

MC GOVERNANCE

Staff Council

Thursday, November 3, 2022

Meeting 5

1:00-3:00 PM, via Zoom

MINUTES

Members Present: Beth Reilly (Chair), Matt Wilson (Vice Chair), Nghi Nguyen (Secretary), Daphne Alfelor, Carla Ammerman, Leslie Casey, Bo Chan, Ramon De La Cruz, Lisa Dobbins, Dwayne Henry, Javon Inman, Surayya Johnson, Betsy Leonard, and Miho Shimizu

Guest(s): Ms. Tilandra Rhyne, SED Planning Committee Chair

Absent: Joyce Matthews (Proxy: Katie Kumkumian)

Call to Order

- The regular meeting was called to order at 1:01 pm by Chair Beth Reilly.

Constituent Concerns

- Nancy Newton brought up a concern about MCPS and Montgomery College's spring break dates. Faculty and staff have children who attend MCPS. Why are the calendars not aligned so that faculty and staff do not have to take leaves during MCPS spring break?

Meeting Minutes

- The minutes for the October 20, 2022, meeting were approved with a correction made.
- Motioned by Matt Wilson. Seconded by Ramon De La Cruz. Unanimously approved.

Ms. Tilandra Rhyne, Staff Enrichment Day Planning Committee Chair

- Scheduled Wednesday, March 15, 2023
- Takoma Park/Silver Spring Campus
- Suspension of Service until 2:00 PM has been approved
 - Are staff allowed to use Enrichment Leave for those who want to do the full event? (2:00-5:00 PM)
- Visit [SED website](#) for latest updates
- Bebee Staff Distinguished Award information will be available
- Beth will speak to Kimberly regarding the suspension of service

- Contact [Tilandra Rhyne](#) if you would like to be part of the committee or volunteer for the event.

Unfinished Business

- Staff Council AY 22-23 Goals
 - Goals were submitted to College Council
 - Goal 1: Increase Outreach, Awareness, and Participation in Staff Council.
 - Staff Council will create awareness, with possible activities, through with digital signage, newsletters. increase participation with bring a friend to a Staff Council Meeting, and conduct outreach through individual campus events, 2nd/3rd shift connections, and table at Staff Enrichment Day.
 - Make connections to staff constituents on various shifts, with limited email accessibility, and on their locations.
 - Goal 2: Collect Food for Food Pantries at all three Campuses to assist with food insecurity.
 - Staff Council will market the collection of food to staff constituents, provide locations and food boxes for collection to include Rockville campus, TPSS Campus, GT Campus, CT Campus, and WDCE locations, and create a team to collect and distribute food to the 3 campus food pantries.
 - Staff Enrichment Day
 - Will have table during Vendor Fair
 - Digital Signage
 - Make suggested edits
 - Email will go out by Beth for vote
- Retention of Talent
 - HRSTM notes benefits are already excellent
 - No changes for now
 - This concern can be closed

New Business

- Concern regarding MCPS and MC alignment on spring break calendar.
 - Betsy Leonard will take the lead

Chair's Report

- College Council's Theme
- College Council met 10/25, participated in Racial Healing Circle
- Academic Affairs Advisory Council
 - Discussed AA division goals
 - SVPP Searches updates
 - WDCE, Rockville, and Germantown
 - National search
 - WDCE will be first

- Rockville and Germantown will be in spring
 - Early/Middle College Expansion
 - New legislation denotes programs must be free for high school students
 - HS will be paying
 - Target more high schools
 - More programs adding to the campuses as part of expansion
 - New degree will be added
 - MDSE and DOL Grant
 - MD School Education Grant
 - Certify people to be teacher
 - Department of Labor
 - IT and Computer Science majors
 - Faculty Council Update
 - FY 22-23 Goals
 - Faculty feeling overwhelmed with emails
 - Staff Council update
 - FY 22-23 Goals
 - Constituent Concerns
 - Deans Update
 - Chairs Update
- Staff Required Training
 - Data Security @MC
 - Ethics Self-Reflection
 - Preventing Sexual Harassment & Workplace Discrimination and Retaliation
 - Mental Health and Substance Use
 - The Journey to Becoming Anti-Racist Institution
- Benefits Fair
 - Open Enrollment 2023
 - Attend your campus event
 - Monday, 10/31-Friday, 11/18
- Important Memos
 - Covid Update – 10/28/22
 - Search for SVP for Advancement and Community Engagement – 10/28/22
 - East county Education Center – 11/2/22
- Search Advisory Committee for SVP
 - Staff members who are interested can email Staff Council for interest
 - Name, Title, Campus, Length of Time at MC
- Mobile Market
 - RV, Nov. 9; TPSS, Nov. 16; and GT, Nov. 30
- National Distance Learning Week, Nov. 7-11

Announcements/Future Meeting Agenda Items

- Open Enrollment Happening
- Fundraiser for MC Foundation with Ramon De La Cruz, 1/21/2023, 6:00-9:00 PM, TPSS, Cultural Arts Center, \$20
- International Education Week, Nov. 14-18

Staff Council Guest Speakers

- Chevelle Glymph, Director, Public Health & Environmental Safety, Covid Updates
- Scot Brown, Organizational Development and Human Resources Outreach Manager, HRSTM, Employee Engagement Survey, February 2023

Adjourned at 2:35 PM

- Motioned by Javon Inman. Seconded by Surayya Johnson. Unanimously approved.

NEXT COUNCIL MEETINGS

Thursday, November 17, 1:00-3:00 PM

Thursday, December 1, 1:00-3:00 PM

Thursday, December 15, 1:00-3:00 PM

Submitted by

Nghi Nguyen, Staff Council Secretary