College Council
Tuesday, March 24, 2026
Meeting #12
1:00-3:00 p.m., Zoom

MINUTES

Members Present: Paul Miller (Chair); Suzette Spencer (Vice Chair, Administrator Council Chair); Nghi Nguyen (Secretary, Staff Council Chair); Tamesha Robinson (Faculty Council Chair); Angela Nissing (Academic Services Council Chair); Tonya Addleman (Germantown Campus Council Chair); Jason Bruffy (Takoma Park/Silver Spring Campus Council Chair); Sepydeh Yousefi (Employee Services Council Chair); Jin Khademi (Rockville Campus Council); Surayya Johnson (Student Services & Success Council Chair); Mahnoor Z. Asif (Student Council Chair)

Absent: Angel Griffin (Workforce Development and Continuing Education Council Chair), Fernaundra Ferguson (Operational Services Council Chair)

Proxy: Eric Scharf for Angel Griffin, Lisa Evans for Fernaundra Ferguson

Guest Speaker(s): Dr. Jermaine F. Williams, Dr. Gigi Secuban, Susan Madden, Anna Hamilton, Dr. John Hamman, Tonya Addleman, Dr. Glenda Hernandez Tittle, Dr. Sylvea Hollis, Dr. Debbie Van Camp, Valeria Da Silva.

Guest(s): Heidi Russell-Kalkofen, Dr. Tiffany Ray-Patterson, Dr. Sarah Campbell, Dr. Michelle Campbell, Shakenna Adams-Gormley, Lisannie Montilla, Rosa Trigo, Sherwin Collette

Liaison: Dr. Stephen D. Cain, Chief of Staff

Governance Director: Dr. Clevette Ridguard

Resource: Yvette Taylor

Call to Order

- There was a quorum to conduct business. Dr. Paul Miller (Chair) called the meeting to order at 1:01 p.m.

Approval of Agenda and Minutes

- The March 24, 2026, agenda was approved as written.
- The minutes for March 10, 2026, approved as written.

Constituent Concerns

- Class and Compensation Concern, Timothy Milstead
    - I am writing to express concern regarding the delay in releasing the findings from the Class and Compensation review related to wages at Montgomery College. Many staff members have been anticipating the result of this study, and the lack of communication or updates has created uncertainty among employees. Transparency and timely communication are important, especially when the information directly impacts staff compensation and planning. It would be greatly appreciated if an update could be provided regarding the status of the review and when staff can expect the finding to be released.
- SRA Contribution Posting Delays
    - From last email: For Equitable and Voya plans, we have been notified that all delayed contributions have been received, but are still processing. We hope this issue will be fixed with the processing of today's contributions. As a reminder, SRA vendors will calculate and credit any lost earnings so participants are made whole for any processing delays. Thank you for your patience and we'll confirm when everything is fully resolved.
    - When will this issue be resolved?

Chair's Report

- See the Chair's Report.

President's Remark

Dr. Jermaine F. Williams

- Attended several council meetings to provide remark to the council.
- Ask Monty: increase in utilization from students.

Inclusive Excellence and Belonging Updates

Dr. Gigi Secuban, Vice President of Inclusive Excellence and Belonging

- Equity Week, April 20-24
- Thank you everyone for their support for Black History Month events, including Dr. William's remark
- Next year, there will be Equity Day throughout the year
- Bridge Network: This pilot program will certify a cohort of Montgomery College employees who will lead facilitated dialogues and promote inclusive conversations throughout MC. The Constructive Dialogue Institute will provide the selected cohort with training and certification in facilitated dialogues during the fall 2025 semester. The cohort will implement the dialogues in spring 2026.
- Equity Awards will be presented at the year-end closing celebration
- Employee Resource Groups and Affinity Groups proposal on track for Fall 2026
- Asian American, Native Hawaiian, and Pacific Islander (AANHPI) Heritage Month event will be held on Wednesday, May 6, on Rockville Campus, SV Building

Government Relations Updates

Susan Madden, Chief Government Relations Officer

- $2.9m new funds in FY27 for the College
- FY27 Capital Funds: $9.8m
    - Rockville Campus Library renovation: $5.6m for construction
    - Theatre Arts modernization: $4.2 for design (waiting on request)
- $6.3m in new funds for FY27
    - Compensation adjustments
    - Part-time faculty for enrollment growth
    - Affordable tuition
- Capital Budget: $499.7m for six years
    - Key projects: Theatre Arts Building and Information Technology
- Timeline
    - County Executive Operating Budget: March 13
    - Legislature adopts budgets: April 6
    - Council operating budget hearings: April 7, 8, 9
    - Council work session: February to May
    - Council adopts budgets: May 21
- County Executive did include the $6.3m in his budget recommendations
- Attend Tuesday, April 7, Public Hearing, 6:30 PM, Council Building, 100 Maryland Ave, Rockville
- Write to MC Councilmembers, BCC College Council

Key College Data Overview
Dr. John Hamman, Chief Analytics and Insights Officer

- Enrolment Facts
    - Fall 2025
        - 19,972 total number of student taking credit courses
            - 4248 first time ever in college
            - 2546 high school students
        - 8,847 total number of student taking noncredit courses
    - Spring 2027
        - 18753 total number of student taking credit courses
        - 6317 total number of student taking noncredit courses
- Fall 2018-2025
    - 21,720 (2018), 19,972 (2025)
    - Increase after a decrease during Covid-19
- Access enrollment dashboards through OIRE website

Strategic Plan Overview
Anna Hamilton, Vice President of Information Technology/Chief Information Officer & Valeria Da Silva, Director of Enterprise Project Management Office

- Efficient registration process for all students.
    - Outreach and engagement, enrollment and registration, payment and financial aid, advising planning, etc.
- New prospective student application, streamlined, went live on December 2025.
- Updated registration interface

    - Enhanced tools for faculty to view course and roster information, submit grades, etc.
    - Students preferred name will now appear
- Efficient registration process for all students (April/May 2026)
    - Streamlined student recruitment process
    - Supporting personalized outreach campaigns
    - Streamlined event check-ins
    - Enhance first-year advising support
- See Strategic Plan Overview Presentation.

Middle States Updates
Ms. Tonya Addleman, Dr. Glenda Hernandez Tittle, and Dr. Sylvea Hollis, Middle States Co-Chairs

- Standard V: Educational Effectiveness Assessment
    - Assessment of student learning and achievement demonstrates that the institution's students have accomplished educational goals consistent with their program of study, degree level, the institution's mission, and appropriate expectations for institutions of higher education.
- Continuous improvement through planning, assessment, and evaluations is a key part of the MSCHE process and self-study.
- Review Draft 1
- Draft #2 will build upon the content in Draft #1 and will be available for review and feedback between April 22-May 1.

Strategic Planning Updates
Dr. Debbie Van Camp, Chief Planning, Policy, and Governance Officer

- FY27 Intended Outcomes
- Annual Intended Outcomes of Focus
    - College Administrators: Reviewed and rated the Strategic Plan outcomes
    - Strategic Plan Leads: Reviewed and rate the SP outcomes
    - Cabinet: Reviewed, discussed, decided five-year plan for Intended Outcomes of Focus
- Planned FY27 Intended Outcomes of Focus
    - Structured experiences designed for K-8 students to discover their passions and unlock their potential at MC
    - Integration of civic engagement in the College's practices
    - Greater awareness of mental health and basic need supports of MC students and employees
    - Employees who feel a sense of belonging at the College, regardless of demographic characteristic or position
    - Academic and career advising experience at key milestone for all students
    - An effective learning environment for all students
    - Consistent student support services available to all students, regardless of location or program
    - Attract and retain a highly qualified workforce

Council Goal Updates

- Administrator Council
  - How are the administrators engaging with the Middle States work?
- Germantown Campus Council
  - Four or five members at the Mobile Market
  - Working with athletics for Spirit Day
- Staff Council
  - Members are volunteering at the Mobile Market
  - Connecting with our community members through this event
- Academic Services Council
  - Lean support and voices with Communication Studies Week
  - Work on effective communications for council and invite 2 to 3 guest speakers to meeting
- Takoma Park/Silver Spring Campus Council
  - Submitting request to Facilities on how space can be used for students engagement
  - Collecting information and ideas from students and employees
- Employee Services Council
  - Promoting Goal 2 of Strategic Plan with OIEB for Equity Week
  - Panel discussion on Disability Awareness
- Faculty Council
  - 4.4C Academic Affairs Plan
  - Integrating civil engagement in some MC classes

Adjourned

- The meeting adjourned at 2:59 p.m., following a motion by Sepydeh Yousefi and seconded by Suzette Spencer.

Next Council Meetings

- 4/14, 4/28, 5/12

Submitted by

- Nghi Nguyen, College Council Secretary