
MONTGOMERY COLLEGE GOVERNANCE Montgomery
College Employee Services Council
FY23 - Meeting #1
Thursday, September 8, 2022
Meeting held via Zoom
1 pm - 3 pm

Attendees:

- Members present
 - Paul D. Miller (Chair), Zenobia Garrison (Vice Chair), William Dunn, Ali Fadl, Jin Choi, Jin Khademi, Lauralyn McWilliams, Atul Roy, Simon Lee
- Proxies present
 - N/A
- Members excused
 - Krista Leitch Walker
- Invited Guests
 - Kimberly McNair (Director of College Access and Enrollment)
 - Clevette Ridguard (Governance Director)

Call to Order

- Chair Paul D. Miller called the meeting to order at 1:00 pm. The meeting was recorded for internal use only. Approval of Minutes (Before or after Constituent Concerns)

Constituent Concerns

- No constituent concerns were brought to the council.

Approval of Minutes

- The minutes from May 2022 were approved with minor grammatical changes and revisions of Jin Khademi's middle initial (L).

Chair's Report

- Discussion of President's Priorities for FY23 and their impact on the ESC.
- Update on ELTE Summer PD and Professional Week activities, including attendance totals and participant satisfaction numbers.
- Introduced the ELITE Fall Professional Development Catalog (<https://pressbooks.montgomerycollege.edu/elitepdcatalog/>)
- Discussed collegewide upcoming events for September (e.g., mobile markets, Soccer for Peace, employment job fairs, Collegewide Anti-Racist and Safe Zone training).
- Discussed mental health @MC focus and introduced the Take 5 initiative.

New Business

- Elections were held for the open Secretary position. Jin L Khademi was nominated by Zenobia Garrison, and she accepted the role temporarily (until December 2022).

HR Update

- Unfortunately, Krista Leitch Walker was unavailable to provide an HR update.

Proposed ESC Topic Schedule for FY23

- Chair Paul D. Miller discussed the use of the theme of Reestablishing, Renewing, Rediscovering

YOUR MC and proposed suggested topics for the FY. The theme will help provide a focus in alignment with Dr. Williams' strategic priorities.

ESC FY23 Goals

- Chair Paul D. Miller discussed the sample goals for the ESC to consider. The council was asked to consider the theme and potential goals for the October meeting.

Strategic Enrollment Management

- Kimberly McNair, Director of College Access and Enrollment, presented information to the council regarding strategic enrollment management.

Final Thoughts & Adjourn

- Chair Paul D. Miller proposed an unofficial challenge to the council - between ESC meetings, each ESC member will interview a constituent of the MC community and submit responses to the following three questions:
 - Do you feel connected to the MC community? Explain.
 - What is a suggestion that you have for the ESC to do or improve at MC?
 - Do you feel that you make an impact at MC? Explain.
- Vice Chair Zenobia Garrison and William Dunn proposed that we consider making this a council goal for the FY. The council agreed to test out the questions and bring responses and feedback to the October meeting, where council goals are to be discussed.

Meeting Adjourned at 2:38 pm

Respectfully submitted by
Paul D. Miller – Employee Services Council Chair