

MC GOVERNANCE

MONTGOMERY COLLEGE

WDCE Council Minutes

10/18/2022

8:30 a.m. – 10:00 a.m. via Zoom

Attendees

Members present

- Transcie Almonte-Sabio
- Rabbee Awan
- Naomi Daremblum
- Anna Donohoe
- Walter Lange
- Zoila Marroquín
- M. J. Park
- Natasha G. Sacks
- Dorothy Umans
- Vathany Say
- Emma R. Wilson
- Nadir Zeblah

Invited Guests

- Carolyn Terry
- Clevette Ridguard
- Yvette Taylor
- Sanjay Rai
- Steven Greenfield
- Richard Cerkovnik

Proxies present

- None

Members excused

- None

Members absent

- None

Guests

- Debbie Juneja
- Linda Griffen
- Meena Chandok
- Alice-Anne Beachy
- Joan Woods
- Nancy Newton
- Craig Enzo
- Sue Kim
- John Amoroso
- Eric Sharf
- Ann Johnson
- Byron Jamison
- Fizie Haleem
- Jermaine F Williams
- Kimberly Block-Rincan
- Eunice Melo
- Sharon Kaufmann
- Nelida Andres
- Alejandra Isaia Herrera
- Kmedina6- no name
- Sharon Maxwell

Call to Order

- Meeting began at 8:30 a.m.
- Meeting will be recorded for minutes review purposes only.

Constituent Concerns

Transcie Almonte-Sabio:

1. Request official language to explain to students and community members how noncredit classes are graded, and how to interpret a CP (complete) or NCP (not complete) grade relative to a traditional letter grade.
2. Refund policy- language does not seem to be consistent. Can we make this more standardized in terms of language about the policy

Craig Enzo

- Frequently donors want to support WDCE financially. Curious if there are specific needs where support would be welcome.

Approval of Meeting Minutes and Agenda

- Agenda for today's meeting was approved. Anna moved to approve; Dorothy seconded.
- Last meeting minutes (9/20/2022) displayed for review.
- There were no corrections. The minutes were approved. Transcie moved to approve; Naomi seconded.

WDCE Updates

Dr Carolyn Terry, *Associate Senior Vice President for Academic Affairs*

- Will let Dr. Rai share more- introduced Dr. Rai and Steven Greenfield
- Interested to hear the constituent concerns about records
 - Have been working on similar things with VA and military partner organizations with Debbie. They are also asking for a consistent set of academic regulations for non-credit students.
- Maryland Blueprint for Education includes funding for workforce development specifically
- Follow-up from Nancy Newton in Chat: Please note, we have just submitted a grant for the MD Rebuilds opportunity that will heavily involve WDCE

Updates from the Advisory Group on WDCE Leadership and Organization

Dr. Sanjay Rai, *Senior Vice President for Academic Affairs*

Steven Greenfield, *Dean of Business, Information Technology and Safety*

Dr. Sanjay Rai

- Leadership takes a lot of pride in WDCE. We are very pleased with what we have done, but also seeing areas of opportunities
- We see changes in our environment, business and industry, as well as innovation in other institutions. We want to see what we can adopt here at MC.
- Connect MC to the community organizations and businesses, as well as emphasize these connections with community employers to students.
- Dean Greenfield will give a brief presentation about advisory group
- Goal is a unified community college, with more integration between credit and noncredit.
 - Database unification on both sides
 - Student support for non-credit students.
- Market analytics and data. If you look at other institutions like NoVa, they have a department that focuses on market analysis and work with both credit and noncredit proactively on this.

Steven Greenfield

- Advisory group was started in July/August, representatives from across college, all Deans and departments plus external partners from Work Source Montgomery and MCPS
- Charge: to create a more unified college and build strong connections between credit and noncredit
- Planned and completed three meetings so far, about 24 members
- Currently working with a writer to put together proposal/recommendations for Dr Rai and Williams
- NoVa CC is a particularly relevant example, similar economic context and multi campus model. They present unified front when they reach out to the community, and have guided pathways for students from noncredit to job placement to credit as well.

Comments from Members and Guests

- Reminder to email questions to the advisory committee to WDCEAdvisoryCommittee@montgomerycollege.edu

- Some concerns about elitism on credit side- hope that credit will reach out to WDCE more moving forward
- Need to ensure career counselors are trained to support WDCE students as well. Also noted that the success of WDCE is predicated on the community familiarity with the work MC does and the services we provide, so hope to see more focus on marketing and outreach.
- Simple and clearly prioritized goals for the advisory committee will be most effective
- Question for Dr. Rai: Conversations about reorganizing can cause anxiety related to job security. Can you tell us anything that will assuage those concerns?
 - Dr Rai response: This effort is not about looking at jobs to change, it's looking at our community and national trends and how to implement best practices. " Let me tell you this: today at 9:14am, nobody should be worried about job security."

Closing remarks from Dr Rai

- Thank you for this opportunity.
- Remember: the structure is important, but the people are more important.
- We know we have lost good leaders and we are recovering from that. We will get through it together.

Chair Report by Rabbee Awan

- Inauguration- upcoming events
- College wide memos: Parking updates- permit must be displayed
- Election season reminders (MD elections): political activities guidelines for MC employees
- MD Male Students of Color summit Fri 10/21/2022
- Somos Latinos festival at RV campus 10/22/2022
- New phone service on campus
- Discussion series on Fridays: Equity Talk, Equity Walk
- Updates from Shaw center- suicide awareness week; blood drive with the red cross on Nov 3, 10-4pm Rockville
- Housekeeping items: picture ready!

WDCE Goals Discussion

Rabbee Awan, *WDCE Governance Council Chair*

Goal #1: *Inform and increase understanding/outreach among College's internal and external constituencies on the range and depth of WDCE's programs*

Discussion:

- Shift wording to include programs rather than occupations:
- Reduce the number of confusing internal acronyms in public-facing materials
- Recommendation: provide digital versions and QR codes of flyers and information to share electronically via social media and on MC website

Council member points of contact for Goal #1:

Natasha

Naomi

Goal #2: *Promote mental health awareness among WDCE students, faculty and staff*

Discussion:

- Invite Shaw center etc. staff to council meetings
- Council members will create list of resources to share for students, faculty and staff

Council member points of contact for Goal #2:

Dorothy

Anna

Announcements and Adjournment

- Next meeting on 11/15/2022
- Meeting adjourned at 10:00am. Motion to adjourn by Anna, second by Transcie