
MONTGOMERY COLLEGE GOVERNANCE

Staff Council

May 7, 2020

Via Zoom

1:00pm-3:00pm

Attendees:

- **Members Present:** Shakenna Adams-Gormley (Chair), Brooke Crothers, Ramon De La Cruz (Vice Chair), Vickie Drake, Stacey Gustavson, Erin Hudgins (Secretary), Christine Hunt, Amir Khademi, Tilandra Rhyne, Carroll Rollman, Amanda Stroud, Jacquelyn Williams, Matt Wilson
- **Incoming Members:** Daphne Alfelor, Dwayne Henry, Surraya Johnson, Chris Standing

Call to Order

The regular meeting was called to order at 1:02pm by Chair Shakenna Adams-Gormley.

Constituent Concerns:

No new concerns

Approval of Minutes

The minutes for the April 30 meeting was approved as prepared.

Chair Report – Shakenna Adams-Gormley

- Sat in on SVPAA meeting yesterday (5/6), ELITE is setting up summer professional development website for training about online classes.
 - Faculty will be official certified to teach online, runs May 27-July 12
 - Old online training program is cancelled, the ELITE program will be used instead
 - Summer I classes are 70% full, Summer II is 40% full, had to add sections for high demand classes.
 - Still determining how summer II will work
 - MC will find out how we can use our CARES funds tomorrow

Unfinished Business – Shakenna Adams-Gormley

- Concern about justifying work while remote – senior leadership is investigating, council will monitor
- Free reimbursement (parking) concern – not planned for now, parking fees are tied up in bonds for the garages.
- Furlough concern – premature to talk about furloughs, may be asked for a savings plan but the College will focus on ways to save that don't impact jobs.
- Spoke to our leader liaison and the governance coordinator about the need for staff-focused information and communications
- HR & leadership are investigating leave carryover options and ideas
 - Currently can request to have an additional 40 hours carried over, requires a written request and supervisor approval
 - Information about this is expected in June
 - Union has asked for ability to carry an additional 80 hours but this has not been approved
 - There will be guidance coming out about reporting hours for employees that aren't able to do all of their duties remotely

Election of 2020-2021 officers

- Shakenna Adams-Gormley was nominated (Ramon), seconded (Amanda), accepted as Chair, ran unopposed
- Ramon De La Cruz was nominated, seconded, accepted as Vice Chair, ran unopposed
- Carroll Rollman was nominated, seconded, declined as Secretary
- Daphne Alfelor was nominated, seconded, accepted as Secretary, ran unopposed
 - Carroll Rollman offered to be a backup as needed

Respectfully submitted by
Erin Hudgins, Staff Council Secretary