

MC GOVERNANCE

Staff Council

Thursday, October 20, 2022

Meeting 4

1:00-3:00 PM, via Zoom

MINUTES

Members Present: Beth Reilly (Chair), Matt Wilson (Vice Chair), Nghi Nguyen (Secretary), Joyce Matthews, Daphne Alfelor, Carla Ammerman, Leslie Casey, Bo Chan, Ramon De La Cruz, Lisa Dobbins, Dwayne Henry, Javon Inman, Surayya Johnson, Betsy Leonard, Jim Oliver, and Miho Shimizu

Guest(s): John Hamman, Chief Analytics & Insights Officer and Ms. Nadine Porter, Deputy Chief Analytics & Insights Officer

Absent: -

Call to Order

- The regular meeting was called to order at 1:01 pm by Chair Beth Reilly.

Constituent Concerns

- No constituent concerns.

Meeting Minutes

- The minutes for the October 6, 2022, meeting were approved with a correction made under the Approval of Minutes.
- Motioned by Leslie Casey. Seconded by Carla Ammerman. Unanimously approved.

Mr. John Hamman, Chief Analytics & Insights Officer and **Ms. Nadine Porter**, Deputy Chief Analytics & Insights Officer

[A Deeper Dive into Student Metrics](#)

- About FY2023 Collegewide Data Discussions
 - Dr. Williams recently stated that data is powerful and will help us make decisions that will be monumental to achieving our mission (09/12/2022)
 - MC Data Trustees will ensure that data asset management discussions continue and MC data citizens are kept abreast of and educated on data priorities at the College
 - This is an effort to help keep the MC Community informed as we build a culture of evidence and inquiry

- During the Fall Opening Meeting, John Hamman mentioned that Data Trustees would facilitate data conversations throughout this fiscal year - A Deeper Dive into Montgomery College's Student Metrics
- This effort begins here with College Council
 - John Hamman will provide an overview of student arrival, progression, and success metrics
- Analytics & Insights (A&I) and Participatory Governance Partnership (FY23)
 - Facilitate a series of data conversations with Participatory Governance throughout FY23
 - Leverage existing infrastructure to facilitate discussions (all MC community members invited)
 - Receive invaluable input/feedback from MC community members
 - Help normalize data language and terminology
 - Deeper dive into Montgomery College student success metrics
 - Enhance data-friendly culture
 - Drive a better understanding about student metrics
 - Discuss how to accelerate impact and improve outcomes
 - Targeting October, November, February, March, April

Unfinished Business

- Battery Pack
 - Beth will bring this up at College Council
- Constituent Concerns
 - Payroll
 - Constituent concern is closed
 - Metz
 - Metz members came to Operational Council meeting
 - There was staff shortage, but everyone is back and almost back to full staff
 - Constituent concern is closed
 - Reach out to Bradley Bridges
 - Covid Testing Protocols
 - Policy is written as stated
 - Following CDC guidelines
 - Employees can follow guidelines on the MC Covid website
 - Constituent concern is closed
- Goals
 - Goal 2: Collects Food for Food Pantries at all three Campuses.
 - Leslie Casey motioned for Staff Council to collect food for the Food Pantries at all three campuses. Surayya Johnson seconded. Fourteen members voted Yes. One member voted No.
 - Carla, Betsy, Leslie, Miho, Surayya, and Matt volunteered to work on this goal.

- Goal 1: Increase Outreach, Awareness, and Participation in Staff Council
 - Newsletter/Digest
 - Nghi will work on newsletter
 - Create/update slide for digital signage
 - Nghi will submit to Scala
 - Bring A Friend to Staff Council Meetings

New Business

- Identify New Speakers
 - Upcoming speakers
 - Tilandra Rhyne, Staff Enrichment Day
 - Megan Cooperman, Wellness Coordinator
 - Chevelle Glymph on Covid protocols

Chair's Report

- College Council met 10/11/2022
 - Theme discussed
 - Environmental Health and Safety Updates
 - Adam Reid
 - Safety and security of the campuses
 - MC is rated one of the safest institutions in the state
 - Mike Harting
 - How to Be Safe in Certain Situations
 - Going around campuses to show department/unit
 - Invite Mr. Harting if you want him to talk to your unit
 - Chevelle Glymph spoke about covid protocols
 - President Remarks
 - Reviewing Covid Protocols through the questions submitted to the councils
 - College Council reviewed their goals
- Staff Required Training
 - Check Workday for requirements
- New Telephone Provider
- 10th Annual Humanities Day, October 24-28
- Maryland Male Students of Color Summit
 - Friday, October 21, Germantown
 - Montgomerycollege.edu/MMSOC
- Become a Mentor
 - Presidential Scholars Program
- Volunteers needed for Mobile Market

Announcements/Future Meeting Agenda Items

- Ramon De La Cruz is performing with the LOVE Tour

- Saturday, January 21, 2023, Takoma Park/Silver Spring Campus, Cultural Arts Center, 6:00-9:00 pm

Adjourned at 2:53 PM

- Motioned by Ramon De La Cruz. Seconded by Surayya Johnson. Unanimously approved.

NEXT COUNCIL MEETINGS

Thursday, November 3, 1:00-3:00 PM

Thursday, November 17, 1:00-3:00 PM

Thursday, December 1, 1:00-3:00 PM

Submitted by

Nghi Nguyen, Staff Council Secretary