

# MC GOVERNANCE

## Staff Council

Thursday, December 1, 2022

Meeting 7

1:00-3:00 PM, via Zoom

## MINUTES

**Members Present:** Beth Reilly (Chair), Matt Wilson (Vice Chair), Nghi Nguyen (Secretary), Daphne Alfelor, Carla Ammerman, Bo Chan, Ramon De La Cruz, Lisa Dobbins, Javon Inman, Christin Slaughter, Miho Shimizu, Dwayne Henry, and Betsy Leonard

**Liaison:** Joyce Matthews

**Guest(s):** Sharon Wilder, Chief Equity and Inclusion Officer

**Absent:** Surayya Johnson, Leslie Casey

### Call to Order

- The regular meeting was called to order at 1:03 pm by Chair Beth Reilly.

### Constituent Concerns

- Ramon De La Cruz brought up a concern that some staff members are requesting to share Zoom link in Staff Council flyer instead of having staff contact Staff Council for the link.

### Meeting Minutes

- Ramon De La Cruz motioned to pass the November 17, 2022, minutes. Carla Ammerman seconded. Unanimously approved.

### Unfinished Business

- Goals
  - Outreach
    - Digital signage is completed, Nghi will submit for campus monitors.
    - First Staff Council Digest will go out.
    - Townhall with Staff Council
    - Staff Enrichment Day table
  - Food Insecurity
    - Food Collection during Valentine's

## **New Business**

- Link to Zoom meeting in invite

## **Chair's Report**

- College Council met 11/22
  - President's Remarks
  - Government Relations Report
  - MC Wellness
  - Goals Summary – Mental Health and Food Insecurity
    - College Council has been collecting for Food Pantry
    - Getting members volunteer for SHaW Center events (Mobile Market, etc.)
- Staff Enrichment Day
  - Wednesday, March 15, 2023
  - Takoma Park/Silver Spring Campus
  - 8:00 AM-4:00 PM
  - Services suspended for staff until 2:00 PM
  - SED Bebee Distinguished Award accepting submission now
    - Previously, \$800 is awarded to the recipient
- The Journey I Took: Being A Student Parent at MC
  - 12/8, 3:00-4:00 PM
  - TPSS, Cultural Arts
- The Journey Toward Becoming An Antiracist Institution
  - Required training
  - Register in Workday
- Strategic Plan Refresh Committee
  - Betsy Leonard, Surayya Johnson, Ramon De La Cruz, Javon Inman, and Beth Reilly selected for the committee
  - 38 members, plus Dr. Cain and Mr. Hamman
- Professional Development Leave Information Session
  - 12/9, 2:00 PM
  - Registration will be in Workday
- Launch of Data is the Sweet Spot Podcasts
  - Listen on [Data is the Sweet Spot website](#)
- Staff Required Training
  - See Workday for all staff required training

## **Ms. Sharon Wilder, Chief Equity and Inclusion Officer**

- Framework Towards Change
  - Awareness, Understanding, Embracing, Commitment, Action, Change
- Office of Equity and Inclusion
  - Sharon Wilder, George Rice, Maria Cevallos Rodriguez
- EAI Roadmap for Success Goals
  - Six goals

- Goal Six: Antiracism Strategy
  - Promote social justice, radical inclusion, and racial equity within the College and the boarder community and continue the Board focus on the journey to being an antiracist institution (BOT FY22 Institutional Goal)
- Inclusion Center on Rockville Campus
- Reboot and roll out Safe Zone training
- Expand Social Justice Inclusive Leadership Institute
- Roll out Antiracism Microcredential to MC Community and Social Justice Microcredential Badge to students
- Over 2700 MC employees completed Antiracism training

**Announcements/Future Meeting Agenda Items**

- Love: Live! The Tour.
  - Saturday, January 21, 2023, 6:00-9:00 PM
  - MC Cultural Arts Center, Takoma Park/Silver Spring
  - Tickets are up for sale
- Invite Scot Brown to talk about changes in HRSTM
- Susan Madden, snapshots of MC engagement with newly elected officials

**Adjourned at 2:24 PM**

- Motioned by Matt Wilson. Seconded by Javon Inman. Unanimously approved.

**NEXT COUNCIL MEETINGS**

Thursday, December 15, 1:00-3:00 PM

Thursday, February 2, 1:00-3:00 PM

Thursday, February 16, 1:00-3:00 PM

Submitted by  
 Nghi Nguyen, Staff Council Secretary