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## MONTGOMERY COLLEGE GOVERNANCE

Staff Council

December 5, 2019

CT S301

1:00pm-3:00pm

### Attendees:

- Members Present: Shakenna Adams-Gormley (Chair), Brooke Crothers, Ramon De La Cruz (Vice Chair), Vickie Drake, Erin Hudgins (Secretary), Stacey Gustavson, Christine Hunt, Carroll Rollman, Amanda Stroud, Jacquelyn Williams
- Proxies Present: Vickie Drake for Matt Wilson

### Call to Order

- The regular meeting was called to order at 1:00pm by Chair Shakenna Adams-Gormley.

### Constituent Concerns:

- Christine Hunt shared an additional concern from an employee about services not being suspended the whole day for Staff Enrichment Day.
- Ramon De La Cruz shared a concern from an employee about offering 4 day work weeks that consist of 4 8-hour days rather than 5 8-hour days.

### Minutes:

The minutes for the November 21, 2019 meeting were approved as prepared.

### Chair's Report:

Shakenna Adams-Gormley shared information from the most recent College Council meeting. The Academic Advisory Council shared that the bond rating for MC had been increased, that we exceeded enrollment projections for 2019, that WDCE is working to develop Amazon training classes, and that degree completion and time to completion are improving. The Faculty Council shared information about the loss of some general education classes due to consolidating resources, the implementation of Guided Pathways which will change general education requirements, lean scheduling, guarantee classes, and the need to be sure that when MC uses benchmarking by comparing us to other institutions that we are actually comparable to those institutions.

### Unfinished Business:

- Student Council – Amanda Stroud visited the Student Council to follow up on the Shuttle concerns that we shared with them. During their meeting, they discussed expanding the shuttle to metro stations, allowing students to park in Faculty/Staff parking after 5:00pm, and improvements to Wellness/Serenity/Prayer room spaces.
- Longevity Award – Ms. Stroud moved to approve the draft resolution the Council had prepared regarding this award, but table sending it forward until February. Ramon De La Cruz seconded, and the motion passed unanimously.
- Faculty Email Concern – There will be follow up to this topic with Ms. Adams-Gormley, Clevette Ridguard, David Sears, and the College Council. This is an issue that needs a global fix, not

individual Chair contacts. Email is the primary communication method at MC and the expectation is to receive timely responses.

**New Business:**

- Employee Engagement Advisory Group – Ms. Stroud shared that there will be a survey coming out in Spring 2020, which will be timed so that it is not being sent out at the same time as other surveys. The committee is reviewing bids from vendors to conduct the survey.
- Outstanding Staff Awards – There were several questions about the new language about these awards. It seems to imply that the Staff Council will identify members of the committee, but there have been no requests for us to identify anyone as of this meeting.

**Announcements and Agenda Items for Next Meeting:**

- We plan to hear from the Transportation Ad Hoc committee.
- SED service volume data collection.

Meeting Adjourned at 2:10pm.

Respectfully submitted by  
Erin Hudgins, Staff Council Secretary