

**MONTGOMERY COLLEGE**  
2025 Annual Report







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Dear Colleagues, Partners, and Supporters,

Montgomery College is more than a place of study; it is a catalyst, a canvas, and a community where futures are shaped, and lives are changed. Within these pages, we invite you to celebrate with us the bold transformations taking place and the impact we are making together.

As we advanced our mission and strategic plan goals, the results were extraordinary. Access to education grew through rising enrollment and expanded programs. Student success deepened through targeted supports, innovative instruction, and seamless transfer pathways. Equity and inclusion remained at the core of our work, guiding efforts to expand and foster belonging. And our impact on economic mobility continued to grow—fueling prosperity for our students and the region we serve.

We also witnessed the strength of our community. Faculty, staff, and community partners stepped up with innovative ideas and steadfast commitment. From apprenticeships to dual enrollment, from civic engagement to global classrooms, from mental health support to mobile health clinics—our collective efforts have helped ensure students have the equitable resources they need to thrive. The Board of Trustees continuously demonstrated their commitment to Montgomery College's success, offering unwavering support and leadership throughout this work.

This report offers a glimpse of how our mission extends beyond the classroom and into the heart of our communities. It reflects our unwavering commitment to students and the residents we serve, the tireless efforts of our employees, and the powerful role our partners play in transforming lives.

As we look ahead, I am proud of the foundation we have built—and even more inspired by what lies ahead as we continue to create transformational change that is student-centered, data-informed, and equity-focused. Thank you for joining us on this journey. Together, we are empowering brighter futures and building stronger communities.

Regards,

**Jermaine F. Williams, Ed.D.**  
President, Montgomery College







## EMPOWERING SUCCESS, DRIVING ECONOMIC GROWTH

Montgomery College fueled Montgomery County’s economic engine in FY25—equipping students with the skills to thrive and helping businesses meet workforce demands. For every dollar invested in an MC education, students receive \$4.70 in lifetime earnings—a transformative return that empowers families and strengthens communities.

*WalletHub* ranked Montgomery College the best two-year college in Maryland and among the top 10 nationwide. MC added \$1.4 billion to the county’s economy in FY23 alone, according to the most recent economic impact by Lightcast, underscoring our role as a driver of job creation, business growth, and long-term prosperity.



### EXPANDING ENROLLMENT AND OPPORTUNITY

- Served more than 46,000 students, including 2,732 graduates with 2,907 awards conferred.
- Summer 2025 enrollment climbed.\*
- Spring 2025 enrollment increased 8%.
- Fall 2024 enrollment rose 6%.

### MEETING WORKFORCE NEEDS DIRECTLY

- All Nurses ranked MC’s nursing program 10th nationally.
- Secured \$4.15M Nurse Support Program grant—MC nursing’s largest ever.
- Launched a new LPN program with 50 enrolled students.
- Expanded fully online programs to 41, advancing flexibility and access.

### ACCELERATING HIGH SCHOOL SUCCESS

- Enabled a record 303 high school students to earn associate degrees.
- Increased dual enrollment by 27% over the previous year.
- Reached 75% dual enrollment participation by students of color.
- Dual-enrolled students maintained a 3.5 average GPA; more than half graduated with honors.

\* At time of publishing, Summer 2025 enrollment tracking nearly 2% higher than prior year.



GAINING REAL-WORLD  
EXPERIENCE AND RESULTS

- Enrolled 1,000+ students in apprenticeships, including a new biotech track.
- Placed students in paid internships with Hughes, NIST, NIH, Northrop Grumman, Lockheed Martin, Library of Congress, the White House, and more.
- Connected 1,500+ jobseekers and 120+ employers at job fairs across all MC locations.
- Hosted 99 ignITe Hub events, delivering career coaching, coding bootcamps, and bilingual programming to serve 2,000+ participants.

RECOGNIZING TALENT  
WITH NATIONAL HONORS

- Celebrated 2 Jack Kent Cooke Undergraduate Transfer Scholars.
- Recognized 2 Barry Goldwater Scholars.
- Named 10 semifinalists for the Jack Kent Cooke Undergraduate Transfer scholarship.
- Honored 6 Phi Theta Kappa scholars statewide.

FUELING SUCCESS THROUGH  
PHILANTHROPY AND PARTNERSHIPS

- Launched historic \$50M capital campaign: Our College, Our Community, Our Future.
- Raised \$39.5M by May 2025.
- Secured \$1M gift from Patricia and Craig Ruppert to expand early childhood education and support bilingual academic coaches.
- Grew culture of volunteerism with the launch of Philanthropy Council, inspired by the generosity and vision of donor Kimmy Duong, connecting MC students and alumni to meaningful causes.

STRENGTHENING STRATEGIC  
INDUSTRY PARTNERSHIPS

- Partnered with Hughes Network Systems to open a new facility at PIC MC and launch new internship and apprenticeship programs.
- Johnson Controls supported HVAC training with equipment, mentorship, and \$100K annual funding.
- Pepco partnered on an eight-week TECH Prep bootcamp preparing students, giving electrical engineering students a direct path to employment.
- Engaged nearly 700 employers through College visits, job boards, and career fairs—strengthening direct connections between industry and student.





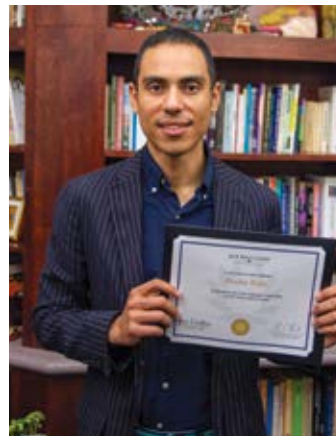
### Investing in Students, Strengthening Our Community

Montgomery College's historic \$50M capital campaign, Our College, Our Community, Our Future, is the largest in our history—driven by the leadership of Catherine and Isiah Leggett, the MC Foundation, and a growing community of donors. Among the early transformative gifts: a \$1 million pledge from Patricia and Craig Ruppert to expand early childhood education and fund bilingual academic coaches—addressing critical workforce needs and expanding opportunity for future generations.



### Recognizing Scholarship Excellence

Danae "Samantha" Flores-Tene and Rodin Ruiz were two of only 90 students nationwide to receive the prestigious Jack Kent Cooke Undergraduate Transfer Scholarship in FY25. Their achievements reflect the academic excellence, leadership, and support that define the Montgomery College experience.



### Opening Doors to Careers

Internships at federal agencies and tech firms, like the new Hughes Network Systems facility at PIC MC, helped students build skills and confidence for their future careers.



# Montgomery College taught me that higher education in the U.S. was possible, even as an immigrant building a new life.

Rodin Ruiz is one of 90 community college students nationwide selected this year to receive the prestigious Jack Kent Cooke Foundation Undergraduate Transfer Scholarship. The award provides up to \$55,000 per year in last-dollar funding to support pursuit of a bachelor's degree.

Ruiz immigrated from Honduras in 2019. He pursued honors literature courses through the Renaissance Scholars program and maintained a perfect GPA across 55 credits, supported by the Carlos Rosario and New Futures Scholarships. Ruiz is active in theater and produced an original play at the 2024 Capital Fringe Festival. He has presented his scholarship at the Maryland Collegiate Honors Council Conference, the Cherry Blossom Conference, and the Richard Macksey Symposium at Johns Hopkins University.

When Ruiz arrived in the United States, he did not know if he would be able to attend college. "Montgomery College taught me that higher education in the U.S. was possible, even as an immigrant building a new life," Ruiz said.

Ruiz hopes to teach at the college level and pass on his passion for storytelling.

### Transformational Aspirations in Action.



**Rodin Ruiz**





## MEETING PEOPLE WHERE THEY ARE

Montgomery College strengthened our role as a community connector in FY25—meeting residents where they are and offering programs that respond directly to individual and local needs. Through centers like the East County Education Center (ECEC), partnerships with K–12 and nonprofits, and new pipelines to careers, MC created meaningful, equitable access and support for all..

### EXPANDING ACCESS THROUGH EAST COUNTY EDUCATION CENTER

- Served 1,500+ community members in ECEC's first full year.
- Hosted 50+ community events, including job fairs, workshops, and festivals.
- Delivered services in Spanish, Amharic, and French.
- Offered citizenship classes, tech training, ESL, and courses taught in Spanish.

### LISTENING TO COMMUNITIES AND ACTING STRATEGICALLY

- Aligned credit and noncredit offerings with regional demand in areas such as criminal justice, cybersecurity, early childhood education, and small business development.
- Collaborated with Kaiser Permanente, regional chambers of commerce, and nonprofits to co-design curriculum and student support programs.
- Engaged more than 2,000 students, faculty, staff, alumni, and community partners in research to shape MC's new brand platform—grounding our identity in shared values and bold aspirations for student success.
- Launched a dedicated website to support displaced federal workers, and expanded MC's accelerated teaching certification program as part of Governor Wes Moore's Feds to Eds initiative.







### ALIGNING CREDENTIALS WITH CAREERS

- Showcased Gudelsky Institute for Technical Education programs programs to construction and trades employers.
- Delivered IT training and coaching to 800+ underrepresented residents through TechMAP.
- Partnered with WorkSource Montgomery, Montgomery County Economic Development Corporation, Shapiro & Duncan, PCC Construction, and Associated Builders and Contractors of Metro Washington to align curriculum with industry needs.
- Engaged dozens of nonprofits including Future Link, Identity, Streetwise Partners, and the Nonprofit Alliance.

### SCALING CAREER ADVISING PROGRAMS

- Trained and deployed 52 Montgomery County Career Advising Program (MoCoCAP) coaches in partnership with Montgomery County Public Schools (MCPS) and the Maryland State Department of Education.
- Registered MoCoCAP as a formal apprenticeship program.
- Reached 71,000+ MCPS students in grades 6–12 with career advising.
- Equipped our career advisors with 80 professional development hours to align students’ personal goals with robust pathways for career readiness.

### FOSTERING A COLLEGE-GOING CULTURE

- Collaborated with MCPS and WorkSource Montgomery to engage 5,500 eighth-grade students in World of Work (WOW) and MC Experience career exploration events.
- Partnered with Apple, MCPS, and Montgomery County Economic Development Corporation as part of the Montgomery Can Code initiative to teach 5,000+ middle school students Swift coding and app development since 2019.
- Welcomed hundreds of newly arrived immigrant students at our Newcomer Conference.
- Piloted a pre-dual enrollment bridge program at ECEC for multilingual learners.

### ADVANCING CIVIC ENGAGEMENT THROUGH PARTICIPATION

- Hosted the Supreme Court of Maryland for live oral arguments attended by 450+ students.
- Installed ballot drop boxes and hosted voter registration events across our College through MC Votes.
- Led student-centered civic learning forums facilitated by faculty experts.
- Recognized in national and local media for fostering civic awareness and engagement among students.



### Feds to Eds: A New Pathway to Teaching

Maryland Governor Wes Moore visited Montgomery College in May to celebrate the launch of an innovative program supporting displaced federal workers in transitioning to teaching careers. Backed by a \$100,000 Teacher Quality and Diversity Grant, the initiative expands MC's accelerated certification pathway—placing qualified professionals into high-demand teaching roles and addressing critical educator shortages across Maryland.



### Fall Family Festival at ECEC

More than 800 East County residents attended the Family Festival, connecting with more than 20 community partners for resources ranging from health care to employment support. Bilingual outreach also helped students and families navigate academic planning and College services in Spanish, Amharic, and French.



### Big Dreams and Hands-on Discoveries

Thousands of eighth graders explored career possibilities at MC's first-ever Worlds of Work (WoW) and MC Experience events.



## Kumar credits Montgomery College's array of clubs and activities as one of the keys to her success.

Krishna Kumar had only been in the United States for two years before her college days were upon her. She grew up in southeast India, and after 11th grade, she moved to the United States due to her father's job. Montgomery College quickly became Kumar's education destination because it offered biotechnology classes—her intended major—and affordable tuition.

Self-described as initially quiet and introverted as a new MC student, Kumar found that joining the Student Activities Board was a crucial step in helping her grow. There, she met new friends and was able to contribute ideas. She branched out further and met some of her closest friends through International Friends Club, a place where American and international students come together to showcase each other's cultures and create a welcoming environment.

Having graduated this past May from Montgomery College, Kumar will be attending the University of Maryland, where she is majoring in marketing.

Kumar credits Montgomery College's array of clubs and activities as one of the keys to her success. "To try new experiences, you have to come out of your comfort zone," she says. "Don't be afraid to try new things."

### Transformational Aspirations in Action.

**Krishna Kumar**







## FOSTERING INCLUSIVE, STUDENT-CENTERED COMMUNITIES

Belonging remained a cornerstone of student success at Montgomery College this year. From celebrating diverse identities to expanding student wellness and launching national models for parenting student support, the College continued to build inclusive environments that nurture purpose, confidence, and connection.



### CELEBRATING DIVERSE CULTURES AND IDENTITIES

- Welcomed 300+ attendees to AANHPI Heritage Month events featuring food, performances, and educational displays.
- Advanced equity for AANAPISI students, faculty, and staff through a dedicated task force.
- Launched *Eleva Tu Futura*, a new Spanish-language podcast amplifying the voices of Latino/a students, faculty, and community members—part of MC’s commitment as Maryland’s first Hispanic Serving Institution.

### SUPPORTING FIRST-GENERATION AND PARENTING LEARNERS

- Honored first-generation students during Community College Month with affirming events and resources.
- Opened new family friendly spaces and support services and hosted a Family Empowerment Resource Fair.
- Launched a national professional development curriculum with *Ascend and Believe in Students* to train faculty in supporting student parents.



EMBEDDING EQUITY IN COLLEGE CULTURE

- Deepened commitment to equity by transitioning the Office of Equity and Inclusion to the Office of Inclusive Excellence and Belonging (OIEB).
- Delivered antiracism training to 38 employees, Safe Zone training to 56, and awarded 43 antiracism badges to a group of employees and students completing an in-depth module on antiracism principles.
- Hosted 17 collegewide events during Equity Week.

FOSTERING INCLUSION THROUGH EDUCATION AND DIALOGUE

- Led workshops addressing Islamophobia and antisemitism.
- Hosted iftar and interfaith dialogue events.
- Featured the Holocaust survivor photo exhibit “Portraits of Life.”

PROMOTING STUDENT HEALTH AND WELLNESS

- Launched a mobile health center to provide free, onsite care across our College.
- Expanded mental health programming focused on grief, stress, and relationships.
- Distributed 115,000+ pounds of food to 5,200+ students through Mobile Markets.
- A pop-up pantry for parenting students provided diapers, formula, and food across MC.



EXCEPTIONAL EDUCATION.  
EXTRAORDINARY OUTCOMES.  
BY THE NUMBERS.

46,000+  
STUDENTS  
SERVED



2,732  
2025 GRADUATES



41  
Online programs  
now available

\$39.5M

Raised for MC’s \$50M capital  
campaign by May 2025



\$4.15M

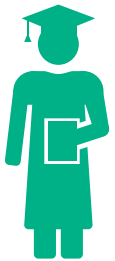
Largest-ever  
Nurse Support  
Program grant  
secured

\$4.70

Lifetime earnings  
gained for every  
\$1 invested in an  
MC education

800

Residents served  
through TechMAP,  
connecting  
underrepresented  
communities to  
IT careers



300+  
High school  
students earned  
associate  
degrees while  
still in school



1,000+

Students in  
apprenticeships,  
including new  
biotech track



6,479

Students  
transferred to  
four-year  
institutions



5,500  
Eighth-grade  
students attended  
the first WOW event



1,500+  
Jobseekers connected  
with 120+ employers  
at MC job fairs



## RAPTORS RISE: HONORING ATHLETIC EXCELLENCE



Across all sports, 12 MC athletes earned all-region honors—exemplifying excellence on the field and in the classroom. MC student-athletes soared in FY25 with standout seasons and regional recognition.



### Men's Soccer

13-1-4 record, ranked 11th nationally, five Region XX honorees.

### Women's Volleyball

22-5 record, three top-ranked players.

### Basketball

Both teams reached Region XX Final Four.

### Track & Field

Kendall Wideman earned Region XX champion honors in the high jump.



## Post-Completion Success: Launching Careers with Purpose

The professors have so many resources and so much knowledge to share, and the smaller class sizes allow for a close-knit community.

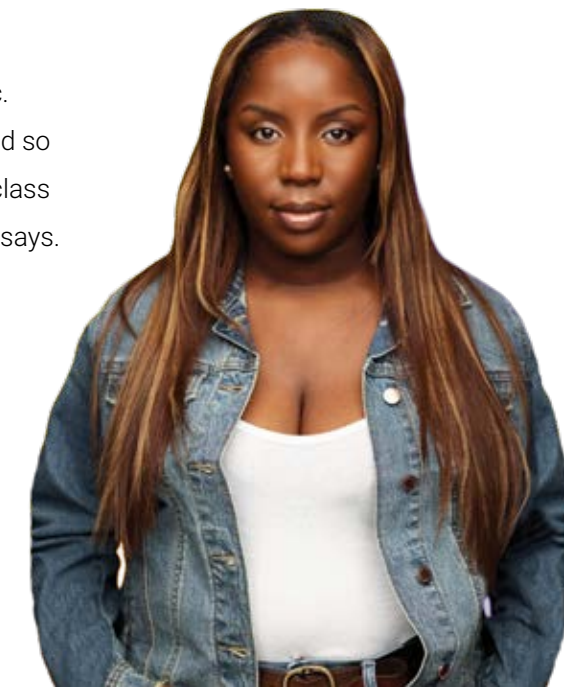
Alumna Miami Golde '17 is fulfilling her long-held dream of building a successful career in the music industry, a journey that began during her time at Montgomery College. Golde credits her education at MC as a critical foundation for her progress. While a student, she worked as a radio host and received close mentorship from professors Christopher Koch and Joanne Carl, who helped her secure internships that opened doors in the industry.

Golde's time at MC gave her the skills and confidence to pursue opportunities in music. "The professors have so many resources and so much knowledge to share, and the smaller class sizes allow for a close-knit community," she says.

After graduation, she worked as a stagehand for Beyoncé's 2023 Renaissance World Tour and held key roles at AEG Presents, managing events and sponsorships for major brands like Amazon Music and Meta. She currently works in artist rights management at SoundExchange and serves as vice-chair for Women in Music's D.C. chapter.

### Transformational Aspirations in Action.

### Miami Golde







## SHAPING THE FUTURE OF LEARNING

Faculty innovation and scholarship fueled bold progress across Montgomery College in FY25. From pioneering STEM research and global learning experiences to transformative teaching practices and student-centered strategies, MC advanced academic excellence in powerful new ways. Supported by cutting-edge facilities, statewide collaboration, and technology-driven advising, the College prepared learners for a rapidly evolving future—while modeling what excellence looks like in and beyond the classroom.

### ADVANCING INNOVATION, SCHOLARSHIP, AND STUDENT SUCCESS

- Secured a \$200K NSF grant for Professor David Torain's STEM education research.
- Opened the Leggett Math and Science Building on the Takoma Park/Silver Spring Campus with 20 advanced labs, a planetarium, and collaborative STEM spaces.
- Renovated the Takoma Park/Silver Spring Campus library with new technology access and family-friendly spaces.

### EMPOWERING EDUCATORS AND ENHANCING INSTRUCTION

- Trained 36 new faculty through the Academy for Teaching Transformation.
- Engaged 135 faculty members in AI-focused professional development.
- Convened 200+ participants at the Inclusion by Design Summit to promote accessibility.





EXPANDING GLOBAL LEARNING  
AND LOCAL IMPACT

- Sent faculty to Senegal, India, and at sea with NOAA through federally funded seminars.
- Earned a Transform Mid-Atlantic award for MC Global Classrooms.
- Brought global perspectives into classrooms through the Smithsonian Faculty Fellows Program and other partnerships.

SUPPORTING TRANSFER PATHWAYS  
FOR STUDENT SUCCESS

- Supported the transfer of 6,479 students to four-year institutions.
- Connected 2,100+ students with representatives from 54 institutions at annual transfer fairs.
- Launched a dual-admissions partnership with UMGC to simplify the bachelor’s degree pathway.
- Signed a new articulation agreement with the University of Maine at Farmington.

ACCELERATING STUDENT  
COMPLETION AND MOMENTUM

- Completed 20,000+ welcome calls to improve onboarding and increase account activation.
- Launched the Starfish platform with 96% of new students activating degree plans.
- Awarded \$1,000 Raptor Ready scholarships to 651 students and achieved a 92% re-enrollment rate among Raptor Ready scholarship recipients.



Celebrating a Bold Future in STEM

Hundreds of students, faculty, elected officials, and community partners gathered to celebrate the grand opening of the new Catherine and Isiah Leggett Math and Science Building. The state-of-the-art facility represents MC’s bold investment in STEM education, featuring 20 high-tech labs, a planetarium, a cybersecurity center, and spaces for collaboration and discovery. Innovation drove progress across the College in FY25—in instruction, infrastructure, and institutional leadership. MC leveraged cutting-edge facilities, global learning, statewide influence, and technology-driven student supports to strengthen academic excellence and prepare learners for a rapidly evolving future.



Global Faculty Development

Global learning in action: MC faculty brought international perspectives back to their classrooms after federally funded study programs in Senegal, India, and at sea with NOAA’s Teacher at Sea program.





# WITH GRATITUDE TO OUR ELECTED OFFICIALS

## Advocacy in Action: Advancing Education Together

Montgomery College is deeply grateful to our elected officials for their steadfast commitment to equitable, affordable, and high-quality education. This past year, your leadership, partnership, and advocacy enabled bold progress for our students, employees, and community.

### WE THANK YOU FOR:

- Visiting our College to engage with students, faculty, and staff—from Governor Wes Moore’s roundtable on teacher workforce development to County Executive Marc Elrich’s tour of the Gudelsky Institute for Technical Education.
- Celebrating major milestones such as the opening of the Catherine and Isiah Leggett Math and Science Building and the renovated Takoma Park/ Silver Spring Campus library.
- Meeting regularly with College leadership—including through work sessions, committee briefings, advocacy days, and College visits—to shape policy decisions and strengthen support for our mission.

- Championing operating and capital budgets that are paving the way for key projects including the Germantown Student Services Center, Rockville Library renovation, Theatre Arts Building upgrades, the future East County Campus, and critical IT and maintenance needs.
- Listening to MC students at county budget hearings and Student Advocacy Day in Annapolis—and lifting their voices in your decision-making.
- Supporting legislation and budget appropriations that sustain affordability, expand access, and drive innovation—including strengthened state aid through the Cade formula and investments in facilities that serve our diverse learners.

Our sincerest thanks to Governor Wes Moore, County Executive Marc Elrich, the Montgomery County Council, and the members of the Montgomery County Delegation in Annapolis for your continued support and engagement. Your leadership is helping Montgomery College deliver on its mission to transform lives, enrich the community, and fuel the region’s workforce and economy.

**WE ARE PROUD TO PARTNER WITH YOU**  
and look forward to continuing this vital work together.





## A YEAR OF IMPACT, A FUTURE OF POSSIBILITY

Montgomery College's achievements this past year reflect the extraordinary power of post-secondary education to change lives, strengthen communities, and drive progress that is equitable and transformational. This year, our collective efforts advanced every pillar of the College's strategic plan:

- **Enhance Connections between Montgomery College and Our Community:** New and deepened partnerships with K–12 systems, employers, nonprofits, and local government expanded access to opportunity and strengthened our role as a trusted community anchor.
- **Cultivate a Sense of Belonging for Everyone at the College:** Inclusive programming, cultural celebrations, and expanded support services nurtured connection, confidence, and purpose for our diverse student body.
- **Enhance Educational and Organizational Effectiveness:** Innovative teaching, new technologies, and cross-functional collaboration improved learning experiences and strengthened operational excellence across the institution.
- **Increase Economic Impact for Our Students and Community:** Strategic credentials, workforce-aligned programs, and expanded employer engagement helped students gain meaningful employment and build brighter futures—while fueling regional prosperity.

This impact is made possible by the extraordinary dedication of Montgomery College's faculty and staff, the steadfast support of our community partners, and the engaged leadership of our Board of Trustees. Our Trustees' commitment to equitable access, student success, and the transformative power of education helps guide and uphold our mission each day.

As we look to the future, our work continues—anchored by our mission: **Montgomery College is where students discover their passions and unlock their potential to transform lives, enrich the community, and change the world.**

That mission has never felt more urgent or more achievable. The foundation we have laid this year will fuel progress in the years ahead, as we remain focused on access, completion, and post-completion success for every student. Montgomery College is proud to be a trusted engine of opportunity for our county—and a national model for what community colleges make possible.







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