MONTGOMERY COLLEGE GOVERNANCE

Employee Services Council

Thursday, April 11, 2019

2:00 p.m. - 4:00 p.m.; Location: CT S102

Minutes

<u>Attendees</u>

Present: Sabrina Bielefeldt (via phone), Christopher Campanella (via phone), Elaine Doong for Krista Leitch Walker, Rowena D'Souza, Liz Feldman, Nicole Given, Michele Harrell (via phone), Chayanne Samuels, Tori Strickland (via phone)

Absent: Richard Cerkovnik, Aggie Harrell

Guests: Clevette Ridguard, Carlo Sanchez

<u>Call to Order</u> Chayanne called the meeting to order at 2:10 pm.

Constituent Concerns/Comments

• There were no constituent concerns.

Prior Meeting Minutes

• The March minutes were approved with no corrections.

HRSTM Update

 Elaine spoke about FY 19 performance reviews and mentioned a memo with instructions and requirements would be sent the following week. She also talked about the recent supervisor orientation and said another would be held in June. The second orientation will be modified slightly after receiving feedback from the first session.

Public Safety

• Carlo Sanchez spoke to the council about recent inquiries made regarding recent events on the different campuses. The incidents discussed include the closure of the Rockville Campus Counseling and Advising Building due to water damage and the relocation of the public safety office. Carlo also answered questions related to the man on campus with a gun back in September and the notifications that students, faculty, and staff either did or did not receive. Carlo also mentioned the annual security report for calendar year 2018 will be available on October 1, which follows the federal guidelines. Council members also had questions related to the possibility of special police officers or SPOs. Carlo said a conversation will take place to evaluate the need of SPOs on the campuses.

Goals Discussion

• Liz presented an updated standardization goal recommendation. The council discussed the proposal but there was some confusion due to the wording. If the proposal is to move forward, council members agreed that clear examples need to be included.

Meeting adjourned at 4:02 p.m.