



BOARD OF TRUSTEES  
MONTGOMERY COLLEGE

# RECORD OF RESOLUTIONS

Board Room • Central Services Building • 9221 Corporate Boulevard, Rockville, Maryland 20850  
This meeting was held in-person and via Zoom webinar Call-in: 1-301-715-8592 • Webinar ID: 983 0497 5764

**February 16, 2026, 7:15 p.m.**

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**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Agenda Item Number:  
February 16, 2026

**PERSONNEL ACTIONS CONFIRMATION REPORT**

BACKGROUND

The Board of Trustees by state law has the authority and the responsibility for appointments to the College. Each month the Board receives a summary of personnel actions from the Office of Human Resources and Strategic Talent Management on new hires and employees who have separated from the College.

RECOMMENDATION

It is recommended that the Board adopt the attached report.

BACKUP INFORMATION

Board Resolution  
Personnel Actions Confirmation Report  
Policy 34001–Changes in Employee Status

RESPONSIBLE SENIOR ADMINISTRATOR

Mr. Collette

RESOURCE PERSON

Ms. Leitch Walker

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Resolution Number: **26-02-039**  
Adopted on: **2/16/2026**

Agenda Item Number:  
February 16, 2026

**Subject: Personnel Actions Confirmation**

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WHEREAS, By state law the Board of Trustees has the authority and responsibility for appointments to the College; and

WHEREAS, The attached summary indicates related personnel actions taken by the College during the period December 1, 2025, through December 31, 2025; and

WHEREAS, The president of the College recommends that the Board adopt the following resolution; now therefore, be it

Resolved, That the Board of Trustees accepts the attached reports and confirms the actions of the president.

Attachments

**MONTGOMERY COLLEGE**  
**SUMMARY OF PERSONNEL ACTIONS**  
**From December 1, 2025, through December 31, 2025**

**STAFF**

**STAFF EMPLOYMENTS**

Effective

Date	Name	Position Title	Grade	Department
12/08/2025	Alvarez, Carmen	Building Services Worker	11	Facilities Operations-GT
12/08/2025	Anna Mathew, Blessy	Financial Aid Management Systems Specialist II	29	Financial Aid
12/08/2025	Butler, Blair	Public Safety Officer II (OFC)	15	Public Safety-TP/SS

**STAFF SEPARATIONS**

Effective

Date	Name	Position Title	Grade	YOS	Department
12/05/2025	Roe, Kristen	Director of ADA Compliance and Title IX Coordinator	35	10	Compliance
12/05/2025	Srinivassan, Samhitha	Analyst-Programmer	33	1	OIT Application Services
12/07/2025	Bergtold, David	Learning Center Manager	31	11	CW Learning Centers
12/15/2025	Butler, Blair	Public Safety Officer II (OFC)	15	0*	Public Safety-TP/SS
12/16/2025	Oladimeji, Abiodun	Public Safety Officer II (OFC)	15	4	Public Safety-RV
12/18/2025	Knight, Michele <sup>1</sup>	Instructional Designer	31	15	Teaching and Learning Operations
12/31/2025	Buckberg, Roberta <sup>1</sup>	Employer Services Specialist	27	35	CW Student Career Services
12/31/2025	Laufe, Lucy <sup>1</sup>	Department Chair	35	32	Honors College
12/31/2025	Luc, Marie <sup>1</sup>	Building Services Worker	11	25	Facilities Operations-RV
12/31/2025	Mills, Michael <sup>1</sup>	Assoc SVP for Equitable Access & Student Success	41	16	ASVP-Equitable Access & Student Success
12/31/2025	Powers, Owen <sup>1</sup>	Learning Center Manager	31	16	CW Learning Centers

**STAFF EMPLOYMENTS: Ethnicity and Gender**

	White	Black	Hispanic	Asian	American Indian	Other/2 or More	TOTAL
Female	0	1	1	1	0	0	3
Male	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>

**STAFF SEPARATIONS: Ethnicity and Gender**

	White	Black	Hispanic	Asian	American Indian	Other/2 or More	TOTAL
Female	3	3	0	1	0	0	7
Male	3	1	0	0	0	0	4
<b>TOTAL</b>	<b>6</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>11</b>

\* Less than one year

<sup>1</sup> Retirement

**MONTGOMERY COLLEGE**  
**SUMMARY OF PERSONNEL ACTIONS**  
 From December 1, 2025, through December 31, 2025

**FACULTY**

**FACULTY EMPLOYMENTS**

Effective Date	Name	Position Title	Department
None			

**FACULTY SEPARATIONS**

Effective Date	Name	Position Title	YOS	Department
12/31/2025	Lester, Shawn <sup>1</sup>	Professor	37	Biology and Chemistry Dean

<sup>1</sup> Retirement

**FACULTY EMPLOYMENTS: Ethnicity and Gender**

	White	Black	Hispanic	Asian	American Indian	Other/2 or More	TOTAL
Female	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**FACULTY SEPARATIONS: Ethnicity and Gender**

	White	Black	Hispanic	Asian	American Indian	Other/2 or More	TOTAL
Female	0	0	0	0	0	0	0
Male	1	0	0	0	0	0	1
<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Resolution Number: **26-02-040**  
Adopted on: **2/16/2026**

Agenda Item Number: 06A  
February 16, 2026

**Subject: Retirement Resolution for Full-Time Faculty, Regular Administrative, Associate, and Support Staff**

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WHEREAS, Full-time faculty, regular administrative, associate, and support staff listed on the attached page(s) have retired from Montgomery College, and are being recognized for their years of service and dedication to the mission of the College; and

WHEREAS, These employees served Montgomery College with enthusiasm and dedication by making a significant contribution in empowering, and enriching the lives of our students, and the College community; and

WHEREAS, College policy provides that administrators and faculty members who retire with a minimum of 10 years of service with Montgomery College shall be designated administrator emeritus/a with the appropriate rank of title, subject to the approval of the Board of Trustees; and

WHEREAS, These employees have cumulatively provided 265 years of service and dedication to the College; now therefore be it

Resolved, That members of the Board of Trustees, and the president of the College express their sincere appreciation to these employees for their outstanding service to the College and the community, and extend to them their best wishes that their retirement years be fulfilling and productive; and be it further

Resolved, That designated retirees are granted the status of administrator/faculty emeriti, and that they be awarded such recognition and honors as may be appropriate to persons holding this title; and be it further

Resolved, That this resolution become a part of the minutes of this Board of Trustees meeting, and a copy of this resolution be presented to the employees on the attached list.

**RETIREMENT RESOLUTION FOR FULL-TIME FACULTY,  
REGULAR ADMINISTRATIVE, ASSOCIATE, AND SUPPORT STAFF**

<b>NAME/JOB TITLE/ RETIREMENT DATE</b>	<b>CAMPUS/DEPARTMENT</b>	<b>YEARS OF SERVICE</b>
Melissa Gregory Assoc SVP for Student Success & Engagement <i>Administrator, Emerita</i> October 1, 2025	Rockville ASVP-Student Success & Engagement	27
Christopher Powell Academic Tutor October 1, 2025	Takoma Park/Silver Spring CW Learning Centers	26
Rosemarie Garvin Assoc SVP for Advancement & Communication <i>Administrator, Emerita</i> October 1, 2025	Central Services Grants & Business Development	18
Steven Greenfield VP of Workforce Development & Industry Partnerships <i>Administrator, Emeritus</i> October 1, 2025	Rockville VP-Workforce Development & Industry Partnerships	20
Linda Robinson <i>Professor, Emerita</i> October 1, 2025	Rockville CW Dean Student Success	25
John Turner Building Equipment Mechanic II November 1, 2025	Rockville Facilities Operations	18
Phung Truong Building Equipment Mechanic II December 1, 2025	Rockville Facilities Operations	24
Michele Knight Instructional Designer January 1, 2026	Rockville Teaching and Learning Operations	15
Roberta Buckberg Employer Services Specialist January 1, 2026	Rockville CW Student Career Services	35

Lucy Laufé  
Department Chair  
January 1, 2026

Rockville  
Honors College

32

Marie Luc  
Building Services Worker  
January 1, 2026

Rockville  
Facilities Operations

25

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Agenda Item Number: 06B  
February 16, 2026

**HONORARY DEGREE CANDIDATES FOR ACADEMIC YEAR 2025-2026**

**BACKGROUND**

The Montgomery College Honorary Degree Program was approved and established by the College's Board of Trustees on October 16, 1995. Through this program, the Board has the opportunity to recognize individuals who have risen to a position of eminence; have acquired a national or international reputation in a selected field; hold a distinguished record of public and community service; or have made a notable donation of time, talent, or gift to Montgomery College.

**RECOMMENDATION**

The president recommends the selection of honorary degree recipients to be awarded during the Dr. Harry Harden, Jr. Student Academic Excellence Awards Ceremony on May 1, 2026.

**BACKUP INFORMATION**

Policy 38002: Honorary Degrees  
Board Resolution  
Biographies of Academic Year 2025-2026 Honorary Degree Candidates (Trustees only)

**RESPONSIBLE SENIOR ADMINISTRATORS**

Dr. Campbell

**RESOURCE PERSONS**

Ms. Kumkumian  
Ms. Maldonado

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Resolution Number: **26-02-041**  
Adopted on: **2/16/2026**

Agenda Item Number: 06B  
February 16, 2026

**Subject: Honorary Degree Candidates for Academic Year 2025-2026**

WHEREAS, The Montgomery College Board of Trustees established an Honorary Degree Program on October 16, 1995, to honor and recognize individuals who have risen to a position of eminence; have acquired a national or international reputation in a selected field; hold a distinguished record of public and community service; or have made a notable donation of time, talent, or gift to Montgomery College; and

WHEREAS, An honorary degree program aligns with Goal 1 of the Strategic Plan—Enhance Connections between Montgomery College and our Community, and increases the visibility of Montgomery College and its ability to formally recognize honorary speakers, contributors, philanthropists, and distinguished friends; and

WHEREAS, The Board of Trustees approves each recipient eligible to receive an honorary associate's degree at commencements, convocations, or other appropriate occasions; and

WHEREAS, The president of the College recommends the following action; now therefore be it

Resolved, That the Board of Trustees award honorary degrees to the candidates listed in the attachment during the Dr. Harry Harden, Jr. Student Academic Excellence Awards Ceremony on May 1, 2026.

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Resolution Number: **26-02-042**  
Adopted on: **2/26/2026**

Agenda Item Number: 06C  
February 16, 2026

**Subject: Awards of Emeriti Status to Faculty and Administrator Retirees**

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WHEREAS, Montgomery College acknowledges the exceptional dedication and service of its full-time faculty and administrators who retired between 2020 and 2025, and affirms the importance of honoring their significant contributions to the mission of the College; and

WHEREAS, These retirees provided distinguished service that empowered and enriched the lives of students and strengthened the College community through their leadership, academic expertise, and unwavering commitment to student success; and

WHEREAS, College policy provides that administrators and faculty members who retire with a minimum of ten years of service shall be designated administrator or faculty emeritus/a with the appropriate title, subject to approval of the Board of Trustees; and

WHEREAS , A review of College records has identified a cohort of faculty and administrators who retired during the years 2020–2025 and who meet the established criteria for emeriti designation; and

WHEREAS, The College wishes to ensure that these eligible retirees receive formal recognition consistent with College policy and in alignment with the longstanding tradition of honoring the service of its distinguished faculty and administrators; now therefore be it

Resolved, That the Board of Trustees and the president of Montgomery College extend their sincere appreciation to the eligible retirees on the attached list for their dedicated service and enduring contributions to the College and its students; and be it further

Resolved, That this resolution shall be entered into the minutes of this meeting of the Board of Trustees; and be it further

Resolved, That the designated retirees who meet the criteria for emeriti status are hereby granted the title of Administrator Emeritus/a or Faculty Emeritus/a, as appropriate, and shall receive such recognition and honors customarily accorded to holders of this distinction.

**AWARD OF EMERITI STATUS TO  
FACULTY AND ADMINISTRATOR RETIREES 2020-2025**

<b>NAME/JOB TITLE/ RETIREMENT DATE</b>	<b>CAMPUS/DEPARTMENT</b>	<b>YEARS OF SERVICE</b>
Dr. David Hall Chair September 1, 2020	Germantown Engineering/Computer Science	21
Ms. Trienne Glover Professor June 1, 2021	Takoma Park/Silver Spring English and Reading	18
Ms. Christine H. Harrison Professor June 1, 2021	Rockville Health Sciences	14
Ms. Tuere Anne Marshall Professor June 1, 2021	Rockville English and Reading	12
Ms. Valerie V. Collins Professor July 1, 2021	Rockville Student Services	20
Mr. Stephen G. Thurston Professor August 1, 2021	English and Reading	23
Dr. Robin N. Flanary Professor September 1, 2021	Takoma Park/Silver Spring Health Sciences	16
Ms. Evelyn M. Gonzalez-Mills Professor September 1, 2021	Takoma Park/Silver Spring Student Engagement	21
Ms. Joanna M. Howard Professor September 1, 2021	Rockville English and Reading	20
Mr. James L. Nelson Professor June 1, 2021	Rockville Computer Applications	14
Ms. Ellen C. Mainen Professor October 1, 2021	Rockville ELAP, Linguistics & Comm Studies	29

\*Posthumous

Ms. Sharon G. Petrillo Professor-NT October 1, 2021	Rockville Student Services	17
Ms. Janis L. Gallagher Professor January 1, 2022	Germantown Chemistry and Biology	13
Ms. Patricia A. Gorski Professor January 1, 2022	Takoma Park/Silver Spring Health Sciences	13
Dr. Harvey S. Stempel Professor-NT January 1, 2022	Germantown Student Services	13
Mr. Jose G. Alonso Professor February 1, 2022	Rockville Mathematics	31
Ms. Susan Blumen Professor February 1, 2022	Rockville Business/Computer Appl.	12
Ms. Marcia Bronstein Professor February 1, 2022	Takoma Park/Silver Spring ELAP, Linguistics & Comm. Studies	28
Dr. Sharon K. Hauge Professor February 1, 2022	Takoma Park/Silver Spring Mathematics	22
Ms. Windy Jefferson-Jackson Professor February 1, 2022	Takoma Park/Silver Spring English and Reading	27
Dr. Charles C. Kung Professor February 1, 2022	Rockville Engineering/Computer Science	35
Ms. Carla R. Witcher Professor February 1, 2022	Germantown English and Reading	25
Ms. Margo Woodward-Barnett Professor February 1, 2022	Rockville WDCE	29
Ms. Aida Martinovic-Zic	Rockville	20

\*Posthumous

Professor June 1, 2022	ELAP-Linguistics & Communications Studies	
Ms. Claudinna Rowley Professor June 1, 2022	Rockville Mathematics	17
Ms. Kelly Rudin Professor June 1, 2022	Germantown Humanities	14
Ms. Kate Waters Professor June 1, 2022	Rockville ELAP-Linguistics & Communications Studies	10
Mr. Gerald Williamson Professor June 1, 2022	Rockville Gudelsky Institute for Technical Education	13
Ms. Nancy Greenawald Professor August 1, 2022	Takoma Park/Silver Spring Health Sciences	15
Ms. Connie Holy Professor August 1, 2022	Rockville ELAP-Linguistics & Communications Studies	16
Ms. Muswamba Kadima-Nzuji Professor September 1, 2022	Takoma Park/Silver Spring Biology and Chemistry	21
Mr. Bruce Madariaga Professor September 1, 2022	Germantown Humanities and Social Sciences	20
Ms. Karissa Silver* Professor September 1, 2022	Rockville Student Services	17
Ms. Margaret Latimer Vice President and Provost Vice November 1, 2022	Germantown President and Provost STEM	23
Ms. Angela F. Beemer Professor February 1, 2023	Takoma Park/Silver Spring Collegewide Dean of Student Engagement	31
Ms. Karen S. King	Rockville	20

\*Posthumous

Professor February 1, 2023	Collegewide Dean of Student Engagement	
Ms. Sharon Leigh Piper Professor February 1, 2023	Takoma Park/Silver Spring Health Sciences Dean	20
Ms. Deborah M. Sewell Professor February 1, 2023	Takoma Park/Silver Spring English and Reading Dean	15
Dr. Sanjay Rai Senior Vice President of Academic Affairs June 1, 2023	Central Services Academic Affairs	18
Dr. Diane McDaniel Professor June 1, 2023	Rockville Engineering/Computer Science Dean	16
Ms. Betsy Robinson Professor June 1, 2023	Takoma Park/Silver Spring Health Sciences Dean	16
Mr. Shuping Wan Professor July 1, 2023	Rockville Humanities Dean	24
Mr. Edward Roberts Dean of Instruction July 1, 2023	Rockville GITE-Gudelsky Institute for Technical Education	30
Ms. Melissa Sprague Department Chair July 1, 2023	Takoma Park/Silver Spring Health Sciences Dean	16
Ms. Deborah McCullough Professor September 1, 2023	Rockville Collegewide Dean of Student Success	19
Mr. James Schwanebeck Professor September 1, 2023	Takoma Park/Silver Spring Mathematics Dean	36
Ms. Denise Joan Folwell Professor January 1, 2024	Rockville English and Reading Dean	21
Mr. James A. Baisey	Takoma Park/Silver Spring	37

\*Posthumous

Professor February 1, 2024	Business/Computer Applications Dean	
Ms. Mimi L. Mann Professor February 1, 2024	Rockville English and Reading Dean	17
Mr. Shorieh M. Talaat Professor February 1, 2024	Rockville Gudelsky Institute Technology Education	24
Ms. Maria Aronne Professor June 1, 2024	Rockville Mathematics Dean	21
Dr. Kurt Borkman Professor June 1, 2024	Germantown Humanities Dean	34
Dr. Maureen Edwards Professor June 1, 2024	Rockville Health Sciences Dean	30
Mr. Christopher Koch Professor June 1, 2024	Rockville Fine Performing Visual Arts Dean	19
Mr. Chester Pryor Professor June 1, 2024	Germantown English and Reading Dean	32
Ms. Alison Rose Professor June 1, 2024	Rockville Mathematics Dean	18
Mr. David Rothman* Professor June 1, 2024	Rockville Fine Performing Visual Arts Dean	16
Ms. Patrice Whiting Professor June 1, 2024	Takoma Park/Silver Spring Health Sciences Dean	24
Dr. Swift Dickison Professor September 1, 2024	Rockville English and Reading Dean	23
Dr, Raquel Bertiz	Takoma Park/Silver Spring	16

\*Posthumous

Professor January 1, 2025	Health Sciences Dean	
Dr. Eric Benjamin Dean of Instructions February 1, 2025	Rockville Social Science Dean	26
Mr. William Witte Professor June 1, 2025	Germantown Math	32
Dr. Hollis Williams Professor June 1, 2025	Rockville Engineering/Computer Science	17
Dr. Stanley Niamatali Professor June 1, 2025	Rockville English & Reading	29
Dr. John Coliton Professor June 1, 2025	Rockville Business & Hospitality	26
Mr. Albert Ennulat Professor June 1, 2025	Rockville GITE-Gudelsky Institute for Technical Education	37

\*Posthumous

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Resolution Number: **26-02-043**  
Adopted on: **2/16/2026**

Agenda Item Number: 06Di  
February 16, 2026

**Subject: Retirement and Award of Emerita Status and Bronze Medallion to Dr. Sue Haddad**

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WHEREAS, Dr. Sue Haddad served Montgomery College with unwavering dedication and enthusiasm for over 23 years as a full-time faculty and staff member, and retired from the College on March 1, 2025; and

WHEREAS, Dr. Haddad devoted her career within the student affairs division to advance the mission of the College through steadfast commitments to access, equity, inclusion, and holistic student development, empowered students to achieve their academic, career, and personal goals through individualized support, advocacy, and systemic change; and

WHEREAS, Dr. Haddad served in numerous impactful roles, which included counselor and professor in Disability Support Services (DSS), collegewide DSS chair, and associate dean of student affairs on the Rockville Campus, where she consistently centered the needs, voices, and potential of students in all her work; and

WHEREAS, Dr. Haddad empowered students with disabilities by identifying and removing physical, instructional, and attitudinal barriers, and by fostering inclusive learning environments that promoted academic achievement and personal growth; and

WHEREAS, Dr. Haddad taught study skills and first year seminar courses intentionally designed to meet the needs of students with learning disabilities, equipping them with strategies, tools, and confidence to succeed in college and beyond, and cultivated a supportive academic environment for all learners; and

WHEREAS, As collegewide DSS chair, Dr. Haddad implemented consistent practices across the institution, oversaw the adoption of an electronic accommodation management system that streamlined services for faculty, staff, and students; and

WHEREAS, Dr. Haddad strengthened partnerships with Montgomery County Public Schools to support the transition of youth with disabilities to higher education, collaborated with the Division of Rehabilitation Services to establish a memorandum of understanding supporting students on the Autism spectrum, and led workshops on implicit bias, social justice, and disability advocacy—contributing to a more inclusive and equitable campus culture; and

WHEREAS, Dr. Haddad served as a board member for the Maryland Association on Disability and Higher Education from 2016 to 2019, and led the association as president in 2017 to 2018, when she advanced statewide policy and best practices that support the success of students with disabilities across higher education institutions; and

WHEREAS, Dr. Haddad provided strategic, compassionate leadership by overseeing the Student Wellness Center, chaired the campus Behavioral Intervention Team, coordinated responses to students in crisis, and proactively supported student well-being, mental health, and safety; and

WHEREAS, Dr. Haddad provided extensive consultation and training to faculty and staff on student mental health, strengthened the College's capacity to identify, support, and refer students in distress, and reinforced a culture of care and responsiveness; and

WHEREAS, Dr. Haddad led the development of memoranda of understanding with key community partners, including Planned Parenthood, the Capital Area Food Bank, and Thrive Behavioral Health; she ensured students had direct access to health care, food resources, and mental health services as part of a comprehensive support network; and

WHEREAS, Dr. Haddad served as project manager for a \$1 million Basic Needs Grant, designing and implementing initiatives that addressed food insecurity, housing instability, and non-academic barriers to success, deepening the College's commitment to supporting the whole student; and

WHEREAS, Dr. Haddad played a vital leadership role on numerous institutional committees, including the President's Advisory Committee on Equity and Inclusion (2017-2020), the Academic Appeals Committee, serving as chair for 5 years, the Outcomes Committee (2004-2009), and the Strategic Planning Mental Health Committee as chair (2024-2025), where her insight strengthened equity-centered practices and informed collegewide strategy; and

WHEREAS, Dr. Haddad received prestigious honors, which included the Outstanding Peer Faculty Teaching Award in 2009 and the Excellence in Equity Award in 2024, affirming her lasting impact on teaching, equity, and institutional advancement; and

WHEREAS, Dr. Haddad's legacy is reflected in the transformative programs she led, the collaborative relationships she cultivated, and the generations of students and colleagues she inspired through her compassion, courage, and visionary leadership; and

WHEREAS, Montgomery College deeply appreciates Dr. Haddad's unwavering commitment as a champion of student success and her exemplary service to the College; and

WHEREAS, College policy provides that all administrators who retire with a minimum of 10 years of service with Montgomery College shall be designated administrator emeritus/a with the appropriate rank of title, subject to the approval of the Board of Trustees; and

WHEREAS, College policy provides for the awarding of a Bronze Medallion to recognize distinguished service to the College; and

WHEREAS, The senior vice president for student affairs and the president of the College recommend this public recognition of Dr. Sue Haddad on the occasion of her retirement; now therefore be it

Resolved, That the members of the Board of Trustees express their sincere appreciation to Dr. Sue Haddad for her outstanding service to Montgomery College and extend their best wishes for a fulfilling and meaningful retirement; and be it further

Resolved, That Dr. Sue Haddad is granted the status of Administrator Emerita, and that she be awarded such recognition and honors as may be appropriate to persons holding this title; and be it further

Resolved, That Dr. Sue Haddad is awarded the Bronze Medallion in recognition of her distinguished service, leadership, and enduring contributions to student success at Montgomery College; and be it further

Resolved, That this resolution become a part of the minutes of this Board of Trustees meeting, and that a copy of this resolution and the Bronze Medallion be presented to Dr. Sue Haddad.

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Resolution Number: **26-02-044**  
Adopted on: **2/16/2026**

Agenda Item Number: 06Dii  
February 16, 2026

**Subject: Retirement and Award of Emerita Status and Bronze Medallion to Dr. Tonya Mason**

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WHEREAS, Dr. Tonya Mason served Montgomery College with distinction and enthusiasm for over 23 years in a variety of academic and student affairs leadership roles and retired from the College on June 1, 2025; and

WHEREAS, Dr. Mason began her service as a counseling faculty member on the Takoma Park/Silver Spring Campus from 2001 to 2012, where she student development courses, delivered in-person academic orientation sessions for new students, and provided essential advising and support to the student population; and

WHEREAS, Dr. Mason served as counseling department chair on the Takoma Park/Silver Spring Campus from 2003 to 2005, having ensured the delivery of high-quality counseling and advising services and supported faculty and staff development; and

WHEREAS, Dr. Mason served as administrative associate in the Office of the Executive Vice President for Academic and Student Affairs, where she led the development of more than 75 articulation agreements with partner colleges and universities, significantly strengthened transfer pathways, and expanded opportunities for countless Montgomery College students; and

WHEREAS, Dr. Mason served as associate dean of student development on the Takoma Park/Silver Spring Campus for 12 years, having provided leadership for the Behavioral Intervention Team, she oversaw the College Area Review process and supported student engagement initiatives that advanced retention and student success; and

WHEREAS, Dr. Mason served from 2014 to 2025 as the collegewide dean of student affairs, where she provided strategic leadership for the Combat2College Program, Counseling and Advising, Disability Support Services, and First-Year Experience programs, the TRIO Student Support Services Program, and the Student Wellness Center, having consistently championed initiatives that removed barriers and promoted equitable access for all students; and

WHEREAS, Dr. Mason led the collegewide effort to expand the use of Starfish, which significantly strengthened advising practices across Student Affairs and Academic Affairs, and supported the development of online chat services to enhance accessibility and real-time support for students; and

WHEREAS, Dr. Mason led the effort to secure a highly competitive \$973,741 Basic Needs Grant from the U.S. Department of Education, which was awarded in January 2022 and positioned Montgomery College as one of only six institutions nationwide to receive the inaugural award, significantly advancing the College's work in addressing food insecurity, housing instability, and overall health and wellness for students; and

WHEREAS, Dr. Mason oversaw the design and opening of the new Student Wellness Center on the Rockville Campus and ensured the expansion of resources to the Germantown and Takoma Park/Silver Spring Campuses and the East County Education Center, thereby strengthening the College's commitment to holistic student support; and

WHEREAS, Dr. Mason provided oversight for the Transfer Scholarship Coordinating Committee, culminating in the annual Transfer Scholarship Conference at the Universities at Shady Grove, which has enabled thousands of students to secure scholarships that made transferring to four-year institutions more affordable and attainable; and

WHEREAS, Dr. Mason received the Montgomery College Faculty Outstanding Service Award in 2011 in recognition of her exceptional contributions and unwavering dedication to students and colleagues; and

WHEREAS, Dr. Mason upheld the principles of shared governance through her repeated service on the Student Services and Success Council (2015-2017 and 2020-2024), the Administrator Council (2015-2017), and the Rockville Campus Council (2024-2025); and

WHEREAS, Montgomery College deeply appreciates Dr. Mason's exemplary performance over multiple years and evaluation cycles, her record of developing and advancing programs and services that elevated student success, and her tireless advocacy for equitable access and holistic student support; and

WHEREAS, College policy provides that all administrators who retire with a minimum of 10 years of service with Montgomery College shall be designated administrator emeritus/a with the appropriate rank of title, subject to the approval of the Board of Trustees; and

WHEREAS, College policy provides for the awarding of the Bronze Medallion to recognize distinguished service to the College; and

WHEREAS, The senior vice president for student affairs and the president of the College recommend this public recognition of Dr. Tonya Mason on the occasion of her retirement; now therefore be it

Resolved, That the members of the Board of Trustees express their sincere appreciation to Dr. Tonya Mason for her outstanding service to Montgomery College and extend to her their best wishes for a fulfilling and meaningful retirement; and be it further

Resolved, That Dr. Tonya Mason is granted the status of Administrator Emerita, and that she be awarded such recognition and honors as may be appropriate to persons holding this title; and be it further

Resolved, That Dr. Tonya Mason is awarded the Bronze Medallion in recognition of her distinguished service, leadership, and enduring contributions to student success at Montgomery College; and be it further

Resolved, That this resolution becomes a part of the minutes of this Board of Trustees meeting, and that a copy of this resolution and the Bronze Medallion be presented to Dr. Tonya Mason.

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Resolution Number: **26-02-045**  
Adopted on: 2/16/2026

Agenda Item Number: 06Diii  
February 16, 2026

**Subject: Retirement and Award of Bronze Medallion to Ms. Cynthia Lee Mauris**

WHEREAS, Ms. Cynthia Lee Mauris served Montgomery College with dedication and distinction as a full-time staff member for 22 years, culminating in her retirement on August 1, 2025; and

WHEREAS, Ms. Mauris advanced through roles of increased responsibility in her more than two decades at Montgomery College, consistently demonstrating exceptional professionalism, innovation, and a steadfast commitment to service excellence; and

WHEREAS, Ms. Mauris managed year-long cohort programs such as the Leadership Development Institute (LDI) and Montgomery College Management (MCM), conducted needs assessments, designed coherent class series, hired and mentored expert facilitators, oversaw program logistics, and coached participants to successful completion, which included those earning micro-credential badges aligned to nationally recognized leadership frameworks; and

WHEREAS, Ms. Mauris led the development and administration of Learning Pathways, and created accessible, high-impact training sequences that addressed institutional needs, coordinated facilitators and resources, implemented marketing strategies, and evaluated participant outcomes to continuously improve program quality; and

WHEREAS, Ms. Mauris designed, developed, and facilitated professional development classes, retreats, and meetings for faculty and staff across the College, incorporating best practices in adult learning, emerging leadership and management trends, and active learning methodologies, and facilitated licensed programs such as *Crucial Conversations*, *Crucial Accountability*, *Getting Things Done*, *The Power of Habit*, and *Facilitative Leadership*; and

WHEREAS, Ms. Mauris played a critical role in strategic planning for professional development across the institution, contributed to annual program calendars, aligned offerings with College priorities and the Academic Master Plan in 2016 to 2021, collaborated with leadership to ensure training goals were met, and participated in the College Required Training Committee; and

WHEREAS, Ms. Mauris exemplified extraordinary customer service and anticipated needs, streamlined processes, and ensured accessible, impactful training experiences for faculty, staff, and external partners, including her leadership in collegewide building and grounds crew training and conflict resolution initiatives; and

WHEREAS, Ms. Mauris actively pursued her own professional growth, piloted *Critical Conversations* and *Critical Influence* programs in partnership with Crucial Learning, Inc., to the benefit of Montgomery College, and applied these insights to improve teamwork, service delivery, and institutional effectiveness; and

WHEREAS, Ms. Mauris was held in high esteem by her colleagues, who will miss her collaborative spirit, attention to detail, and unwavering dedication to enhancing the experience

of faculty and staff throughout the College, and who also nominated her for and saw her awarded Outstanding Staff Member of the Year for FY25; and

WHEREAS, College policy provides for the awarding of a Bronze Medallion to recognize distinguished service to the College; and

WHEREAS, The senior vice president for academic affairs/college provost and the president of the College recommend this public recognition of Ms. Mauris on the occasion of her retirement; now therefore be it

Resolved, That the members of the Board of Trustees express their sincere appreciation to Ms. Cynthia Lee Mauris for her 22 years of distinguished service to Montgomery College and extend their best wishes for a fulfilling and rewarding retirement; and be it further

Resolved, That Ms. Cynthia Lee Mauris is awarded the Bronze Medallion in recognition of her distinguished service to the College as an expression of gratitude for her dedication, innovation, and professional commitment to the College; and be it further

Resolved, That this resolution become a part of the minutes of this Board of Trustees meeting, and that a copy of this resolution and the Bronze Medallion be presented to Ms. Cynthia Lee Mauris.

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Resolution Number: **26-02-046**  
Adopted on: **2/16/2026**

Agenda Item Number: 06Div  
February 16, 2026

**Subject: Retirement and Award of Emeritus Status and of Bronze Medallion to Dr. Timothy Watt**

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WHEREAS, Dr. Timothy Watt has served Montgomery College with dedication and integrity for over 28 years as a full-time faculty member, seven years as an adjunct faculty member, and retired from the College as of May 23, 2025; and

WHEREAS, Dr. Watt consistently demonstrated teaching excellence in general chemistry and promoted student success through clear instruction and engaged real-world applications and demonstrations that helped students understand and appreciate complex chemical concepts; and

WHEREAS, Dr. Watt served as general chemistry course coordinator for over a decade, having helped to improve laboratory instruction through inquiry-based experiments and collaboration with faculty and lab staff; and

WHEREAS, Dr. Watt supported student recognition and success by coordinating departmental student award nominations and managing communications with the Montgomery College Foundation; and

WHEREAS, Dr. Watt developed and maintained the department's website for over 20 years, having ensured up-to-date faculty and staff contacts, department news and program information for students and colleagues; and

WHEREAS, Dr. Watt fostered student interest in chemistry by developing engaging displays on chemistry-related topics, including an extensive exhibit on minerals and crystal structures and a series of chemistry history slides highlighting notable chemists and their contributions; and

WHEREAS, Dr. Watt helped inspire the community through 20 years of participation in the "Chemistry and Lights" demonstration show at Rockville Science Day, bringing chemistry to life for countless children and families; and

WHEREAS, Dr. Watt demonstrated a commitment to professional growth and participated in regional and national chemical education conferences and College workshops on teaching methods, active learning, metacognition, and student success; and

WHEREAS, Dr. Watt provided leadership on building committees that oversaw the renovation of Science West Building and construction of the Science Center on the Rockville Campus, which included the planning and acquisition of extensive equipment and instrumentation for the chemistry department; and further served the College through eight years on the Ticket Appeals Committee and as a long-time tutor in the Math/Science Center; and

WHEREAS, Dr. Watt contributed significantly to the Rockville Campus Chemistry Department, having served as department chair for three years during the design, construction; and

transition into the Science Center Building; and

WHEREAS, Dr. Watt provided wisdom and guidance to the faculty, staff, and students in the Rockville Campus chemistry department, and is respected and admired by his colleagues for his professionalism, generosity, and quiet leadership that strengthened the department and will be deeply missed; and

WHEREAS, College policy provides that all faculty holding faculty rank who retire with a minimum of 10 years of service with Montgomery College shall be designated Faculty Emeritus with the appropriate rank or title, subject to approval of the Board of Trustees; and

WHEREAS, College policy provides for the awarding of a Bronze Medallion to recognize distinguished service to the College; and

WHEREAS, The senior vice president for academic affairs/college provost and the president of the College recommends this public recognition of Dr. Timothy Watt on the occasion of his retirement; now therefore be it

Resolved, That the members of the Board of Trustees express their sincere appreciation to Dr. Timothy Watt for his distinguished service to the College and extend to him their best wishes that his retirement years be fulfilling and productive; and be it further

Resolved, That Dr. Timothy Watt is granted the status of Professor Emeritus, and that he be awarded such recognition and honors as may be appropriate to persons holding this rank; and be it further

Resolved, That Dr. Timothy Watt is awarded the Bronze Medallion in recognition of his distinguished service to the College, and as an expression of gratitude for his dedication and professional commitment to the College; and be it further

Resolved, That this resolution become part of the minutes of this Board of Trustees meeting, and a copy of this resolution and the Bronze Medallion be presented to Dr. Timothy Watt.

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Resolution Number: **26-02-047**  
Adopted on: **2/16/2026**

Agenda Item Number: 06E  
February 16, 2026

**Subject: Tribute and Posthumous Award of Emeritus Status to Mr. Christopher M. Novak**

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WHEREAS, Mr. Christopher M. Novak served Montgomery College with dedication and distinction for more than 23 years as a full-time staff and administrator for the Office of Information Technology (OIT) until his untimely death on September 17, 2025, which deeply saddened the College community, particularly his colleagues in the Office of Information Technology; and

WHEREAS, Mr. Novak began his career as a network engineer specialist in 2002 in the Office of Information Technology, later progressing from the network engineer supervisor to the network engineer manager, and then to his most recent position as the director of infrastructure and network engineering, where he was responsible for the day-to-day operations and management of the OIT infrastructure, engineering, telephony, and facilities planning staff until his passing; and

WHEREAS, During Mr. Novak's tenure, he led and directed the overall architecture, design, deployment, utilization and enhancement of the enterprise architecture, data centers, network operating center, data and voice networks, application infrastructure, facilities infrastructure planning, and facilities access and security systems; and

WHEREAS, Mr. Novak successfully managed and facilitated unit cooperation and collaboration by building and enhancing relationships within the Office of Information Technology and other College units that ensured better outcomes on numerous projects and initiatives, including a significant number of capital projects in the College's Facilities Master Plan; and

WHEREAS, Mr. Novak's most laudable and impressive attribute was his ability to create collaborative partnerships that enhanced project cohesion and success; and

WHEREAS, Mr. Novak received the FY23 Special Recognition Award for extraordinary performance in his job and for providing excellent customer service to others, as well as a Certificate of Appreciation in recognition of service excellence; and

WHEREAS, Mr. Novak received several OIT awards; was recognized with multiple Project Excellence Awards for critical efforts, including the Data Center Relocation (2010), TC239 Upgrade (2011), Collegewide Math Re-Design (2011), Juniper Network Upgrade (2013), and the Key Services Redundancy projects (2014); earned Team Excellence Awards for his work with Germantown Media Resources (2014) and the Student Services Flood Restoration Project (2015); and was an Office of Information Technology Individual Excellence Award Winner in 2008; and

WHEREAS, Mr. Novak recognized the talents of his staff, encouraged their professional development, and allowed them space to grow and develop in their roles independently and as an effective team member; and

WHEREAS, Mr. Novak mentored Montgomery College student interns in the field of Network Engineering throughout his tenure as a manager and director, which often facilitated job placement upon graduation; and

WHEREAS, OIT staff will miss his gentle spirit, sense of humor, his exemplary work ethic, attention to detail, positive attitude, and his continued support and commitment to staff and the OIT unit; and

WHEREAS, The senior vice president for administrative and fiscal services and chief operating officer and the president of the College recommend this posthumous public recognition of Mr. Christopher M. Novak; and

WHEREAS, College policy provides that all administrators who retire with a minimum of 10 years of service with Montgomery College shall be designated administrator emeritus/a with the appropriate rank of title, subject to the approval of the Board of Trustees; and now therefore be it

Resolved, That the members of the Board of Trustees express their sincere sorrow at the passing of Mr. Christopher M. Novak and extend their deepest sympathy to his family, friends, and colleagues; and express their sincere appreciation for his outstanding service to the College; and be it further

Resolved, That Mr. Christopher M. Novak is posthumously awarded Emeritus Status in recognition of his distinguished service to the College, and as an expression of gratitude to the College for his exceptional dedication and professional commitment to further the goals of the College; and be it further

Resolved, That this tribute become a part of the minutes of this Board of Trustees meeting, and a copy be forwarded to the family of Mr. Christopher M. Novak on behalf of the friends and colleagues who loved, respected, and admired him; and be it further

Resolved, That this resolution become a part of the minutes of this Board of Trustees meeting, and a copy of this resolution be presented to the family of Mr. Christopher M. Novak.

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Agenda Item Number: 7  
February 16, 2026

**AUTHORIZATION TO AMEND MONTGOMERY COLLEGE'S 403(b) AND  
457(b) RETIREMENT PLANS**

BACKGROUND

Montgomery College sponsors and maintains a 403(b) supplemental retirement plan and a 457(b) deferred compensation plan for the benefit of its employees as part of the College's comprehensive benefits package. Employees can voluntarily make pre-tax contributions to these plans up to IRS-mandated annual limits, and certain employees at or above a certain age are permitted to make additional "catch-up" contributions. In accordance with the SECURE 2.0 Act of 2022 and IRS regulations issued in 2025, beginning in 2026 certain employees classified as "high earners," whose prior year Social Security wages exceed \$145,000, must make any catch-up contributions exclusively as Roth (after-tax) contributions. The College's 403(b) and 457(b) plans currently do not permit Roth contributions. The proposed amendments to these plans to offer a Roth contribution option are intended to ensure compliance with federal requirements and enhance flexibility for participating employees.

RECOMMENDATION

It is recommended that the Board of Trustees authorize the amendment of Montgomery College's 403(b) Supplemental Plan and its 457(b) Deferred Compensation Plan to include a designated Roth contribution feature, and authorize the president to take actions necessary to implement this change.

BACK-UP INFORMATION

Resolution  
Proposed Appendix A to 403(b) Plan (Board members only)  
Proposed Appendix A to 457(b) Plan (Board members only)

RESPONSIBLE SENIOR ADMINISTRATOR

Mr. Collette

RESOURCE PERSONS

Ms. Leitch Walker  
Dr. Mason

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Resolution Number: **26-02-048**  
Adopted on: **2/16/2026**

Agenda Item Number: 7  
February 16, 2026

**Subject: Authorization to Amend Montgomery College's 403(b) and 457(b) Retirement Plans**

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WHEREAS, The Board of Trustees of Montgomery College has fiduciary responsibility for the oversight of the College's retirement benefit programs; and

WHEREAS, As provided for under Internal Revenue Code Sections 403(b) and 457(b), Montgomery College sponsors and maintains a 403(b) supplemental retirement plan and a 457(b) deferred compensation plan, with both plans most recently amended and restated effective January 1, 2020; and

WHEREAS, The SECURE 2.0 Act of 2022, enacted as Division T of the Consolidated Appropriations Act, 2023, expanded and clarified the ability of eligible retirement plans to offer designated Roth (after-tax) contributions, including enhanced flexibility for participant contributions and compliance requirements related to Roth treatment of certain catch-up contributions; and

WHEREAS, Offering a Roth contribution option allows employees to diversify their retirement savings between pre-tax and after-tax accounts, better manage future tax liability, and align personal savings strategies with evolving federal retirement policy; and

WHEREAS, The addition of a Roth contribution feature supports employee financial wellness and positions the College's retirement plans to comply with and adapt to current and future requirements under SECURE 2.0, including Section 603, which changes affecting catch-up contributions for certain high-earning participants; and

WHEREAS, The addition of a Roth contribution feature does not require employer contributions, plan eligibility rules, or participation requirements, but provides an optional savings mechanism elected solely by participating employees, in line with SECURE 2.0 requirements, if applicable; and

WHEREAS, This resolution aligns with Montgomery College Strategic Plan Goal 3: Enhance educational and organizational effectiveness; now therefore be it

Resolved, That the Board of Trustees hereby authorizes Montgomery College to amend its 403(b) Retirement Plan and its 457(b) Deferred Compensation Plan to include a designated Roth contribution feature, in accordance with applicable provisions of the Internal Revenue Code and the SECURE 2.0 Act; and be it further

Resolved, That the Roth contribution feature will be an available option, as soon as administratively feasible, to allow employees to maximize 2026 tax year contributions deducted from their pay and be in compliance with federal requirements including the SECURE 2.0 Act; and be it further

Resolved, That the Board of Trustees authorizes the president to take all actions necessary to implement this change.

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Agenda Item Number: 08A  
February 16, 2026

**MODIFICATION OF POLICY 62004: CROWDFUNDING**

General Information

Policy Number:	62004
Contained in Chapter:	Chapter Six
Policy Title:	Crowdfunding
Policy Creation Date:	May 16, 2016
Most Recent Modification Date:	May 16, 2016

Changes, Additions, Deletions

Line Number	Purpose
Lines 1-2	This deletion removes outdated or unnecessary language.
Lines 4-6	This addition establishes a purpose statement recognizing crowdfunding as a fundraising mechanism.
Lines 8-10	This addition reinforces the expectation that fundraising activities align with institutional priorities and comply with laws and regulations.
Lines 13-19	These modifications strengthen the Montgomery College Foundation's role in approving and overseeing crowdfunding campaigns.
Line 19-22	This addition specifies that crowdfunding campaigns must conform to the Montgomery College Foundation's governing guidelines for gift acceptance.
Lines 24-30	These revisions add restrictions on the use of funds and requirements for their management to ensure alignment with donor intent and fiscal stewardship.
Lines 32-35	This deletion removes outdated language.
Line 37-43	These modifications expand decision-making authority to include the Foundation in the review and discontinuation of fundraising projects and remove duplicative language.
Line 45-47	This deletion removes procedural language.
Line 49	This modification reflects standardized language being implemented across all policies.

**RECOMMENDATION**

It is recommended that the Board of Trustees adopt the modifications to Policy 62004: Crowdfunding.

BACKUP INFORMATION

Resolution  
Policy 62004: Crowdfunding

RESPONSIBLE SENIOR ADMINISTRATOR

Dr. Campbell

RESOURCE PERSONS

Mr. Dietz  
Dr. Van Camp

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Resolution Number: **26-02-049**  
Adopted on: **2/26/2026**

Agenda Item Number: 08A  
February 16, 2026

**Subject: Modification of Policy 62004: Crowdfunding**

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WHEREAS, The Board of Trustees created Policy 62004: Crowdfunding in 2016; and

WHEREAS, The policy has served an important purpose in ensuring that all crowdfunding activities are properly approved, compliant with laws, aligned with institutional priorities, and managed through the Montgomery College Foundation; and

WHEREAS, The policy has been reviewed by the appropriate College community stakeholders for their feedback and been updated; and

WHEREAS, The president recommends that the Board adopt the modifications; now therefore be it

Resolved, That Policy 62004: Crowdfunding is amended as indicated in the attached draft; and be it further

Resolved, That the president is authorized to implement these changes.

Chapter: Fiscal and Business Services

Modification No. 0012

Subject: **Crowdfunding**

~~I. Crowdfunding is an internet-based social fundraising effort in which an individual or group of individuals solicit the general public for donations to support a project or initiative.~~

I. The Board of Trustees recognizes the value of crowdfunding campaigns as a means of generating financial support for strategic initiatives that advance Montgomery College's mission and promote student success.

II. The College is committed to ensuring that any crowdfunding activities are undertaken in alignment with institutional priorities, are subject to appropriate approval and oversight, and are fully compliant with applicable laws and regulations.

III. The Montgomery College Foundation, Inc. (the "Foundation") has been designated by the College as a receiving agency for all gifts donated to benefit the institution, including those raised via crowdfunding. Accordingly, all crowdfunding projects must first be approved by the Foundation, including the dollar goal, the intended use of the funds, and the timeline. The Foundation will execute crowdfunding campaigns through ~~The College confirms that the Foundation is authorized to support approved technology platforms to host crowdfunding campaigns and, with appropriate approval, will support campaigns launched via~~ an approved platform after approving the intent, purpose, design, message, timing, audience, and page preview. All crowdfunding campaigns must comply with the Montgomery College Foundation's Gift Acceptance Policy, which governs the types of gifts that may be accepted, donor intent, and the appropriate use of funds.

IV. All gifts must be compliant with the College's mission. No funds may be raised for a specific person. Funds may not be re-directed or be used as a pass-through to any third-party entities. Volunteers are prohibited from keeping any portion of the funds raised. All monies raised will must be used for the stated intention. In the event a campaign is discontinued, the Foundation will determine the appropriate disposition of funds in consultation with relevant stakeholders, ensuring donor intent is honored and in accordance with applicable regulations and financial management practices.

~~III. To ensure compliance with College policies and local, state, and federal laws, all crowdfunding projects must be pre-approved by the appropriate program director, chair, dean, vice president, and/or senior vice president along with the Foundation's crowdfunding committee.~~

~~II.V. Projects cannot violate any laws. Funds may not be re-directed or be used as a pass-through to any third party entities.~~ The College and the Foundation reserves the right to decline any project based on content or to discontinue an active fundraiser at any time due to a group's eligibility status. The College and the Foundation reserves the right to discontinue any crowdfunding effort without notice for any failure to comply with College and Foundation policies or if a college group's or student group's status has been deemed ineligible. All monies raised will be used for the stated intention.

~~III. Persons wishing to conduct crowdfunding campaigns must apply to the Foundation on a form specified by the Foundation for this purpose. All crowdfunding volunteers are strictly prohibited from keeping any portion of the funds raised.~~

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VI. The Board of Trustees authorizes the President ~~is authorized~~ to establish any procedures necessary to implement this policy.

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Board Approval: May 16, 2016; DATE.

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Agenda Item Number: 08B  
February 16, 2026

**MODIFICATION OF POLICY 95005: PROTECTION OF MINORS**

**General Information**

Policy Number:	95005
Contained in Chapter:	Chapter Nine
Policy Title:	Protection of Minors
Policy Creation Date:	April 28, 2014
Most Recent Modification Date:	April 28, 2014

**Changes, Additions, Deletions**

<b>Line Number</b>	<b>Purpose</b>
Lines 1-8	These modifications streamline language and emphasize the College's commitment to maintaining a safe environment for minors.
Line 10	This modification reflects standardized language.
Line 13	This modification reflects editorial changes.
Lines 18-22	This deletion removes procedural and now duplicative content.
Lines 24-27	This addition affirms the College's compliance with Maryland child abuse and neglect reporting requirements and clarifies that the obligation to promptly notify appropriate authorities when abuse or neglect is suspected arises from statute.
Lines 29-36	This deletion removes detailed procedural language to streamline the policy and focus on the College's overarching responsibility to protect minors.
Lines 38-39	This modification reflects standardized language being implemented across all policies.

**RECOMMENDATION**

It is recommended that the Board of Trustees adopt the modifications to Policy 95005: Protection of Minors

**BACKUP INFORMATION**

Resolution  
Policy 95005: Protection of Minors.

**RESPONSIBLE SENIOR ADMINISTRATOR**

Mr. Collette

RESOURCE PERSON

Mr. Dietz  
Dr. Van Camp

**BOARD OF TRUSTEES  
MONTGOMERY COLLEGE**

Resolution Number: **26-02-050**  
Adopted on: **2/26/2026**

Agenda Item Number: 08B  
January 21, 2026

**Subject: Modification of Policy 95005: Protection of Minors**

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WHEREAS, The Board of Trustees created Policy 95005: Protection of Minors in 2014; and

WHEREAS, The policy has served an important purpose in establishing measures to ensure that minors participating in College programs are safeguarded through clear institutional responsibilities, compliance with reporting requirements, and prompt responses to suspected abuse or neglect; and

WHEREAS, The policy has been reviewed by the appropriate College community stakeholders for their feedback and been updated; and

WHEREAS, The president recommends that the Board adopt the modifications; now therefore be it

Resolved, That Policy 95005: Protection of Minors is amended as indicated in the attached draft; and be it further

Resolved, That the president is authorized to implement these changes.

Chapter: Public Safety, Health, and Emergency Management

Modification No. 0042

Subject: **Protection of Minors**

- 1 I. ~~In matters of child welfare, Montgomery College~~ the College shall place the highest  
2 ~~priority on the interests of the minor. Montgomery The College~~ is committed to providing  
3 a safe environment for minors who participate in College sponsored programs and  
4 activities and/or programs held on College property. The College affirms its obligation  
5 ~~endeavors~~ to prevent harm, including to minors ~~and to take prompt steps to address any~~  
6 ~~harm that may occur. This obligation includes the protection of minors from all forms of~~  
7 abuse and ~~or~~ neglect, ~~including sexual abuse~~, and requires timely prompt and effective  
8 responses to any suspicions ~~of~~, or observations of such conduct. ~~abuse or neglect~~.
- 9 II. It is the policy of ~~Montgomery~~the College that no employee, student, volunteer, or  
10 member of the community shall harm a minor; this prohibition applies to individuals and  
11 members of outside groups that may use College facilities, participate in College  
12 programs, or otherwise be present on ~~e~~College property. The College will hold  
13 accountable any individual within its authority who harms a minor. The College will  
14 cooperate with county, state, and federal authorities charged with the protection of  
15 minors.
- 16  
17 ~~III. Montgomery College expects parents and guardians accompanying minors to supervise~~  
18 ~~minors at all times. College employees are expected to contact and involve government~~  
19 ~~authorities in matters of child welfare through College Security or others as appropriate,~~  
20 ~~except for situations of mandatory reporting of child abuse or neglect, in which reporting~~  
21 ~~to government authorities is required and not optional.~~
- 22  
23 III. The College complies with all state reporting requirements related to child abuse or  
24 neglect in Md. Code Regs. 07.02.07.04, including the provision that any individual who  
25 has reason to believe that a child has been abused or neglected shall immediately notify  
26 a local law enforcement agency or local department by any available means.
- 27  
28 ~~IV. The College will endeavor to protect minors by defining responsibilities of employees,~~  
29 ~~students, volunteers, and those unaffiliated with the College who use College facilities or~~  
30 ~~participate in College programs. Responsibilities may include the following: (i) meeting~~  
31 ~~standards established for programs and activities that serve minors, (ii) participating in~~  
32 ~~awareness training on child abuse and neglect, (iii) establishing effective protocols for~~  
33 ~~dealing with unsupervised minors, (iv) screening, as determined to be appropriate, for~~  
34 ~~employees, students, and volunteers who may have significant interaction with minors,~~  
35 ~~and (v) meeting legal obligations for reporting child abuse and neglect.~~
- 36  
37 IV. The Board of Trustees authorizes the president ~~is authorized and directed~~ to establish  
38 any procedures necessary to implement this policy.

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41 Board Approval: April 28, 2014; DATE