

To: Ms. Cathy Giovannetti, College Council Chair

From: Dr. Stephen Cain, Acting President

Subject: **College Council Recommendation 18-13: Staff Member of the Year Award**

Date: December 18, 2018

Thank you and all the members of the College's participatory governance system for your leadership in considering issues of importance to the Montgomery College community. I have received and reviewed the College Council's recommendation 18-13: Staff Member of the Year Award. The document presented to the College Council from the Staff Council is attached.

On November 27, 2018, the College Council voted to move recommendation 18-13 forward to the president. 18-13 recommends that the College allow part-time regular staff employees to be eligible for the Staff Member of the Year Award.

Based on my review, I am approving this recommendation. The eligibility requirements for this award will be modified to read "any active regular associate or staff member (exempt, non-exempt, bargaining, non-bargaining) in good standing who has been employed by the College for 3 consecutive years or more." Substituting the word "regular" for "full-time" will allow all part-time staff eligible for this award. In my review of this award program with senior leaders, it became clear that there was never an intention to exclude part-time regular staff, but the choice of working led to that result. In addition, please note that there are approximately 50 staff members in this category. Individuals employed as short-term temporary employees or as temporary with benefits employees are not included. Any further questions concerning this recommendation should be directed to the Office of the Director of Governance.

Thank you for your dedicated service to Montgomery College's governance system and all of the work you do to support Montgomery College's mission and vision. Please do not hesitate to contact me if you have further questions or concerns.

Attachment

cc: Senior Administrative Leadership Team
Director of Governance (Administrative Associates)