

MC GOVERNANCE

Staff Council

Thursday, September 7, 2023

Meeting 1

1:00-3:00 PM, via Zoom

MINUTES

Members Present: Nghi Nguyen (Chair), Surayya Johnson (Vice Chair), Miho Shimizu (Secretary), Daphne Alfelore, Nicole Given, Dwayne Henry, Javon Inman, Thanh King, Stephanie Krasnoff, Betsy Leonard, Val Melgosa, Rebecca Razavi, Katie Nguyen, and Adaora Nwique.

Liaison: Dr. Michelle Campbell (Proxy: Carroll Rollman)

Guest(s): Ms. Tilandra Rhyne, Staff Enrichment Day Planning Committee Co-Chair

Absent: Alphonso Hawkins

Call to Order

- The regular meeting was called to order at 1:00 pm by Chair Nghi Nguyen.

Constituent Concerns

- EAP Deadlines
 - I would like to get clarity on EAP deadlines. I paid for professional memberships at the end of May and beginning of June. I was under the impression that these memberships could count towards my FY2023 EAP funds if they were submitted and approved by my manager by June 9th. The requests were sent back to me by EAP Requests and was told that I need to submit the spend requests after July 1st for FY24 because most of the membership is in FY24 and any membership request need to be submitted by April 15th. I checked the BOT Compensation Programs memo, EAP Requisitions, and the EAP Resource Guide. There are no April 15th deadline for membership in these documents.
 - Lynette Evans guided me to page 10 and 11 of the "BOT Compensation Programs" under the Financial Benefits section of the EAP section.
 - The costs associated with this benefit for study during regular summer school sessions will be charged to the budget of the fiscal year in which such summer school session ends.

- It talks about summer classes not memberships. I would like to clarify the cutoff date for a FY23 EAP request for memberships. Thank you so much for your help.
- Gym Membership Fees
 - The issue that I have is the reimbursement fees for outside gyms that have been capped at \$35 for so many years. I know you've been with college long enough to know that the \$35 has been the maximum amount for over 15 years. I have attached a list that shows the breakdown of gyms that offer MC discounts and those that do not. As you can see, most gyms are now charging at least \$40/month due to inflation and the effects of the Pandemic (makes sense, right?). If you can recall, the college used to reimburse employees the enrollment and monthly fees if they participated in 10 sessions per month, but at the moment, enrollment fees are no longer being reimbursed. It looks like the college is discouraging employees from participating in outside gyms, but not everyone can join the MC Wellness Program due to scheduling issues and unwillingness by some supervisors to let employees off for wellness sessions (I don't have a problem with my supervisor, but I bet there are employees who do). We have all been affected by the recession and the Pandemic and for me, paying an extra \$5 + enrollment fees is a lot of money. To be fair, I think it's time the college needs to increase the monthly membership to match what gyms are changing for basic membership and to continue reimbursing enrollment fees.
 - Btw, I am aware that our insurance providers; Kaiser and Cigna offer some discounts and memberships in gyms, but the college needs to do more for us! (I have added the last statement because that is the response you will most likely get from HRSTM)
 - Fyi—CoreLife (fitness and weight management program) is listed under Active & Fit Direct as accepting Kaiser insurance, but I contacted them today and they no longer accept it. You see, the list and options are getting shorter and shorter.
- Rockville Campus - North Garage EV Charging Stations Issue
 - I was talking to a student earlier and in between conversation, she was mentioning that she was looking to charge her EV car. I told her about the North Garage, but she told me she couldn't find a spot. There are several charging stations that are broken. Not sure if you're the person to contact.
 - Could you look into this issue? I also charge my car in there sometimes and do notice four or five charging stations not working. Thanks.

Meeting Minutes

- The May 4 minutes are approved as written.

Ms. Tilandra Rhyne

Staff Enrichment Day Planning Committee Co-Chair

- Wednesday, March 13, 2024, 8:00 AM-4:00 PM
- Rockville Campus
- [Staff Enrichment Day](mailto:sedcommittee@montgomerycollege.edu) | sedcommittee@montgomerycollege.edu

Chair's Report

- [Montgomery College Seeks Board of Trustees Member](#)
 - The Nominating Committee for the Montgomery College Board of Trustees (BOT) is accepting applications to serve a six-year term beginning July 1, 2024. Applications are due on September 15, 2023.
- [P&P Change Proposed for Religious Accommodation](#)
 - Equal Education Opportunity and Non-Discrimination Policy (41002)
 - Feedback must be submitted by close of business on Friday, October 6, 2023. https://www.montgomerycollege.edu/_documents/policies-and-procedures/modifications/41002-summary-of-proposed-changes.pdf
- [Seeking New PACEI Members for 2023-2024](#)
 - Currently seeking new members to serve on the September 2023 - June 2024 President's Advisory Committee on Equity and Inclusion (PACEI).
- [Apply Now to the 30th Leadership Development Institute](#)
 - The application, available in Workday Learning, is due Thursday, September 14.
- [Apply Now to the MC Management Cohort Program](#)
 - The application, available in Workday, is due by Thursday, September 14.
- [Apply Now to the Global Leadership Cohort](#)
 - The application, available in Workday, is due by October 27, 2023.
- [Mobile Market](#)
 - Wednesday, September 6 at Germantown (GT) Campus outside the Student Affairs (SA) Building from 10:00 am – 12:00 pm
 - Wednesday, September 13 at Rockville (RV) Campus outside the North Garage (NG) from 10:00 am – 12:00 pm
 - Wednesday, September 20 at Takoma Park/Silver Spring (TPSS) Campus in the Student Services Center (ST) Atrium
- Federal Job Fair Co-Sponsored by MC's Student Employment Services Office and FAPAC
 - Friday, September 29, from 11 a.m. - 3 p.m. in the PE Building on the Rockville Campus AND ONLINE!
 - Register at <https://bit.ly/FAPAC2023>
- 6th Annual Faculty and Staff Exhibition
 - View in the Sarah Silberman Gallery from September 12th through the 29th
 - Opening reception from 12-1 p.m. on Tuesday, Sept. 12, in the gallery on the 2nd floor of the Paul Peck Art Building on the Rockville campus
- Workday Downtime
 - Workday will be offline and inaccessible to the College community for a regularly scheduled upgrade
 - Friday, September 8, from 8:00 p.m. to Saturday, September 9, at 9:00 a.m.

- The Workday system will be unavailable to the College community

Unfinished Business

- FY23-24 Goals
 - Goal 1: Do a combined ten (10) Mobile Market volunteer for FY23-24.
 - Goal 2: Food Collection for Students at all campus locations and CT
 - Goal 3: Send out after-meeting Staff Council Digest to all staff college-wide

New Business

- EAP Deadlines: Forward to Employee Services Council
- Gym Membership Fees: Forward to Employee Services Council
- Rockville Campus Northside Garage EV Charging Station: Forward to Operational Services Council and Rockville Campus Council

Announcements

- WDCE hosting event on Saturday, 10/28, everyone is welcome to attend
- igniTe Hub Speaker Events
 - John Bui, Monday, 9/11, 6:30-8:00 pm, MK 105, Rockville Campus
 - Angus Chen, Thursday, 9/21, 12:00-1:00 PM, MK 105, Rockville Campus
- [Hispanic Heritage Month Events](#)
 - Mid-September to Mid-October
 - Events on different campus
- Germantown Campus Nobel Prize Recipient Speaker Series
 - 10/23, Dr. John Mater: James Webb Space Telescope
 - 11/6, Dr. Bill Phillips
- Athenaeum Speaker Series
 - 10/24, 12:30-1:30 PM, Muneer Nasser, Globe Hall, Germantown Campus

Adjourned at 1:56 PM

- Motioned by Javon. Stephanie Seconded. Unanimously approved.

NEXT COUNCIL MEETINGS

September 21, October 5, October 19, November 2, November 16, December 7, December 21, February 8, February 22, March 7, March 21, April 4, April 18, and May 2

Submitted by
Miho Shimizu, Staff Council Secretary