

To: Montgomery College Employees

From: Sharon Bland, Chief Equity and Inclusion Officer

Subject: **2020 Equity Summit**

Date: February 19, 2020

Good morning! I am cordially inviting you to attend Montgomery College's second annual Equity Summit on Wednesday, April 1, 2020 from 11:30 am to 8:00 pm at Globe Hall and the Bioscience Education Center on the Germantown Campus. Lunch and late-afternoon refreshments will be provided. Students and employees all have the option of joining us for either the entire program or part of the program. The theme of this year's summit is "Changing Ourselves, Changing Our Culture." The mission of the 2020 Equity Summit (ES) is to guide participants to closely examine their own role at the College, accept perspectives from others with different backgrounds, and begin developing a personal action plan to help elevate equity and inclusion at Montgomery College. This year's Equity Summit Committee is led by Bridget Abraham, Board of Trustees operations and services specialist, Diego Hernandez, associate professor, and Karen Penn de Martinez, professor.

Some highlights of the day include facilitated sessions for both employees and students with Lee Mun Wah of Stir-Fry Productions (www.stirfryseminars.com), a student advocacy fair, and workshops led by Montgomery College faculty and staff related to issues of equity and inclusion. "LGBTQ+ Crash Course," "Being a Minority Faculty Intern," and "STEM Is for All: Do I Belong?." are just a few of the exciting workshops we have planned. The closing keynote speaker is Mr. Tim Wise of Speak Out Now, (www.timwise.org). Mr. Wise is an anti-racism activist, educator, and author, whose latest book is *Under the Affluence: Shaming the Poor, Praising the Rich and Sacrificing the Future of America*. We invite you to join us for this thought-provoking keynote. Mr. Wise will be available after the keynote for a book-signing.

Be please sure to check the Office of Equity and Inclusion website (<https://www.montgomerycollege.edu/about-mc/equity-and-inclusion/index.html>) for updates and to register for the summit no later than Thursday, March 26.

Let me know if you have any questions (ceioadvisor@montgomerycollege.edu). I am looking forward to spending the day with you!