FY20 GOALS AND PRIORITY AREAS OF FOCUS

September 2019

GOAL I

Drive institutional work to accomplish Student Success Goals established by the Board of Trustees: 30% credential attainment, 50% transfers (fall 2018 cohort), and 38% baccalaureate completion after transfer (fall 2014 cohort)

- Increase completion of year two milestones to 25% for Fall 2018 cohort (1% increase)

- Increase first year gateway English completion to 59% for Fall 2019 cohort (1% increase)

- Increase first year gateway math completion to 34% (1% increase)

- Recommend and implement decisions (policies, procedures, practices, and patterns) to support a student-centered culture

GOALS II-VII

II.   Ensure Workday implementation to 70% of project plan

III. Guide production of Operational Plan for MC2025

IV.   Close MC2020 Campaign at $30M

V.   Lead development of Strategic Enrollment Management plan

VI.   Lead development of two-year budget strategy/plan

VII. Initiate and lead development of significant new program targeting the success of African American males

PRIORITY AREAS OF FOCUS: STUDENT SUCCESS

- SENIOR LEADERSHIP COORDINATION: MONICA BROWN, JOHN HAMMAN, AND SANJAY RAI
  - *MC2025 Goal I: Empower Students to Start Smart and Succeed*
  - *MC2025 Goal II: Enhance Transformational Teaching Practices and Learning Environments*
  - *MC2025 Goal III: Fuel the Economy and Drive Economic Mobility*
    - Advance "Scheduling for Student Success" initiative
    - Advance "Comprehensive Advising" initiative
    - Launch "Start Smart" initiative
    - Develop framework for "Guided Pathways" initiative
    - Expand workforce development impact and delivery with the county

PRIORITY AREAS OF FOCUS: OPERATIONAL EFFICIENCY

- SENIOR LEADERSHIP COORDINATION: STEPHEN CAIN, VICKI DUGGAN, JOHN HAMMAN, DONNA SCHENA, AND MICHELLE SCOTT

  - *MC2025 Goal VI: Protect Affordability*

    - Launch redesign of Public Safety

    - Develop IT Master Plan

    - Implement enterprise risk management strategy

    - Redesign research, effectiveness, and analytics function of College

    - Align institutional master plans and MC2025

PRIORITY AREAS OF FOCUS: PEOPLE STEWARDSHIP

- SENIOR LEADERSHIP COORDINATION: MONICA BROWN, STEPHEN CAIN, SANJAY RAI, DONNA SCHENA, AND DAVID SEARS

  - *MC2025 Goal V: Invest in Our Employees*

    - Engage college community through faculty, staff, and student "salons"

    - Develop strategic hiring framework

    - Expand professional development programs

PRIORITY AREAS OF FOCUS: ADVANCEMENT AND ADVOCACY

- SENIOR LEADERSHIP COORDINATION: RAY GILMER, SUSAN MADDEN, DAVID SEARS
  - *MC2025 Goal IV: Build, Engage, and Strengthen Community Partnerships*
  - *MC2025 Goal V: Protect Affordability*
    - Build relationships with new legislators and advance advocacy agenda
    - Develop enhanced brand positioning
    - Develop strategy for 75th Anniversary
    - Guide planning for MC2025 Campaign

PRIORITY AREAS OF FOCUS:
EQUITY, INCLUSION AND SOCIAL JUSTICE

- SENIOR LEADERSHIP COORDINATION: SHARON BLAND, MONICA BROWN, VICKI DUGGAN, AND SANJAY RAI

  - *MC2025: Goal I: Empower Student to Start Smart and Succeed*

  - *MC2025: Goal II: Enhance Transformational Teaching Practices and Learning Environments*

  - *MC2025: Goal V: Invest in Our Employees*

    - Develop Equity and Inclusion Roadmap

    - Expand ethics work

    - Contribute to REI work of county

PRIORITY AREAS OF FOCUS:
BOARD OF TRUSTEES SUPPORT

- SENIOR LEADERSHIP COORDINATION: STEPHEN CAIN AND MICHELLE SCOTT

  - Assist with on-boarding of new board members

  - Assist with on-boarding of new Board Chair

  - Support engagement with Nominating Committee for Board of Trustees