

## **Staff Council**

Thursday, March 23, 2023 Meeting 12 1:00-3:00 PM, via Zoom

#### **MINUTES**

**Members Present**: Matt Wilson (Chair), Ramon De La Cruz (Vice Chair), Nghi Nguyen (Secretary), Lisa Dobbins, Christin Slaughter, Miho Shimizu, Javon Inman, Thanh King, Surayya Johnson, Daphne Alfelor, Dwayne Henry, and Betsy Leonard

**Liaison**: Joyce Matthews (Proxy: Rodney Elam)

Guest(s): Tilandra Rhyne, SED Chair

Absent: Carla Ammerman (Proxy: Margaret Horton), Bo Chan (Proxy: Betsy Leonard)

### Call to Order

• The regular meeting was called to order at 1:03 pm by Chair Matt Wilson.

#### **Constituent Concerns**

 An employee in the Finance Office was having lunch in the CT Café and was speaking Spanish with another employee and was told by a leadership member that it was inappropriate, and the two speaking Spanish made everyone uncomfortable.

# **Meeting Minutes**

• The minutes stand as approved.

## Tilandra Rhyne

Staff Enrichment Day Post-Event Briefing

- Overall, positive feedback from Post-Event Survey
- Over 400 staff attended
- Will be on Rockville Campus next year (Chair: Tilandra, Co-Chair: Shakenna Adams-Gormley)
- Positive feedback for workshops
- Shorten lunch for next year
- Planning process has started based on the staff feedback
- Will need Staff Council to send request to College Council to suspend services again for the whole day

# Chair's Report

- Metz will be coming to College Council meeting, 3/28
  - o If anyone has issues with Metz, attend this meeting and ask questions
- Recommendations for Student Panel
  - o 4/11. 1:45-2:45 PM
  - Seeking 8-10 students
  - o Topics:
    - Strategic Planning Refresh,
    - How Can MC Best Prepare Students to Enter MC, Complete Program/Certificate, and Move Beyond MC?
- Three Policies & Procedures up for reviews
- Equity and Inclusion to host anti-racist training for governance members, 4/4, 2:00-4:00 PM
- Governance Election, March 29

### **Unfinished Business**

- Length of Service and Employee Recognition Event
  - Will be on 4/14 at Marriot
  - o 12:00-2:00 PM
- Health Insurance Cost
  - Required to go out every 5 years for bid
  - Sue Redding replied to Betsy
  - Will invite Sue and/or Sophia Mason to speak at Staff Council

## **New Business**

 Member Concern Regarding Leadership Member: The constituent has gone to ASFME and HRSTM to file a complaint against the leadership member.

## **Announcements/Future Meeting Agenda Items**

- MC Got Talent, Rockville Campus, 6:00 PM
- Fun at the Park, GT and Student Life
- NARCAN Event: Two NARCAN kits, 4/27, Globe Hall, GT Campus, 6:00-7:00 PM

## Adjourned at 1:50 PM

Motioned by Ramon. Surayya Seconded. Unanimously approved.

### **NEXT COUNCIL MEETINGS**

Thursday, April 6, 1:00-3:00 PM Thursday, April 20, 1:00-3:00 PM Thursday, May 4, 1:00-3:00 PM Submitted by Nghi Nguyen, Staff Council Secretary