
MONTGOMERY COLLEGE GOVERNANCE
STUDENT SERVICES & SUCCESS COUNCIL MEETING
Thursday, February 6, 2020 2:00 – 4:00 pm
CT S201
MINUTES

Attendees

- Members Present: Ernest Cartledge, Nehemiah Hautsch, Byron Jamison, Keiva Jones, Julie Levinson, Tahrea Mensah, Stacey Miller, Nik Sushka, Judy Taylor

- Members Absent: Cinder Barnes, Benita Rashaw

Call to Order

Chair Ernest Cartledge called the regular meeting to order at 2:09 p.m.

Constituent Concerns

Agenda

The agenda was reviewed. Motion to approve by Julie Levinson, seconded by Stacey Miller, approved by unanimous consensus.

Approval of Minutes

The minutes from the November 14, 2019 meeting were reviewed. One change was noted – Byron Jamison absent. Stacey Miller motioned to approve, seconded by Byron approved. The Council accepted the minutes with the medication noted above.

December 12, 2019 meeting cancelled – no minutes to review.

New Business

Compliance, Risk and Ethics (Guests: Maria Davidson, Kristen Roe)

Kristin Roe inquired about Council's awareness of Operational Services Council function.

Office of Compliance, Risk and Ethics – focus is on student success. How do students get supports and services they need and remove obstacles? Christopher Moy unable to attend. However, he is primary contact for this office.

Title IX – gender-based discrimination.

- ANY educational program or activity – applies to all activities WDCE and Credit
- Shared presentation: "Informal Mediation – Know Your IX"
 - No contact orders
 - Remedies to ensure students may have relief while going through the process
 - Sexual Misconduct Violations
 - Dating Violence
 - Domestic Violence
 - Sexual Harassment
 - Sexual Assault
 - Sexual Exploitation
 - Sexual Intimidation
 - Stalking
 - Can be challenging to understand the complexity of Title IX – so don't hesitate to consult with Office of Compliance, Risk and Ethics – complaints come through mandatory reporters (all responsible employees = all employees)
 - Sexual Misconduct Policy (31001CP)

- Kristen Roe handles investigate, but does not make final determination or sanctions
- Pregnant and Parenting Students
 - If students disclose they are pregnant, employee should make student aware of Title IX in order to put a plan in place
 - Mamava Lactation Suites – Students, staff and faculty should contact Christopher Moy for access (Kristen Roe in Christopher’s absence); proxy card issued in order to access lactation space.
- Protection for Transgender and Gender Nonconforming Resources
 - Gender-Inclusive restroom – locations on MC Title IX webpage
 - Use of Preferred names (when/where possible, e.g., class roster, student ID)
 - Preferred name in Banner
 - Preferred name in Workday
- SpeakUpMC Climate Survey – February 17th – March 9th, 2020
 - Questions about how safe and welcome they feel in MC environment
 - Do they feel supported by MC employees?
 - Hosted on MC Title IX page; mobile-friendly
 - First week of March – events to promote completion; free pizza for those that fill out survey
- Reporting Athletic Concerns
 - Suspect wrongdoing in administration or conduct of MC athletic program or activity; confidential reporting
 - Only open to students
- Student Complaint Resolution – montgomerycollege.edu/student-complaints
 - Issue will be directed to appropriate, when possible

Need to collect feedback from Council and share back to Ernest Cartledge; he will collect and send to Christopher Moy.

Serenity Student Space (Nik Sushka)

- On each academic campus, designated space for serenity/meditation
 - TP/SS – CM building
 - RV – 2nd Floor of SC building at end of hallway
 - GT – HT building at end of hallway
- Who are these designed for? Not clearly spelled out on website or in any publications.
 - Mostly used by Muslim students for prayer
 - What’s working/not working at Rockville? – asked students in Muslim and shared with Assoc. Dean Debra Bright
 - Rockville campus has good setup; recommended as model for other campuses
 - Seating outside is helpful
 - Welcoming message is good
 - Wait to use space can be long
 - Space is small
 - Far for some; can’t get to and from easily
 - Not apparent that its meant to be interfaith; not clear code of conduct/use
 - Suggestions:
 - Message board with time slots; community standards
 - Mostly know about it from word of mouth
 - More centrally located
 - Larger space
 - Lockers, bins?
 - Multi-faith materials; encourage inclusiveness
 - Intentional programming in space (e.g., SHAW - Mindful Mondays)
- What can Council do to support?
 - Ramadan – capacity – raise issue with Operational Council
 - New Student Orientation – Julie offered to check in with NSO/AQ merge workgroup to see if this information is included
 - Who is responsible for spaces? – Julie offered to ask around and report back

Secretary left meeting at this point. Recording of minutes handed over to Byron.

First Semester Student Employment Standards (Nik Sushka)

Chair Report

Updates from December 10, 2019 College Council meeting shared.

Updates from January 23, 2020 College Council meeting shared.

Old Business

Benita Rashaw reported out that in accordance to our goal for this academic year, Student Life will be collaborating with Athletics for a double headed basketball game on Feb. 20th. This will also be faculty and staff night at the game. Perhaps, we can help by promoting the game to our colleagues and other councils.

Announcements & Adjournment

Meeting adjourned at 3:35 p.m.

Next Meeting

The next scheduled meeting will be on Thursday, March 5, 2020 from 2:00 p.m. to 4:00 p.m. in MK300C on the Rockville campus.

Julie Levinson
Student Services and Success Council Secretary