



Staff Council

Thursday, February 19, 2026
Meeting 5
1:00-3:00 p.m., Zoom

MINUTES

Members Present: Nghi Nguyen (Chair), Yvonne Hu-Cotto (Vice Chair), Geraldine Papillero (Secretary), Staci Griffin, Niffer Gottwald, Nelida Andres, Maria Martinez, Betsy Leonard, Brady Patton, Carlo Sanchez, Jenny Hatleberg, Christine Moya Crawford.

Absent: Dilrukshi Jayasekera, Vickie Drake

Proxy: Geraldine Papillero for Dilrukshi Jayasekera; Brandon Mollock for Vickie Drake

Liaison: Dr. Michelle Campbell, Senior Vice President for Advancement and Community Engagement (Carroll Rollman)

Guest Speaker(s): Dr. Gigi Secuban, Vice President of Inclusive Excellence and Belonging | Amy C. Crowley, Academic Affairs Special Initiatives Coordinator | Shakenna Adams-Gormley, SED Chair & Antonio Montano, SED Co-Chair

Guests: Jennifer Baugh, Ian Lewis, Mawuse Asembi, Yvette Taylor, Kari Schmidt, Cathy Henley, Maria Adams, John Amoroso, Janice Du Four, Philip Bonner, Debbie Bouyer, Michelle Chan, Peter Pereyra

Call to Order

- There was a quorum to conduct business. Nghi Nguyen (Chair) called the meeting to order at 1:03 pm.

Meeting Minutes

- The February 19, 2026, meeting agenda was approved with changes.
- The minutes for December 11, 2025, minutes are approved with changes.

Constituent Concerns

- None

Chair's Report

- See Chair's Report

Inclusive Excellence and Belonging Updates

Dr. Gigi Secuban, Vice President of Inclusive Excellence and Belonging & Antonio Montano, Equity and Inclusion Program Manager

- Everyone has a role to contribute to inclusion and belonging
 - Creating welcoming, equitable, respectful classroom environments.
 - Encouraging inclusive pedagogy.
 - Supporting students from underrepresented groups and historically marginalized populations.
- [Montgomery College FY26-29 Cultural Diversity Plan](#)
 - Four Goals
 - Goal 1: Cultivate a College culture of belonging and care
 - Goal 2: Advance equitable academic and holistic success for students and employees
 - Goal 3: Foster inclusive community through meaningful cross-cultural connections
 - Goal 4: Embed inclusive excellence and belonging in institutional practices
- Opportunities to Get Involved and Resources
 - Employee Resource Groups
 - Equity Week, April 20-24, 2026
 - MC Governance
 - Cultural and campus events
 - Community events

MC Experience Overview

Amy C. Crowley, Academic Affairs Special Initiatives Coordinator

- Dates
 - Monday, March 16, 2026- Takoma Park/Silver Spring Campus
 - Tuesday, March 17, 2026- Rockville Campus
 - Thursday, March 19, 2026- Germantown Campus
- Volunteer form: <https://signup.com/go/EsRNcyT>
- Volunteers are very much needed
- At the moment, GT has the most volunteers followed by Rockville and Takoma Park
- Training sessions will provide volunteers with information about the event

Staff Enrichment Day Updates

- Wednesday, March 18, 8:00 a.m.-4:00 p.m., Takoma Park/Silver Spring Campus
- Theme: *Exceptional Staff, Extraordinary Impact*
- Submission deadline for Staff Distinguished Award, Workshop Proposals, and Degree is Friday, February 20th.
- Workshop and event registration in Workday should be out by next Wednesday.
- Finalizing breakfast and lunch.

Staff Enrichment Day Historical Data Overview

- SED historical data is on website
- Any staff with additional information prior to 2007 can contact Staff Council

Council Constituent Updates

- Nghi Nguyen
 - Dr. Michael Mills and Sharmini Azeez retired from Equitable Access and Student Success
- Betsy Leonard
 - Middle States Accreditation Committee, Standard 3: Designing and Delivering of the Student Experience
 - First draft is due March 13, second draft June 27, and final draft is due October 1.
 - Finishing chapter outline
 - Academic Affairs Master Plan Committees
 - Create Curriculum/Program Maps
 - Targeting four or five academic enrolled programs
 - Creating viability process for academic programs that are not currently meeting enrollments and graduation rates
 - Career readiness passport, with General Education Committee
 - General Education Career Readiness Badge
 - Updating the programs to align with the current workforce needs of Montgomery County and to align with industry skills.
 - Some academic programs didn't move forward
 - Researching why these programs didn't work
- Maria Martinez
 - Sharing a need from Dr. Kimberly Jones for TPSS Campus Need:
 - Our TP/SS clothing closet is in urgent need of women's professional and business-casual attire.
 - If you have new or gently used blazers, dress pants, skirts, dresses, blouses, sweaters, or professional shoes to donate. Please drop them off at ST 217 during business hours.
 - Upcoming Jobs Fair
 - Wednesday, April 8, 2026 @ Germantown Campus
 - Wednesday, April 15, 2026 @ Rockville Campus
 - Wednesday, April 29, 2026 @ Takoma Park/ Silver Spring Campus
 - All students and alumni are welcome. It is also open to the public and no registration is required to attend.
 - Send Maria any employers you have if they want to be on the JobsBoard
- Yvonne Hu-Cotto
 - New student that want to enroll in MC that need help with English/Math placements, refer them to Raptor Central.
 - Math/English Placements are done online, can be done at home for students.
 - Eventually, they'll need to be proctored, which is done at the Assessment Center.
- Jenny Hatleberg
 - Academic Affairs Master Plan Workgroup Team: AI Literacy and AI Pedagogy

- Pilot/proposal is being developed, rolling out in spring informally, and formally in the fall.
- Niffer Gottwald
 - OIT is in the process of making major changes to Banner 9 interface
 - Sometimes in March
 - Working with Raptor Central and Registration
 - OIT will have JobAids for students regarding new registration process
 - Preferred Name option available
 - Some of the old customizations will be removed.

Adjourned

- The meeting adjourned at 2:22 p.m., following a motion by Yvonne Hu-Cotto and seconded by Maria Martinez.

NEXT COUNCIL MEETINGS

March 12, April 16, May 7

Submitted by

Geraldine Papillero, Staff Council Secretary