

MC GOVERNANCE

Montgomery College
Staff Council Meeting #3 Minutes
Thursday, October 19, 2017
1:00 – 3:00 PM
CT S 301

Attendees

Members present: Shakenna Adams-Gormley, Diana Benson, Gloria Brewer, Shane Doyle, Rowena D’Souza, Linda Hankey, Ann Johnson (proxy for Beth Mole), Jamey Lawrence, Maria Moreno, Angie Moy, Chris Standing and Alex Valencia-Reyes

Administrative Liaison: Dave Sears

Call to Order

Chair Doyle called the meeting to order at 1:04 pm and announced that the proceeding was being recorded.

Approval of Minutes

Motion made by Shakenna Adams-Gormley to approve minutes. Motion seconded. The October 5, 2017 meeting minutes were approved unanimously.

Constituent Concern

Staff Council Member- Mr. Chris Standing on behalf of constituent

Current security staff do not have the required training to fill positions when vacancy occurs. What is being done about training so that they can meet qualifications? Lots of positions have been filled with retired police officers.

Goals

FY18 Goals

Motion made by Angie Moy to make “Concerns about the scope of Professional Development Incentives. Motion seconded. Chris moved to remove “Concerns about the scope of” Motion seconded. Motion approved unanimously.

Goal 1: To submit a recommendation to the college council concerning professional development incentives

Goal 2: Improving Staff Council communications with constituents.

Goal 3: Examine ways Staff council can achieve the college's goal of radical inclusivity.

Motion made by Shakenna Adams-Gormley to approve goal plan. Motion properly seconded.
Motion approved unanimously.

Chairs Report

1. Ombudsman will visit Staff Council meeting November 17th to give a presentation. Ombudsman report came out today available for reviewing, there was a focus on inclusivity and professional development issues.
2. All are encouraged to participate in the open public comment period. The following three items are open until Oct 27th:

31005CP Drug and Alcohol Prevention

66002CP Confidential Data Management and Security

75005CP- Protection of Minors

Comments are accepted via Policy and Procedure Modifications feedback website.

The following are open until December 4th:

41002CP- Equal Educational Opportunity and Non-Discrimination

42001/41002CP – Student Code of Conduct

51005/51005CP- Field Trips (new policy)

Corporate Sponsorships (new policy and procedure).

3. Open enrollment runs from October 26 – November 20th.
4. The redesign of the compensation program yields no layoffs nor reduction in pay.
5. Phone number provided to report ethical concerns:
EthicsPoint toll-free number: 844-572-2198 EthicsPoint online reporting:
www.montgomerycollege.ethicspoint.com
6. President's email encourages completion of ongoing surveys: Employee Engagement, and Employee Equity and Inclusion.

Tracking Report

- Wellness form now updated
- Telework concern- more details desired
- Self-evaluation- purpose to provide employee with an opportunity to share their experience within their role

Liaison Reports

Angie Moy attended employee services council and raised the following constituent concern – some employees did not receive the HR Fiscal update 2018 email; employees do not always receive the email communication.

Operational services - appointed a new chair.

Next Meeting

The next Staff Council meeting is scheduled Thursday, November 2nd 1:00 pm – 3:00 pm in CT S301.

Adjournment

The meeting adjourned at 3:00 pm.

Submitting by Diana Benson
Staff Council Secretary