



BOARD OF TRUSTEES PUBLIC MEETING MINUTES
Room 212, The Catherine F. Scott Commons Building, 7600 Takoma Avenue,
Takoma Park, Maryland
Zoom Webinar ID: 969 8535 9065
April 15, 2024

A. CALL TO ORDER–PUBLIC VOTE TO GO INTO CLOSED SESSION

Board Chair Brintnall called a brief public meeting to order at 5:39 p.m. for the sole purpose of voting to go into closed session. A roll call of trustees was taken to establish a quorum.

B. ROLL CALL–PUBLIC VOTE TO GO INTO CLOSED SESSION

Trustees Present: Trustee Michael A. Brintnall, Chair
 Trustee Frieda K. Lacey, First Vice Chair
 Trustee Gloria Aparicio Blackwell, Second Vice Chair
 Trustee Sheryl Brissett Chapman
 Trustee Judy Docca
 Trustee Robert F. Levey
 Trustee Rishi G. Nixon

Trustees Absent: Trustee Annice Cody
 Trustee Omar A. Lazo
 Trustee Maricé I. Morales

C. MOTION TO CLOSE SESSION

Board Chair Brintnall announced that pursuant to the General Provisions Article 3-305(b), the meeting would be closed only to:

- consider matters related to collective bargaining negotiations with AAUP, AFSCME, and SEIU – subsection 9, and
- conduct two administrative functions.

Trustee Brissett Chapman made a motion to close the meeting. Trustee Aparicio Blackwell seconded.

A vote was taken and the motion passed unanimously.

No members of the public had any objections to closing the meeting.

| Statutory authority | Topic description | Persons present for discussion | Action Taken |
|----------------------------------|---|---|---|
| 3-305(b) Subsection 9 | To consider matters related to collective bargaining negotiations | Trustees; president; chief of staff/chief strategy officer; general counsel; senior vice presidents; board staff; chief | Information only. No official action taken. |

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|---------------------------------|--|---|---|
| | with AAUP, AFSCME, and SEIU | business/financial strategy officer; director of employee engagement and labor relations | |
| Administrative Functions | To conduct administrative functions related to the board's FY24 board self-assessment instrument and process; executive committee structure and roles; and spring retreat planning | Trustees; president; chief of staff/chief strategy officer; general counsel; senior vice presidents; board staff, c | Information only. No official action taken. |

1. CONVENE PUBLIC MEETING

The Montgomery College Board of Trustees re-convened at 6:28 p.m. on April 15, 2024, in room 212 of the Catherine F. Scott Commons Building, located at 7600 Takoma Avenue, Takoma Park, Maryland, to conduct the public session of its April meeting. The public was invited to participate in person or via Zoom teleconference.

2. ROLL CALL

Trustees Present: Trustee Michael A. Brintnall, Chair
 Trustee Frieda K. Lacey, First Vice Chair
 Trustee Gloria Aparicio Blackwell, Second Vice Chair
 Trustee Sheryl Brissett Chapman
 Trustee Judy Docca
 Trustee Omar A. Lazo (joined online)
 Trustee Robert F. Levey
 Trustee Maricé I. Morales (joined online)
 Trustee Rishi G. Nixon

Trustees Absent: Trustee Annice Cody

3. APPROVAL OF AGENDA

Trustee Levey made a motion to approve the public meeting agenda. Trustee Aparicio Blackwell seconded.

A vote was taken and the motion passed unanimously.

4. CONVERSATION WITH CONSTITUENTS

Board Chair Brintnall thanked the Takoma Park/Silver Spring Campus leadership for hosting the April board meeting and welcomed three members of the Takoma Park/Silver Spring Campus community — staff member Mr. Jason Bruffy; faculty member Professor Matt Decker; and student Mr. Justin Smith. Board members engaged the Takoma Park/Silver Spring speakers to learn about their innovative activities and projects.

5. REPORTS

A. President's Report

Dr. Williams began his report with acknowledging Equity Week and reaffirming that the College will continue to condemn all forms of racism, Islamophobia, and antisemitism. He noted with pride that MC student Maulika Masson has been named as this year's Phi Theta Kappa new Century Scholar. He also gave a shout-out to the ten service-oriented Montgomery College students and two MC faculty who participated in Alternative Spring Break 2024.

Transitioning to news of recent events, Dr. Williams reported that the Montgomery College Foundation held its Scholarship Luncheon, which was a terrific celebration of the generous donors and the talented students they support. Dr. Williams indicated that the East County Education Center is now open, which is located at 2221 Broadbirch Drive in Silver Spring. The Center's initial course offerings are primarily noncredit, with credit courses offerings available in the summer. Dr. Williams reported that April is National Community College Month. He recognized the mission and achievements of MC and peers across the country serving as the engines of economic mobility and community engagement.

Concluding his report, Dr. Williams expressed his thanks to the faculty, staff, and students of Montgomery College for their hard work to put belonging and mattering at the forefront of the College's inclusion strategies.

B. Committee and Liaison Reports

i. Budget Review and Financial Sustainability Committee

Trustee Lazo, chair of the Budget Review and Financial Sustainability Committee, reported that they met on April 10 to review an update of the Fiscal Year 2025 Operating Budget. The Operating Budget that was approved by the board in January included a projected \$3 million-dollar reduction in state aid as proposed by Governor Moore, but the Maryland General Assembly was able to restore \$1.8 million. The committee also previewed the FY25 Tuition and Fees resolution, which will be considered by the full board later in this meeting. The committee endorses the president's recommendation of no increases to tuition and fees in FY25.

ii. Montgomery College Alumni Association

Trustee Nixon, liaison to the Montgomery College Alumni Association, reported that he attended the last meeting of the Board of Governors on March 21. At that meeting, the association announced the appointment of the new Alumni Director, Mr. Steve Robinson. The association also announced that Mr. John Libby, a 19-year employee of the alumni staff, retired a few weeks ago. Trustee Nixon reported that the Alumni Board will hold its annual DogFish Event on Tuesday, April 30 at the DogFish Head Alehouse in Gaithersburg to raise money for student scholarships. The event also included a silent auction; and the restaurant donates a percentage of all sales that day to Montgomery College.

C. Chair's Report

Board Chair Brintnall began his report with thanks to the Takoma Park/Silver Spring Campus for their hospitality and warm welcome. He noted the College's progress made since established—when classes were held in the basement of the Bethesda-Chevy Chase High School.

Board Chair Brintnall acknowledged April as Arab American Heritage Month—a time to celebrate the rich history and vibrant culture of Arab Americans and recognize their contributions to our community. He also congratulated MC student Maulika Masson and faculty member Professor Heather Satrom for their community-engaged scholarship, and recognized Dr. Hamrawit Tesfa on her appointment as the interim director for the East County Education Center.

Transitioning to upcoming events, Board Chair Brintnall announced that the Board's Spring Retreat would be held on Friday, May 3. He thanked Trustee Lacey for her role in putting together the retreat agenda. He also thanked Trustees Lacey, Docca, and Nixon for serving as the Board Officers Nominating Committee.

Concluding his report, Board Chair Brintnall reported that on April 8, he joined several MC students in advocating for the College's FY25 operating budget at a County Council hearing. He expressed the College's gratitude to the County Council for their support and noted that the budget keeps MC affordable for so many students.

6. CONSENT AGENDA

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|---------------------|--|
| | March 20, 2024 Public Vote and Closed Session Minutes |
| | March 20, 2024 Public Meeting Minutes |
| BR#24-04-049 | Personnel Actions Confirmation Report |

Trustee Levey made a motion to approve the consent agenda. Trustee Aparicio Blackwell seconded.

A vote was taken and the motion passed unanimously.

7. POLICY MATTERS

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|---------------------|--|
| BR#24-04-050 | Modification of Policy 11001—Board of Trustees Bylaws |
| BR#24-04-051 | Modification of Policy 32500—Flexible Work Arrangements |
| BR#24-04-052 | Modification of Policy 41001—Admission to Montgomery College |
| BR#24-04-053 | Modification of Policy 41002—Equal Education Opportunity and Non-Discrimination |
| BR#24-04-054 | Modification of Policy 45003—Tuition and Fees; State Aid |
| BR#24-04-055 | Modification of Policy 58001—College Calendar |
| BR#24-04-056 | Retirement of Policy 58004—Commencement Exercises |

Trustee Levey made a motion to approve the policy matters. Trustee Aparicio Blackwell seconded.

A vote was taken and the motion passed.

8. AWARD OF CONTRACT (COMPETITIVE)

BR#24-04-057 **Award of Contract, High Technology and Science Center Roof Replacement and Façade Repairs, Germantown Campus, Bid 624-006**

Trustee Brissett Chapman made a motion to approve the competitive award of contract. Trustee Nixon seconded.

A vote was taken and the motion passed unanimously.

9. RESCISSION AND AWARD OF CONTRACT

BR#24-04-058 **Rescission and Award of Contract, Purchasing and Corporate Credit Card Program, Bid e523-014**

Trustee Aparicio Blackwell made a motion to approve the rescission and award of contract. Trustee Morales seconded.

A vote was taken and the motion passed unanimously.

10. COLLECTIVE BARGAINING MATTERS

BR#24-04-059 **Collective Bargaining Agreement Between Montgomery College and the Montgomery College Chapter of the American Association of University Professors**

BR#24-04-60 **Memorandum of Agreement, Collective Bargaining Agreement Between Montgomery College and the American Federation of State, County, and Municipal Employees, AFL-CIO, Council 67, Local 2380**

BR#24-04-61 **Memorandum of Agreement, Collective Bargaining Agreement Between Montgomery College and Service Employees International Union, Local 500**

Trustee Aparicio Blackwell made a motion to approve the collective bargaining matters. Trustee Morales seconded.

A vote was taken and the motion passed unanimously.

11. COMPENSATION AND BENEFITS

BR#24-04-62 **Compensation Programs in Fiscal Year 2025**

Trustee Aparicio Blackwell made a motion to approve the compensation matter. Trustee Morales seconded.

A vote was taken and the motion passed unanimously.

12. BUDGET MATTER

BR#24-04-63 **Tuition Rates in Fiscal Year 2024**

Trustee Lacey made a motion to approve the budget matter. Trustee Morales seconded.

A vote was taken and the motion passed unanimously.

13. NEW BUSINESS

Trustee Levey noted for the record that he was happy and proud to pay tribute to Maryland State Senator Nancy King, who wrote and sponsored a bill to prevent the banning of books in the state.

14. TRUSTEE COMMENTS

Trustee Brissett Chapman shared her excitement about the opening of the East County Education Center.

Board Chair Brintnall thanked the Takoma Park/Silver Spring Campus for the remarkable welcome and congratulated them on the new Catherine and Isiah Leggett Math and Science Building.

15. ADJOURNMENT

Trustee Aparicio Blackwell made a motion to adjourn. Trustee Levey seconded.

A vote was taken and the motion passed unanimously.

The meeting was adjourned at 7:27 p.m.

Signature on file

Dr. Michael A. Brintnall
Chair, Board of Trustees

Signature on file

Dr. Jermaine F. Williams
President and Secretary-Treasurer,
Board of Trustees

Recorder: Lily Lee
Approved on: May 13, 2024