

---

## MONTGOMERY COLLEGE GOVERNANCE

Rockville Campus Council

November 2, 2021

via Zoom

4:00–5:30 p.m.

### Attendees:

- Members present: Katherine M. Goldstein (Chair), Sullivan Voss (Vice Chair), Jennifer Page (Secretary), John Coliton, Andre Ferguson, Lisa Hackley, Justin Hicks, Elizabeth Melanson, Matt Sandee
- Proxies present: none
- Members Absent: Joanne Carl, Emma M. Munoz, Elizabeth Ridings,
- Invited Guests: Dr. Clevette Ridguard, Kimberly Jones, Nik Sushka, Sharon Wilder

### Call to Order

- The regular meeting was called to order at 4:03 p.m. by Chair Katherine M. Goldstein.

### Constituent Concerns

- No concerns were brought forth.

### Approval of Minutes

- The October 2021 minutes were approved. John Coliton motioned. Andre Ferguson seconded.

### Chair's Report

- Vaccination mandate
  - Faculty and staff: send proof of vaccination by November 5
  - Students: documentation due January 7
  - Exemption requests: October 29
- Vaccines and testing site on Rockville campus
  - Counseling and Advising Building (CB). Open daily from 9 a.m. to 6 p.m. to students, staff, and the general public. Walk-ins welcome; [appointments available](#)
  - Booster shots are available at all locations. Please visit the [Montgomery County website](#) to determine if you are eligible and/or to schedule an appointment.
- Emergency financial assistance, resources, and support
  - <https://www.montgomerycollege.edu/coronavirus/students/financial-assistance-resources-support.html>
  - Katie will look into whether reapplying for the spring semester is needed.
- Thanks was given to veterans and their families
- Town Hall, Wednesday November 10, 2021, 2:00-3:30pm
  - Cultural Arts Center, Takoma Park
  - To submit questions to be read by the moderator:
    - [townhall@montgomerycollege.edu](mailto:townhall@montgomerycollege.edu), including your full name. Confidential or sensitive questions can be emailed to [HRSTM@montgomerycollege.edu](mailto:HRSTM@montgomerycollege.edu)
- MC Athletics at Rockville
  - <https://www.mcraptors.com>

- Men's District Championship Saturday at 5pm
- Volleyball, Men's Soccer, and Women's Soccer all won their regional championships
- Peer2Peer student support groups
  - ["Good Mourning" Peer2Peer Grief and Loss Student Support Group](#)  
11/12/2021, 1:00 PM - 2:00 PM (ET)
  - [Peer2Peer Vietnamese Language Student Support Group](#)  
11/11/2021, 2:00 PM - 3:00 PM (ET)
  - [Peer2Peer International Students Support Group](#)  
11/23/2021, 2:00 PM - 3:00 PM (ET)
- Crisis and personal resources
  - If you are experiencing a mental health crisis please call, text, or chat 24 hours a day:
    - Montgomery County Crisis Hotline: 240-777-4000
    - National Suicide Prevention Lifeline: 800-273-8255. Press 1 for Veterans Crisis Line
    - Online chat support at [imalive.org](http://imalive.org)
    - Text chat support: Text "Start" to 741741
    - National Domestic Violence Hotline: 800-799-7233
  - Students:
    - <https://www.montgomerycollege.edu/counseling-and-advising/personal-counseling.html>
    - [www.montgomerycollege.edu/can](http://www.montgomerycollege.edu/can)
    - [www.montgomerycollege.edu/shaw-center](http://www.montgomerycollege.edu/shaw-center)
  - Faculty/Staff:
    - <https://info.montgomerycollege.edu/offices/human-resources/faculty-staff-assistance-program.html>
- Each council member shared a gratitude.

**Presentation: Nik Sushka**, Interim Director of Achieving the Promise Academy (ATPA)

- What is ATPA?
  - Created to ensure every student has the assistance, opportunities and tools they need to succeed in college.
  - Core services:
    - Embedded academic coaching
    - Personal academic coaching
    - Drop-in academic coaching
  - For more information:
    - <https://www.montgomerycollege.edu/academics/support/achieving-the-promise-academy>
    - <https://linktr.ee/atpa>
    - [atpa@montgomerycollege.edu](mailto:atpa@montgomerycollege.edu)
    - Text @atpaupdate to 810-10
- Dr. Pollard championed shifting the language from *achievement gap* to *promise*.
- Academic coaching just now being studied in depth.
- Who can be ATPA Coaches?

- 
- Part-time faculty
  - Full-time college staff able to serve as part-time faculty
  - ATPA staff
  - Need to have college-level teaching experience and Master's level education.
  - One program, four services:
    - One-on-one academic coaching
    - Drop-in academic coaching
      - Good for those who are on the fence or need quick feedback
    - Embedded academic coaching for course success
    - Student success workshops and events
      - Open to anyone, don't need to have a coach
      - Different topic every week with guest speakers
  - Common benefits:
    - Academic coaching for holistic success
    - Developing academic and life skills
    - Connecting to College resources
  - Embedded support:
    - Coaches work with host faculty, attend class and engages with students
    - Connects with students during scheduled out-of-class coaching sessions
    - Sends weekly email to students: recapping course content, reminders about deadlines, resources
    - Creates and shares coaching session reports with host faculty to coordinate ongoing support
    - Helps students to:
      - Understand course content
      - Keep up with goals and deadlines
      - Study skills and strategies
      - Academic planning tools
      - Exam preparation
      - Adaptability and persistence
      - Connect with MC resources to remove barriers and support academic success
  - Proactive, persistent, personalized support
  - Peer to peer program: peer mentoring and opportunity to meet with another student, an academic coach can be part of your team
  - Why?
    - IS:
      - Distinct from but complementary to teaching, tutoring, mentoring, or advising
      - Partnership between coach and student
      - Power evidence-based strategy to empower students to grow and achieve their full potential
    - Is NOT:
      - Academic advising or counseling
      - Only useful for students in crisis or on academic probation

- 
- Doing it FOR the student
  - A crutch

**Presentation: Sharon Wilder, Chief Equity and Inclusion Officer, Office of Equity and Inclusion (OEI)**

- Revising Safe Zone Training
  - Nationally recognized program
  - First meeting two weeks ago, next meeting Thursday, November 4 at 3pm
  - Would like to add more people to the program
  - Proposing that the college's multicultural inclusion spaces be a home for MC Pride and allies, reactivating safe zones, updating training materials
  - College multicultural inclusion spaces
- Partnering with Gender and Women's Studies
- Social Justice Inclusive Leadership Institute
  - Designed for students, 8 week program
  - 2 cohorts last spring and summer with 35 students
  - Awaiting approval for the Institute badge
  - Stipend available for the participants
  - Next session starts in late February, mostly virtual with a couple of in-person meetings
- Anti-Racism Initiatives
  - Developed anti-racism badge that will launch this spring
  - Board of Trustees developed an anti-racism goal and OEI was tasked to develop roadmap
    - Available as an Addendum to the Equity and Inclusion Roadmap, available online and in print
  - President's Advisory Committee on Equity and Inclusion
    - Monthly meetings, Sharon is the convener
    - Responsibility is to monitor the Roadmap, participate in trainings, provide annual updates, and host Town Halls
- Let's Talk Series
  - Started last year after the murder of George Floyd and the series has continued due to its popularity
  - Next program is on November 16 on disability and inclusion
  - Partnership with Student Affairs to focus on what students want to hear and discuss in Let's Talk
  - Let's Talk Toolbox – found on website
- Training, coaching, peer mentoring
  - Equity Dialogue last Thursday on Critical Race Theory
  - Peer mentoring (infusing DEI in classrooms and curricular activities)
- Newsletter
  - Published in fall and spring
  - Newsletter should be coming out this month
- Dialogues and summits
  - Equity Week will be the first week of April 2022

- 
- Looking for people to serve on the planning committee
  - Search advocate training
    - Search advocates sit on search committees and are trained to help the committee members think about bias and outreach to marginalized communities.
    - Particular emphasis is on recruiting people from differently abled and Latinx communities
    - Staff and faculty diversity will give students a stronger sense of belonging and connection
  - Surveys
    - LGBT needs assessment survey
      - Please participate and share! Response rate was low so the survey is open for a couple more weeks
      - Helps with program design
    - Employee engagement survey
      - Working now on rolling out recommendations
  - White papers
    - Currently: restorative justice paper
  - Pizza For Your Thoughts
    - Relaunching this spring when students come back

### **Council Goals**

- Katie reviewed the two Council goals.
- The Council will partner with the College Council and Student Senate for the mental health goal.

### **Announcements**

Lisa Hackley, Student Life:

- International Education week, November 15-19
  - Provides the campus community with the opportunity to showcase the diversity of our students via programs provided by the Office of Student Life, student clubs and organizations as well as others.
  - Week full of events hosted by students
  - All virtual

Meeting Adjourned at 5:26 p.m. John Coliton motioned, Justin Hicks seconded.

Respectfully submitted by  
Jennifer Page, Rockville Campus Council Secretary

