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**Tribute to Mr. Kevin Murphy**

**Personnel Actions Confirmation Report**

**Honorary Degrees**

**Response to Montgomery County Planning Board Mandatory Referral Recommendations, Takoma Park/Silver Spring Campus Catherine and Isiah Leggett Math and Science Building Project, Application MR2019011**

**Schedule of Board Meetings for Fiscal Year 2020**
Resolution Number: 19-03-024  
Adopted on: 3/18/2019

Agenda Item Number: 6A  
March 18, 2019

Subject:  Tribute to Mr. Kevin D. Murphy

WHEREAS, Mr. Kevin D. Murphy served Montgomery College with enthusiasm and dedication for more than 12 years as a full-time staff member until his untimely death on December 28, 2018, which deeply saddened the College community, particularly his colleagues in the Facilities Department at the Takoma Park/Silver Spring Campus; and

WHEREAS, Mr. Murphy, affectionately known as “Murph,” began his service as a building services worker and continued his career at the College for 12 years in the Facilities Department at the Takoma Park/Silver Spring Campus until his passing; and

WHEREAS, He was known for his exemplary work ethic, attention to detail, and positive attitude; and

WHEREAS, Mr. Murphy attended several computer classes and diversity courses to enhance his skills; and

WHEREAS, He demonstrated the highest level of commitment and professionalism in serving faculty, students, and staff; and

WHEREAS, The interim senior vice president for administrative and fiscal services and the president of the College recommend this posthumous public recognition of Mr. Kevin D. Murphy; now therefore be it

Resolved, That the members of the Board of Trustees express their sincere appreciation to the family of Mr. Kevin D. Murphy for his outstanding service to the College and extend to them profound sympathy for the loss of their loved one; and be it further

Resolved, That this resolution become a part of the minutes of this Board of Trustees meeting, and a copy of this resolution be presented to the family of Mr. Kevin D. Murphy.
PERSONNEL ACTIONS CONFIRMATION REPORT

BACKGROUND

The Board of Trustees by state law has the authority and the responsibility for appointments to the College. Each month the Board receives a summary of personnel actions from the Office of Human Resources and Strategic Talent Management on new hires and employees who have separated from the College.

RECOMMENDATION

It is recommended that the Board adopt the attached report.

BACKUP INFORMATION

Board Resolution
Personnel Actions Confirmation Report
Policy 34001–Changes in Employee Status

RESPONSIBLE SENIOR ADMINISTRATOR

Ms. Schena

RESOURCE PERSON

Mr. Roop
WHEREAS, By state law the Board of Trustees has the authority and responsibility for appointments to the College; and

WHEREAS, The attached summary indicates related personnel actions taken by the College during the period January 1, 2019 through January 31, 2019; and

WHEREAS, The president of the College recommends that the Board adopt the following resolution; now therefore be it

Resolved, That the Board of Trustees accepts the attached reports and confirms the actions of the president.

Attachments
MONTGOMERY COLLEGE
SUMMARY OF PERSONNEL ACTIONS
From January 1, 2019, through January 31, 2019

STAFF

STAFF EMPLOYMENTS
Effective Date | Name | Position Title | Grade | Department
---|---|---|---|---
01/14/2019 | Adams, Chrishelle C | Facilities Materials Spec | 23 | Facilities Operations - RV
01/14/2019 | Alemu, Dejene A | Building Services Worker | 11 | Facilities Operations - TP/SS
01/14/2019 | Anderson, Arrington V | Customer Service Rep | 17 | WDCE Central Administration
01/14/2019 | Bruffy, Jason A | Arts Center Manager | 29 | Cultural Arts Center TP/SS
01/28/2019 | Dina, Samuel A | IT Support Specialist | 25 | OIT Academic Services ACES-Achiev Coll Excell & Success
01/28/2019 | Ellison, Sylena M | Academic Coach | 27 |
01/28/2019 | Mejia-Cruz, Ana E | Building Services Worker | 11 | Facilities Operations - RV
01/14/2019 | Karambiri, Grace | Community Engag Specialist II | 25 | Advancement/Comm Engage
01/14/2019 | Louis, Christopher A | Public Safety Officer II (Cpl) | 15 | Facilities Security - TP/SS
01/14/2019 | McDermott, Joseph M | Grounds Maintenance Worker | 15 | Facilities Operations - RV
01/14/2019 | Meija-Cruz, Ana E | Building Services Worker | 11 | Facilities Operations - TP/SS
01/28/2019 | Noble, Danielle M | Campus Access Svcs Supervisor | 23 | Library - Central
01/14/2019 | Persaud, Devika | Building Services Worker | 11 | Facilities Operations - RV
01/14/2019 | Roskovich, Christina M | Administrative Aide II | 19 | Mathematics Dean
01/14/2019 | Simpson, Elizabeth | Recruitment & Coll Access Coor | 23 | Comm. Based Grants WDCE
01/14/2019 | Williams, Denise T | Learning Skills Support Spec | 29 | Health Sciences Dean

STAFF SEPARATIONS
Effective Date | Name | Position Title | Grade | YOS | Department
---|---|---|---|---|---
01/25/2019 | Au, Quynh P | Library Technical Svcs Asst | 21 | 35 | Library - Central
01/02/2019 | Harshman, Charles D | Automotive Technician Lead | 23 | 29 | Facilities Operations - GT
01/02/2019 | Harshman, Joann H | Executive Associate I | 25 | 17 | Facilities Operations - GT Institutional Research & Analysis
01/07/2019 | Lynch, Robert C | Dir Inst Research & Analysis | 37 | 18 |
01/03/2019 | Mandrekas, Roberta S | Administrative Aide II | 19 | 5 | Fine Perform Visual Arts Dean
01/11/2019 | Mayfield, Troy | Building Services Worker | 11 | 2 | Facilities Operations - TP/SS
01/02/2019 | Vetula-Hyman, Mary | Financial Records Assistant | 17 | 7 | WDCE Central Administration
01/26/2019 | Wyse, Janet E | Executive Assoc II | 27 | 17 | Advancement/Comm Engage

STAFF EMPLOYMENTS: Ethnicity and Gender

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STAFF SEPARATIONS: Ethnicity and Gender

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## FACULTY EMPLOYMENTS

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<tr>
<td>01/14/2019</td>
<td>Albrecht, Kiel</td>
<td>Assistant Professor</td>
<td>Business/Comp Applications Dean</td>
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<td>01/14/2019</td>
<td>Fouche, Sandro M</td>
<td>Professor</td>
<td>Engineering/Comp Science Dean</td>
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<tr>
<td>01/14/2019</td>
<td>Jones, Steven R</td>
<td>Professor</td>
<td>Fine Perform Visual Arts Dean</td>
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<tr>
<td>01/14/2019</td>
<td>Kari-Fonge, Beri Z</td>
<td>Assistant Professor</td>
<td>Health Sciences Dean</td>
</tr>
<tr>
<td>01/14/2019</td>
<td>Kunselman, Molly</td>
<td>Assistant Professor</td>
<td>GITE - Gudelsky Inst Tech Educ</td>
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<tr>
<td>01/14/2019</td>
<td>Levine, Mark</td>
<td>Associate Professor</td>
<td>CW Dean Stu Access-GT Stu Services</td>
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<tr>
<td>01/14/2019</td>
<td>Medrano, Jose M</td>
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<td>CW Dean-Stu Engag-TPSS Stu Svcs</td>
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<td>Salmi, Katya</td>
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<td>Wilson, Katherine M</td>
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## FACULTY SEPARATIONS

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<td>Professor</td>
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<td>Laster, Pauline¹</td>
<td>Assistant Professor</td>
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## FACULTY EMPLOYMENTS: Ethnicity and Gender

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² Retirement
Correction of December 2018 Personnel Action Confirmation

The following retiree was excluded from the December separation report.

**STAFF SEPARATIONS (RETIREE)**

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**STAFF SEPARATIONS: Ethnicity and Gender**

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HONORARY DEGREE CANDIDATES FOR 2019

BACKGROUND

The Montgomery College Honorary Degree Program was approved and established by the College’s Board of Trustees on October 16, 1995. Through this program, the Board has the opportunity to recognize individuals who have risen to a position of eminence; have acquired a national or international reputation in a selected field; hold a distinguished record of public and community service; or have made a notable donation of time, talent, or gift to Montgomery College.

RECOMMENDATION

The president recommends the selection of four honorary degree recipients to be awarded at the College’s 2019 commencement ceremonies.

BACKUP INFORMATION

Policy 38002–Honorary Degrees
Board Resolution
List of Recipients (Trustees only)
Biographies of 2019 Honorary Degree Candidates (Trustees only)

RESPONSIBLE SENIOR ADMINISTRATOR

Mr. Sears

RESOURCE PERSON

Ms. Matheny
WHEREAS, The Montgomery College Board of Trustees established an Honorary Degree Program on October 16, 1995, to honor and recognize individuals who have risen to a position of eminence; have acquired a national or international reputation in a selected field; hold a distinguished record of public and community service; or have made a notable donation of time, talent, or gift to Montgomery College; and

WHEREAS, An honorary degree program increases the visibility of Montgomery College and its ability to formally recognize honorary speakers, contributors, philanthropists, and distinguished friends; and

WHEREAS, The Board of Trustees approves each recipient eligible to receive an honorary associate’s degree at commencements, convocations, or other appropriate occasions; and

WHEREAS, The president of the College recommends the following action; now therefore be it

Resolved, That the Board of Trustees awards honorary degrees to Sheila Johnson, Mindi Jacobson, Isiah (“Ike”) and Catherine Leggett, and Elias Woldu at the commencement ceremonies on May 17, 2019.
MONTGOMERY COLLEGE
HONORARY DEGREE RECIPIENTS

1996
Mr. Milton (Sonny) Clogg

1997
Mrs. Martha Gudelsky
Mrs. Betty Mae Kramer
The Honorable Sidney Kramer
Mrs. Marian Wright Edelman

1998
Mrs. Ruth Y. Becker
Mr. Wallace H. Becker
Mr. Solomon N. Graham
Dr. Winifred R. King
Mr. Bob Levey
Mr. Morgan B. Wootten

1999
Mr. Robert F. Costello III
Dr. Rex M. Ellis
Mr. Joseph L. Herson
Mr. Bernard I. Mills
Dr. Robert E. Parilla
Dr. Paul L. Vance

2000
Dr. A. Lee Fritschler
Mr. Gordon S. Macklin
Mrs. Marilyn C. Macklin
Reverend James C. Moone (posthumously)

2001
Mr. John J. Fitzgerald
Mrs. Nesse Godin
Dr. Freeman A. Hrabowski III
Mr. Roscoe R. Nix

2002
Ms. Esther B. Newman
Rev. T.J. Baltimore
Ms. Wendy Thompson

2003
Mr. John W. Diggs (posthumously)
Mr. Thomas E. Ladd
Mr. Paul L. Peck
Ms. Hazel R. O’Leary
2004
Mr. Clifford M. Kendall
Mrs. Camille E. Kendall
Mr. Charles A. Lyons
Mr. Patrick H. Swygert
Mr. Richard S. Will

2005
Mr. Arthur P. Becker (posthumously)
Mr. Albert R. Hunt
Ms. Mary Gregory Jarvis
Mr. Anthony M. Natelli (posthumously)
Ms. Judy C. Woodruff

2006
Mr. Donald E. Dworkin
Mr. Joshua M. Freeman
Ms. Sarah G. Silberman
Ms. Margaret M. Spellings

2007
Mr. Calvin Cafritz
Ms. Bernice G. Grossman
The Honorable Ida G. Ruben

2008
Mr. Richard Marriott
Mr. J.W. Marriott
The Honorable Constance A. Morella
Ms. Teresa R. Wright

2009
Mr. Douglas M. Firstenberg
Dr. Donald K. Day
Dr. Karen Gruner
Ms. Suzanne Malveaux

2010
Mr. Henry B. Heller
Dr. Charlene R. Nunley
Mr. George B. Thomas, Sr.
Ms. Carol A. Trawick

2011
Mr. George Dang
Dr. Wallace D. Loh
Mr. J. Henry Montes
Ms. Rebecca “Becky” Wagner
2012
Mr. Charles H. Atwell
Dr. Stewart L. Edelstein
Ms. Suzan E. Jenkins
Dr. Hercules Pinkney

2013
Norman Augustine
Nina Clarke
Ken Cook
Sally Rudney

2014
Judith Clark
Valerie Ervin
Adi and Iris Shmueli
Gustavo Torres

2015
Dr. Michael Lin
Eliot Pfanstiehl
Cokie and Steven Roberts
C. Marie Taylor

2016
Georgette “Gigi” Godwin
Kojo Nnamdi
Kevin J. Sexton
Dr. Kenneth Weiner

2017
Kenneth Becker
Audrey Hill
James Muir

2018
Dr. Kazem Kazempour
Yahya Hendi
Diego Uriburu
Erica Webber
RESPONSE TO MONTGOMERY COUNTY PLANNING BOARD MANDATORY REFERRAL RECOMMENDATIONS, TAKOMA PARK/SILVER SPRING CAMPUS CATHERINE AND ISIAH LEGGETT MATH AND SCIENCE BUILDING PROJECT, APPLICATION MR2019011

BACKGROUND

Maryland law (Land Use Article Sections 20-301 through 20-305) requires all federal, state and local governments planning construction projects to refer their plans for review by the Maryland National Capital Park and Planning Commission (the “Commission”) and/or the Montgomery County Planning Board (the “Planning Board”). This process is called mandatory referral, and though Montgomery College, as an instrumentality of the State, is not subject to zoning laws, it is subject to the mandatory referral process. Applicable State law makes clear that the entity that submits its plans for review to the Commission or Planning Board may overrule any disapproval and proceed with the activity (Land Use Article Section 20-303), and also authorizes the Commission to establish uniform standards of review (Land Use Article Section 20-305).

In accordance with its “Uniform Standards for Mandatory Referral Review,” upon application and review, the Planning Board will recommend approval (with comments, if appropriate) or disapproval of a Mandatory Referral Application. The Chair of the Planning Board will then send a letter to the head of the applicant public agency containing the Planning Board’s decision and rationale and requesting a response stating how the agency will proceed with the proposal and explaining any variations from the Planning Board’s decision and recommendations. It is recommended this response be provided within 30 days. As noted above, the Planning Board’s decision and recommendations are advisory only.

This resolution concerns the mandatory referral process for the Catherine and Isiah Leggett Math and Science Building on the Takoma Park/Silver Spring Campus and is reflected in application MR2019011. On February 20, 2019, the College received a letter from the Chair of the Planning Board approving the mandatory referral application submitted for the Leggett Building with 14 recommendations. This action would authorize the president to respond to the chair of the Montgomery County Planning Board regarding the recommendations of the Planning Board with respect to the Leggett Building mandatory referral application. The letter will inform the Planning Board of the College’s intentions as to each of the recommendations and demonstrate the College’s commitment to meet the spirit of a majority of the recommendations.

Unlike reviews in a local jurisdiction (e.g., City of Rockville) that are subject to a separate provision in the Land Use Article (Section 3-205) requiring a vote by at least two-thirds of the Board of Trustees’ entire membership to overrule the decision and recommendation, the attached resolution may be approved by a majority vote.

RECOMMENDATION

It is recommended that the Board of Trustees approve the College’s response to the mandatory referral application MR2019011 and authorize the president to send a letter to the chair of the Planning Board informing it of this action with further information relating to the College’s intentions as to each of the recommendations as outlined to demonstrate the College’s commitment to meet the spirit of a majority of the recommendations.
BACKUP INFORMATION

Letter from the Chair of the Planning Board, dated February 20, 2019
College Response to Planning Board recommendations, dated March 19, 2019

RESPONSIBLE SENIOR ADMINISTRATOR

Ms. Schena

RESOURCE PERSONS

Mr. Mills
Mr. Dietz
WHEREAS, On December 14, 2018, Montgomery College submitted a mandatory referral application to the Montgomery County Planning Board for the proposed construction of the Catherine and Isiah Leggett Math and Science Building on the Takoma Park/Silver Spring Campus; and

WHEREAS, On February 14, 2019, the Montgomery County Planning Board met to consider the application and voted unanimously to approve the College’s application, finding that the location, character, and extent of the development represented by the project in the application was consistent with the applicable Takoma Park Master Plan; however, the Planning Board’s approval also contained fourteen (14) recommendations; and

WHEREAS, On February 20, 2019, the College was officially notified in writing of the Planning Board’s approval and recommendations; and

WHEREAS, Pursuant to the “Uniform Standards for Mandatory Referral,” it is recommended that the College submit a response to the Planning Board within 30 days stating how the College will proceed with the proposal and explaining any variation from the Planning Board’s decision and recommendations; and

WHEREAS, In response to the Planning Board’s written approval, dated February 20, 2019, College staff recommend that the Board of Trustees affirmatively overrule Recommendations 4 and 9, respond that the College currently intends to comply with Recommendation 2, 3, 5, 6, 7, 8, 10, 11, 12, 13, and 14, and that the College indicate to the Planning Board that it will take Recommendation 1 under advisement; and

WHEREAS, The Board of Trustees desires to communicate this additional information with respect to the intentions of the College regarding each of the recommendations; now therefore be it

Resolved, That the Board of Trustees overrules Recommendation 4 and 9 set forth in the Planning Board’s approval letter, dated February 20, 2019, related to the mandatory referral of the Catherine and Isiah Leggett Math and Science Building; that the College currently intends to comply with Recommendations 2, 3, 5, 6, 7, 8, 10, 11, 12, 13, and 14; and that the College will take Recommendation 1 under advisement; and be it further

Resolved, That the president of the College is authorized to send a letter to the Montgomery County Planning Board informing it of this action together with further information relating to the College’s intentions as to each of the recommendations.
BOARD OF TRUSTEES
MONTGOMERY COLLEGE
Rockville, Maryland

Agenda Item Number: 10
March 18, 2019

BOARD OF TRUSTEES SCHEDULE OF MEETINGS FOR FISCAL YEAR 2020

BACKGROUND

The Maryland Open Meetings Act, based on the General Assembly’s determination in favor of open decision-making by public bodies in the maintenance of a democratic society, provides that, except in special and appropriate circumstances: (1) the business of public bodies be performed in an open and public manner; and (2) citizens be allowed to observe the performance of public officials and the deliberations and decisions that the making of public policy involves. In addition, the Montgomery College Board of Trustees bylaws state that the Board shall give reasonable advance notice of its open meetings. The notice shall be in writing and shall include the date, time, place, and agenda of the meeting, and shall be publicized by posting to the Board’s website and any other method reasonably designed to give public notice.

RECOMMENDATION

It is recommended that the Board adopt the attached schedule of meetings for Fiscal Year 2020.

BACKUP INFORMATION

Board Resolution
Montgomery College Board of Trustees Schedule of Meetings for Fiscal Year 2020 (Board Members only)

RESPONSIBLE SENIOR ADMINISTRATOR

Dr. Cain

RESOURCE PERSON

Ms. Lee
WHEREAS, The Maryland Open Meetings Act, based on the General Assembly’s determination in favor of open decision-making by public bodies in the maintenance of a democratic society, provides that, except in special and appropriate circumstances: (1) the business of public bodies be performed in an open and public manner; and (2) citizens be allowed to observe the performance of public officials and the deliberations and decisions that the making of public policy involves; and

WHEREAS, Montgomery College Board of Trustees bylaws state that the Board shall give reasonable advance notice of its open meetings; and

WHEREAS, The notice shall be in writing and shall include the date, time, place, and agenda of the meeting and shall be publicized by posting to the Board’s website and any other method reasonably designed to give public notice; and

WHEREAS, Attached to this resolution is a schedule of meetings for Fiscal Year 2020, and while intended to be held as planned, those meetings may be changed based on circumstance according to the Board’s bylaws, the Maryland Open Meetings Act, and availability; and

WHEREAS, The public will be notified of the Fiscal Year 2020 schedule as well as any change in meeting dates in accordance with the Board of Trustees bylaws and the Maryland Open Meetings Act; and

WHEREAS, The president of the College recommends that the Board adopt the following resolution; now therefore be it

Resolved, That the Board of Trustees adopts the attached Schedule of Meetings for Fiscal Year 2020.