



Staff Council

Thursday, September 17, 2026

Online via Zoom

1:00 pm – 3:00 pm

Attendees:

- Members present: Eusebio Bonilla, Vickie Drake (Chair), Niffer Gottwald, Staci Griffin, Jenny Hatleberg (Secretary), Erin Hudgins (Vice Chair), Christine Hunt, Dilki Jayasekera, Sue Kim, Brady Patton, Tykesha Reed, Joan Rozario, Matthew Stratton, Josephine Trawick
- Proxies present: --
- Members excused: Carlo Sanchez
- Invited Guests: Shakenna Adams-Gormley, Alice Santoro, Yvette Taylor

Call to Order

- The regular meeting was called to order at 1:03 pm by Chair, Vickie Drake

Approval of Minutes

- The May 7, 2026 Staff Council minutes were approved as corrected.

Welcome and introduction of current Staff Council members.

Constituent Concerns

- Matthew Stratton, on behalf of Germantown campus staff. There have been requests to hear the results of the Classification & Compensation Review. Vickie Drake noted that the Council will record the concern for future investigation and discussion.

Staff Council Overview

- Vickie Drake provided an overview of the Staff Council charge and constituency. Reminder that council members should request a proxy if they need to miss a meeting. Provided an overview of what to do if members receive constituent concerns. Discussion of how to reach constituents, to facilitate the sharing of information. The Staff Enrichment Day Committee is a standing committee of Staff Council.

Staff Enrichment Day Update

- Shakenna Adams-Gormley provided an update on Staff Enrichment Day (SED) planning so far. It will be held on March 17, 2026 at the Rockville campus. Antonio Montaña will be the SED Committee Chair.

Chair's Report, Vickie Drake

- Governance theme: Governance by Design: Inclusive, Intentional, and Impactful
- Shared highlights of the President's Report and invited discussion.
 - Family-friendly study spaces in the library: Discussion of communications and interest in this service
 - Highlighted Raptor Ready Scholarships and Pathways to Excellence Partnership
 - Fall Enrollment Trend data and Academic Affairs enrollment-related initiatives

- New format for New Student Orientation this past summer. Included smaller, topic-specific sessions throughout the summer.
- Request from College Council for all councils to discuss connections and impact on student enrollment. Members are asked to review the questions for future discussion.
- Academic Showcases will be presented throughout the year.
- Shared upcoming events and volunteer opportunities.
- Governance Effectiveness Review Update is occurring this year. Council members will have opportunities to participate, as well as those who have never been involved in governance.

Staff Council Goals: Discussed and approved three council goals with unanimous support:

- Members will continue the service work of previous Staff Councils by volunteering at College events that need assistance including, but not limited to, the Mobile Markets and Commencement.
- Support the brand campaign by providing training for MC staff on specific items like adoption of email signatures that meet the new standards, available templates and where to locate them, and other brand campaign materials and initiatives.
- Develop targeted and measured outreach to MC staff to raise awareness of both Staff Council and MC Governance.

Old Business: Erin Hudgins, Vice Chair

- Open concern from last governance year, relating to the Classification & Compensation Review.
- Monitoring item from last governance year, regarding prior delays in supplementary retirement account payments.

Announcements

- Montgomery College will be implementing an optional, opt-in designation on the College ID to help identify those with invisible disabilities, in response to Maryland's Eric's Law. There will be a "Beyond the Butterfly" fair at the Takoma Park/Silver Spring campus to raise awareness of this initiative.

Other Business:

- Question and discussion around the frequency of Staff Council meetings. Erin Hudgins presented a motion to move forward with canceling the second meeting of each month, maintaining blocks on our own schedules, and then determining whether we need a special meeting before that time. It was seconded by Eusebio Bonilla and passed with unanimous support.

Erin Hudgins made a motion at 2:36pm that the meeting be adjourned. It was seconded and passed with unanimous support.

Meeting Adjourned at 2:36pm

Respectfully submitted by Jenny Hatleberg, Staff Council Secretary