

**Reporting of Institutional Data for the
NCAA Gender Equity Survey**

NCAA Analysis of Revenues and Expenses

Equity in Athletics Disclosure Act (EADA)

CO-EDUCATIONAL INSTITUTIONS ONLY

The nine worksheets included at the beginning of this document are for institutional use in collecting data on a sport-by-sport basis, compiling it in aggregate form, and transferring it to the tables provided to meet the reporting requirements of the EADA and ARE pursuant to the Higher Education Act.

The sport-by-sport data included in the nine WORKSHEETS are NOT required to be disclosed to the public in sport-by-sport format. The sport-by-sport data are totaled and transferred to the appropriate TABLE in aggregate form for reporting to the public. The data in the nine WORKSHEETS should be forwarded to the NCAA Research Office, however, as part of the NCAA Gender Equity Survey and the NCAA Analysis of Revenues and Expenses of Intercollegiate Athletics Survey

All data collected as part of the NCAA Gender Equity Survey and the NCAA Analysis of Revenues and Expenses of Intercollegiate Athletics Survey will be reported in aggregate form only.

Individual institutions will not be identified.

Return by Mail

BE SURE TO KEEP A COPY

Send the completed (hard copy) survey (Worksheets 1-8 and Tables 1-10) to:

**NCAA Research Staff
Equity in Athletics Disclosure Act
P.O. Box 6222
Indianapolis IN 46206-6222**

and

Data from the completed survey (Tables 1-10 only) must be submitted electronically to the United States Department of Education via a web-based form available on the Department of Education web site. The URL for the web-based form is " <http://surveys.ope.ed.gov/athletics>".

DO NOT FAX

Telephone: (317) 917-6222

HIGHER EDUCATION ACT REPORTING

Reporting of Institutional Information Concerning Intercollegiate Athletics Programs

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, and Federal SSIG Grants; Federal Work Study; and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U. S. C. 1092.

This act and accompanying Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 each year.

An institution may use this or any format to disclose this information.

Name of Reporting Institution: Montgomery College
City: Rockville State: Maryland

Information for the Reporting Year: Beginning: July 1 2019 Ending: June 30 2020

Number of Undergraduates (i.e.; full-time, baccalaureate, degree-seeking students) by Gender:
(Use fall semester enrollment figures)

	<u>Number</u>	<u>Percent</u>
Male undergraduates:	<u>3,634</u>	<u>49.7%</u>
Female undergraduates:	<u>3,626</u>	<u>49.6%</u>
Unknown Gender	<u>45</u>	<u>0.6%</u>
Total undergraduates:	<u>7,305</u>	<u>100.0%</u>

Institutional Contact:

Primary Contact Person: Tarlouh Gasque
Signature: Tarlouh Gasque
Title: Director of Athletics
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Date completed: December 3, 2020

Current Classification:

NCAA Division	<u>I-A</u>	<u>II (with football)</u>
	<u>I-AA</u>	<u>II (without football) X</u>
	<u>I-AAA</u>	<u>III (with football)</u>
		<u>III (without football)</u>

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TABLE 1 – ATHLETICS PARTICIPATION

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest –

- (a) is listed by the institution on the varsity team's roster; or
- (b) receives athletically related student aid; or
- (c) practices with the varsity team and receives coaching from one or more varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student withheld from competition to preserve eligibility (i.e., a redshirt) or for academic, medical, or other reasons.

Sport	Number of Participants		Number of Participants Participating on a		Number of Participants	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
	1	2	3	4	5	6
Baseball	22					
Basketball	10	10				
Fencing						
Field Hockey						
Football						
Golf						
Gymnastics						
Ice Hockey						
Lacrosse						
Rifle						
Rowing						
Skiing						
Soccer	27	16				
Softball		11				
Squash						
Swimming and Diving						
Synchronized Swimming						
Team Handball						
Tennis						
Cross Country *						
Indoor Track and Field *						
Outdoor Track and Field *	18	7				
Volleyball		10				
Water Polo						
Wrestling						
Others						
(1) Total Participants	77	54				
(2) Percentage of Participants	58.8%	41.2%				ALL
(3) Unduplicated Count of Participants	77	54			Total Participants Men and Women	131 100.0%

* "Track and Field, X-Country" participants are broken out by each of the three sports.

Table 1

TABLE 2A --- HEAD COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each men's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball		1	1					
Basketball		1	1					
Fencing								
Field Hockey								
Football								
Golf								
Gymnastics								
Ice Hockey								
Lacrosse								
Rifle								
Rowing								
Skiing								
Soccer		1		1				
Softball								
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis								
Track and Field, X-Country		1		1				
Volleyball								
Water Polo								
Wrestling								
Others								
Coaching Position Totals		4	2	2				

Table 2A

Equity in Athletics Disclosure Act

TABLE 2B --- HEAD COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each women's team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball						1	1	
Fencing								
Field Hockey								
Football								
Golf								
Gymnastics								
Ice Hockey								
Lacrosse								
Rifle								
Rowing								
Skiing								
Soccer		1		1				
Softball						1		1
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis								
Track and Field, X-Country		1		1				
Volleyball						1		1
Water Polo								
Wrestling								
Others								
Coaching Position Totals		2		2		3	1	2

Table 2B

Equity in Athletics Disclosure Act

TABLE 3A --- ASSISTANT COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each men's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball		3		3				
Basketball		3		3				
Fencing								
Field Hockey								
Football								
Golf								
Gymnastics								
Ice Hockey								
Lacrosse								
Rifle								
Rowing								
Skiing								
Soccer		1		1				
Softball								
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis								
Track and Field, X-Country		2		2				
Volleyball								
Water Polo								
Wrestling								
Others								
Coaching Position Totals		9		9				

Table 3A

Equity in Athletics Disclosure Act

TABLE 3B --- ASSISTANT COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each women's team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball		2		2		1		1
Fencing								
Field Hockey								
Football								
Golf								
Gymnastics								
Ice Hockey								
Lacrosse								
Rifle								
Rowing								
Skiing								
Soccer		1		1				
Softball		1		1		1		1
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis								
Track and Field, X-Country		1		1				
Volleyball		1		1				
Water Polo								
Wrestling								
Others								
Coaching Position Totals		6		6		2		2

Table 3B

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TABLE 4 – OPERATING EXPENSES

commonly known as Game-Day Expense

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals; uniforms and equipment; and officials.

Sport	Operating Expense		Per Capita Expenses		
	Men's Teams 1	Women's Teams 2	Men's Teams 3	Women's Teams 4	
Baseball	70,146		3,188		
Basketball	75,694	73,166	7,569	7,317	
Fencing					
Field Hockey					
Football					
Golf					
Gymnastics					
Ice Hockey					
Lacrosse					
Rifle					
Rowing					
Skiing					
Soccer	63,631	62,618	2,357	3,914	
Softball		26,476		2,407	
Squash					
Swimming and Diving					
Synchronized Swimming					
Team Handball					
Tennis					
Track and Field, X-Country *	10,880	12,765	604	1,824	
Volleyball		54,537		5,454	
Water Polo					
Wrestling					
Others					
					ALL
Total Operating Expense	\$220,350	\$229,562	\$2,862	\$4,251	\$449,912
Percent of Total	49.0%	51.0%			100.0%

* Per capita expense for "Track and Field, X-Country" determined using total number of participants for cross country, indoor track, and outdoor track.

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Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

TABLE 5 – RECRUITING EXPENDITURES

This table lists the total institutional expenditures associated with recruiting for the teams. Costs include, but are not limited to: transportation, lodging, and meals for both recruits and institutional personnel engaged in men's and women's recruiting; expenditures for official and unofficial visits; and all other major expenses logically related to recruiting.

Recruiting Expenditures	Dollars	Percent of Total
Men's Teams		
Women's Teams		
Total Recruiting Expenses		

TABLE 6 – ATHLETICALLY RELATED STUDENT AID

This table lists the total amount of athletically related student aid awarded men and women student-athletes. Athletically related student aid is aid awarded a student that requires the student to participate in an intercollegiate athletics program. The average costs of a full grant-in-aid for in-state and out-of-state student-athletes are also listed.

Athletically Related Student Aid	Dollars	Percent of Total
Awarded to Male Athletes	\$36,971	43.0%
Awarded to Female Athletes	\$49,060	57.0%
Total Amount	\$86,031	100.0%

Average Cost of Full Grant- In- Aid	Dollars
In-State	\$30,012
Out-of-State	\$33,540

TABLE 7 – Revenues

This table lists the total revenue attributable to specific teams for all men's teams and all women's teams. Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Revenue Attributable to Specific Teams	Dollars	Percent of Total
Men's Teams	\$229,462	50.0%
Women's Teams	\$229,562	50.0%
Total Revenue	\$459,024	100.0%

Tables 5, 6, and 7

Equity in Athletics Disclosure Act

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

TABLE 8 – HEAD COACHES SALARIES

This table lists the average annual institutional salary of the head coaches of the men's and women's teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Head Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$35,132	0.260	2,283.61	4
Women's Teams	\$41,917	0.550	4,610.88	5

TABLE 9 – ASSISTANT COACHES SALARIES

This table lists the average annual institutional salary of the assistant coaches of the men's and women's teams. Volunteer assistant coaches and assistant coaches whose salaries are paid by entities other than this institution are excluded from this calculation. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of positions.

Average Salaries of Assistant Coaches	Dollars per FTE	FTE's	Dollars per Position	Number of Positions
Men's Teams	\$48,020	0.430	2,294.30	9
Women's Teams	\$34,290	0.450	1,928.81	8

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TABLE 10 – OVERALL REVENUES AND EXPENSES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists total overall revenues and expenses for all men's programs and all women's programs as well as revenues and expenses not allocated to specific teams or not allocated by gender. The table also provides the same information for football, men's and women's basketball, and all other men's and women's sports.

Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports.

Expenses include appearance guarantees and options, athletically-related student aid, contract services, equipment, fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities. Debt service and capital expenses are not included in these totals.

	Revenues		Expenses	
	Dollars	Percent of Grand Total	Dollars	Percent of Grand Total
(1) Football		0.0%		0.0%
(2) Men's Basketball	\$75,694	5.4%	\$75,694	5.4%
(3) All Other Men's Teams	\$153,768	11.0%	\$144,656	10.4%
(4) Not Allocated to Specific Men's Teams		0.0%		0.0%
(5) Total of Men's Program	\$229,462	16.4%	\$220,350	15.8%
(6) Women's Basketball	\$73,166	5.2%	\$73,166	5.3%
(7) All Other Women's Teams	\$156,396	11.2%	\$156,396	11.2%
(8) Not Allocated to Specific Women's Teams		0.0%		0.0%
(9) Total of Women's Program	\$229,562	16.4%	\$229,562	16.5%
(10) Not Allocated by Gender	\$943,387	67.3%	\$943,387	67.7%
(11) Grand Totals (add Lines 5, 9, 10)	\$1,402,411	100.0%	\$1,393,299	100.0%

Total Revenues and Operating Expenses of the Entire Institution
As Indicated on the Institution's Financial Statement

	Revenues	Expenses
Total for the Entire Institution	\$1,402,411	\$1,393,299

Table 10

