <u>X</u> | II (without football) | _____ |
| I-AAA | _____ | III (with football) | _____ |
| | | III (without football) | <u>X</u> |

Equity in Athletics Disclosure Act

TABLE 1 — ATHLETICS PARTICIPATION

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest —

- (a) is listed by the institution on the varsity team's roster; or
- (b) receives athletically related student aid; or
- (c) practices with the varsity team and receives coaching from one or more varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility (i.e., a redshirt) or for academic, medical, or other reasons.

| Sport | Number of Participants | | Number of Participants | | Number of | |
|--|------------------------|--------------------|---|--------------------|------------------|--------------------|
| | Men's Teams 1 | Women's Teams 2 | Men's Teams 3 | Women's Teams 4 | Men's Teams 5 | Women's Teams 6 |
| Baseball | 37 | | | | | |
| Basketball | 44 | 17 | | | | |
| Fencing | | | | | | |
| Field Hockey | | | | | | |
| Football | | | | | | |
| Golf | 5 | | | | | |
| Gymnastics | | | | | | |
| Ice Hockey | | | | | | |
| Lacrosse | 17 | | | | | |
| Rifle | | | | | | |
| Rowing | | | | | | |
| Skiing | | | | | | |
| Soccer | 23 | 20 | | | | |
| Softball | | 12 | | | | |
| Squash | | | | | | |
| Swimming and Diving | | | | | | |
| Synchronized Swimming | | | | | | |
| Team Handball | | | | | | |
| Tennis | 11 | 13 | | | | |
| Cross Country * | 5 | 1 | | | | |
| Indoor Track and Field * | | | | | | |
| Outdoor Track and Field * | | | | | | |
| Volleyball | | 10 | | | | |
| Water Polo | | | | | | |
| Wrestling | | | | | | |
| Others | | | | | | |
| (1) Total Participants | 142 | 73 | | | | |
| (2) Percentage of Participants | 66.0% | 34.0% | | | | |
| (3) Unduplicated Count of Participants | 142 | 73 | | | | |
| | | | ALL | | | |
| | | | Total Participants Men and Women | | 215 | 100.0% |

* "Track and Field, X-Country" participants are broken out by each of the three sports.

TABLE 2A --- HEAD COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

| Sport | Head Coaches of Men's Teams | | | | | | |
|---------------------------------|-----------------------------|---------------------------|-------------------------------|--|-----------------------------|---------------------------|-------------------------------|
| | Male Coaches - Head Count | | | | Female Coaches - Head Count | | |
| | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee | Part Time University Employee or Volunteer | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee |
| Baseball | | 2 | | 2 | | | |
| Basketball | | 3 | | 2 | | | |
| Fencing | | | | | | | |
| Field Hockey | | | | | | | |
| Football | | | | | | | |
| Golf | | 1 | | 1 | | | |
| Gymnastics | | | | | | | |
| Ice Hockey | | | | | | | |
| Lacrosse | | 1 | | 1 | | | |
| Rifle | | | | | | | |
| Rowing | | | | | | | |
| Skiing | | | | | | | |
| Soccer | | 1 | 1 | | | | |
| Softball | | | | | | | |
| Squash | | | | | | | |
| Swimming and Diving | | | | | | | |
| Synchronized Swimming | | | | | | | |
| Team Handball | | | | | | | |
| Tennis | | 2 | | 1 | | | |
| Track and Field, X-Country | | 1 | | 1 | | | |
| Volleyball | | | | | | | |
| Water Polo | | | | | | | |
| Wrestling | | | | | | | |
| Others | | | | | | | |
| Coaching Position Totals | | 11 | 1 | 8 | | | |

TABLE 2B --- HEAD COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

| Sport | Head Coaches of Women's Teams | | | | | | | |
|---------------------------------|-------------------------------|---------------------------|-------------------------------|--|-----------------------------|---------------------------|-------------------------------|---|
| | Male Coaches - Head Count | | | | Female Coaches - Head Count | | | |
| | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee | Part Time University Employee or Volunteer | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee | PartTime University Employee or Volunteer |
| Baseball | | | | | | | | |
| Basketball | | 2 | | 1 | | | | |
| Fencing | | | | | | | | |
| Field Hockey | | | | | | | | |
| Football | | | | | | | | |
| Golf | | | | | | | | |
| Gymnastics | | | | | | | | |
| Ice Hockey | | | | | | | | |
| Lacrosse | | | | | | | | |
| Rifle | | | | | | | | |
| Rowing | | | | | | | | |
| Skiing | | | | | | | | |
| Soccer | | 1 | | 1 | | 1 | | 1 |
| Softball | | | | | | | | |
| Squash | | | | | | | | |
| Swimming and Diving | | | | | | | | |
| Synchronized Swimming | | | | | | | | |
| Team Handball | | | | | | | | |
| Tennis | | 1 | | 1 | | | | |
| Track and Field, X-Country | | 1 | | 1 | | | | |
| Volleyball | | 1 | | 1 | | | | |
| Water Polo | | | | | | | | |
| Wrestling | | | | | | | | |
| Others | | | | | | | | |
| Coaching Position Totals | | 6 | | 5 | | 1 | | 1 |

TABLE 3A --- ASSISTANT COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each men's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

| Sport | Assistant Coaches of Men's Teams | | | | | | | |
|---------------------------------|----------------------------------|---------------------------|-------------------------------|--|-----------------------------|---------------------------|-------------------------------|---|
| | Male Coaches - Head Count | | | | Female Coaches - Head Count | | | |
| | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee | Part Time University Employee or Volunteer | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee | PartTime University Employee or Volunteer |
| Baseball | | 4 | | 4 | | | | |
| Basketball | | 2 | | 3 | | | | |
| Fencing | | | | | | | | |
| Field Hockey | | | | | | | | |
| Football | | | | | | | | |
| Golf | | | | | | | | |
| Gymnastics | | | | | | | | |
| Ice Hockey | | | | | | | | |
| Lacrosse | | 1 | | 1 | | | | |
| Rifle | | | | | | | | |
| Rowing | | | | | | | | |
| Skiing | | | | | | | | |
| Soccer | | 1 | | 2 | | | | 1 |
| Softball | | | | | | | | |
| Squash | | | | | | | | |
| Swimming and Diving | | | | | | | | |
| Synchronized Swimming | | | | | | | | |
| Team Handball | | | | | | | | |
| Tennis | | | | | | | | |
| Track and Field, X-Country | | | | | | | | |
| Volleyball | | | | | | | | |
| Water Polo | | | | | | | | |
| Wrestling | | | | | | | | |
| Others | | | | | | | | |
| Coaching Position Totals | | 8 | | 10 | | | | 1 |

TABLE 3B --- ASSISTANT COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each women's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

| Sport | Assistant Coaches of Women's Teams | | | | | | | |
|---------------------------------|------------------------------------|---------------------------|-------------------------------|--|-----------------------------|---------------------------|-------------------------------|---|
| | Male Coaches - Head Count | | | | Female Coaches - Head Count | | | |
| | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee | Part Time University Employee or Volunteer | Full Time Coaching Duties | Part Time Coaching Duties | Full Time University Employee | PartTime University Employee or Volunteer |
| Baseball | | | | | | | | |
| Basketball | | 1 | | | | 1 | 1 | 1 |
| Fencing | | | | | | | | |
| Field Hockey | | | | | | | | |
| Football | | | | | | | | |
| Golf | | | | | | | | |
| Gymnastics | | | | | | | | |
| Ice Hockey | | | | | | | | |
| Lacrosse | | | | | | | | |
| Rifle | | | | | | | | |
| Rowing | | | | | | | | |
| Skiing | | | | | | | | |
| Soccer | | 1 | | 1 | | 1 | | 1 |
| Softball | | | | | | | | |
| Squash | | | | | | | | |
| Swimming and Diving | | | | | | | | |
| Synchronized Swimming | | | | | | | | |
| Team Handball | | | | | | | | |
| Tennis | | | | | | | | |
| Track and Field, X-Country | | | | | | 1 | | 1 |
| Volleyball | | | | | | | | |
| Water Polo | | | | | | | | |
| Wrestling | | | | | | | | |
| Others | | | | | | | | |
| Coaching Position Totals | | 2 | | 1 | | 3 | 1 | 3 |

TABLE 4 — OPERATING EXPENSES

Commonly known as Game-Day Expenses

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals; uniforms and equipment; and officials.

| Sport | Operating Expense | | Per Capita Expenses | | |
|--------------------------------|-------------------|-----------------------|---------------------|-----------------------|------------------|
| | Men's Teams 1 | Women's Teams 2 | Men's Teams 3 | Women's Teams 4 | |
| Baseball | 74,428 | | 2,012 | | |
| Basketball | 47,271 | 19,959 | 1,074 | 1,174 | |
| Fencing | | | | | |
| Field Hockey | | | | | |
| Football | | | | | |
| Golf | 3,698 | | 740 | | |
| Gymnastics | | | | | |
| Ice Hockey | | | | | |
| Lacrosse | 5,826 | | 343 | | |
| Rifle | | | | | |
| Rowing | | | | | |
| Skiing | | | | | |
| Soccer | 13,059 | 9,433 | 568 | 472 | |
| Softball | | 2,784 | | 232 | |
| Squash | | | | | |
| Swimming and Diving | | | | | |
| Synchronized Swimming | | | | | |
| Team Handball | | | | | |
| Tennis | 1,104 | 1,232 | 100 | 95 | |
| Track and Field, X-Country * | 2,101 | 2,101 | 420 | 2,101 | |
| Volleyball | | 2,535 | | 254 | |
| Water Polo | | | | | |
| Wrestling | | | | | |
| Others | | | | | |
| | | | | | ALL |
| Total Operating Expense | \$147,487 | \$38,044 | \$1,039 | \$604 | \$185,531 |
| Percent of Total | 79.5% | 20.5% | | | 100.0% |

* Per capita expense for "Track and Field, X-Country" determined using total number of participants for cross country, indoor track, and outdoor track.

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

TABLE 5 — RECRUITING EXPENDITURES

This table lists the total institutional expenditures associated with recruiting for the teams. Costs include, but are not limited to: transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's recruiting; expenditures for official and unofficial visits; and all other major expenses logically related to recruiting.

| Recruiting Expenditures | Dollars | Percent of Total |
|---------------------------|---------|------------------|
| Men's Teams | | |
| Women's Teams | | |
| Total Recruiting Expenses | | |

TABLE 6 — ATHLETICALLY RELATED STUDENT AID

This table lists the total amount of athletically related student aid awarded men and women student-athletes. Athletically related student aid is aid awarded a student that requires the student to participate in an intercollegiate athletics program. The average costs of a full grant-in-aid for in-state and out-of-state student-athletes are also listed.

| Athletically Related Student Aid | Dollars | Percent of Total |
|----------------------------------|---------|------------------|
| Awarded to Male Athletes | | |
| Awarded to Female Athletes | | |
| Total Amount | | |

| Average Cost of Full Grant-In-Aid | Dollars |
|-----------------------------------|---------|
| In-State | |
| Out-of-State | |

#REF!

TABLE 7 — Revenues

This table lists the total revenue attributable to specific teams for all men's teams and all women's teams. Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

| Revenue Attributable to Specific Teams | Dollars | Percent of Total |
|--|-----------|------------------|
| Men's Teams | \$183,753 | 83.0% |
| Women's Teams | \$37,673 | 17.0% |
| Total Revenue | \$221,426 | 100.0% |

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

TABLE 8 — HEAD COACHES SALARIES

This table lists the average annual institutional salary of the head coaches of the men's and women's teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

| Average Salaries of Head Coaches | Dollars per FTE | FTE's | Dollars per Position | Number of Positions |
|----------------------------------|-----------------|-------|----------------------|---------------------|
| Men's Teams | \$36,293 | 1.85 | \$6,104 | 11 |
| Women's Teams | \$19,569 | 1.59 | \$4,445 | 7 |

TABLE 9 — ASSISTANT COACHES SALARIES

This table lists the average annual institutional salary of the assistant coaches of the men's and women's teams. Volunteer assistant coaches and assistant coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of positions.

| Average Salaries of Assistant Coaches | Dollars per FTE | FTE's | Dollars per Position | Number of Positions |
|---------------------------------------|-----------------|-------|----------------------|---------------------|
| Men's Teams | \$23,156 | 0.93 | \$2,154 | 10 |
| Women's Teams | \$20,608 | 0.65 | \$1,914 | 7 |

TABLE 10 — OVERALL REVENUES AND EXPENSES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists total overall revenues and expenses for all men's programs and all women's programs as well as revenues and expenses not allocated to specific teams or not allocated by gender. The table also provides the same information for football, men's and women's basketball, and all other men's and women's sports.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options, athletically-related student aid, contract services, equipment, fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities. Debt service and capital expenses are not included in these totals.

| | Revenues | | Expenses | |
|---|-----------|------------------------|-----------|------------------------|
| | Dollars | Percent of Grand Total | Dollars | Percent of Grand Total |
| (1) Football | | 0.0% | | 0.0% |
| (2) Men's Basketball | \$32,483 | 6.1% | \$95,130 | 15.9% |
| (3) All Other Men's Teams | \$151,270 | 28.6% | \$188,611 | 31.5% |
| (4) Not Allocated to Specific Men's Teams | \$118,724 | 22.4% | \$98,009 | 16.3% |
| (5) Total of Men's Program | \$302,477 | 57.1% | \$381,750 | 63.7% |
| (6) Women's Basketball | \$19,329 | 3.7% | \$39,719 | 6.6% |
| (7) All Other Women's Teams | \$18,344 | 3.5% | \$49,865 | 8.3% |
| (8) Not Allocated to Specific Women's Teams | \$118,724 | 22.4% | \$98,009 | 16.3% |
| (9) Total of Women's Program | \$156,397 | 29.5% | \$187,593 | 31.3% |
| (10) Not Allocated by Gender | \$167,602 | 13.3% | \$30,261 | 5.0% |
| (11) Grand Totals (add Lines 5, 9, 10) | \$529,396 | 100.0% | \$599,604 | 100.0% |

Table 10