FY20 GOALS AND PRIORITY AREAS OF FOCUS

September 2019
GOAL 1

Drive institutional work to accomplish Student Success Goals established by the Board of Trustees: 30% credential attainment, 50% transfers (fall 2018 cohort), and 38% baccalaureate completion after transfer (fall 2014 cohort)

- Increase completion of year two milestones to 25% for Fall 2018 cohort (1% increase)
- Increase first year gateway English completion to 59% for Fall 2019 cohort (1% increase)
- Increase first year gateway math completion to 34% (1% increase)
- Recommend and implement decisions (policies, procedures, practices, and patterns) to support a student-centered culture
II. Ensure Workday implementation to 70% of project plan
III. Guide production of Operational Plan for MC2025
IV. Close MC2020 Campaign at $30M
V. Lead development of Strategic Enrollment Management plan
VI. Lead development of two-year budget strategy/plan
VII. Initiate and lead development of significant new program targeting the success of African American males
PRIORITY AREAS OF FOCUS:
STUDENT SUCCESS

• **Senior Leadership Coordination: Monica Brown, John Hamman, and Sanjay Rai**
  
  • *MC2025 Goal I: Empower Students to Start Smart and Succeed*
  • *MC2025 Goal II: Enhance Transformational Teaching Practices and Learning Environments*
  • *MC2025 Goal III: Fuel the Economy and Drive Economic Mobility*
    • Advance “Scheduling for Student Success” initiative
    • Advance “Comprehensive Advising” initiative
    • Launch “Start Smart” initiative
    • Develop framework for “Guided Pathways” initiative
    • Expand workforce development impact and delivery with the county
PRIORITY AREAS OF FOCUS: OPERATIONAL EFFICIENCY

• **Senior Leadership Coordination:** Stephen Cain, Vicki Duggan, John Hamman, Donna Schena, and Michelle Scott

• **MC2025 Goal VI: Protect Affordability**
  • Launch redesign of Public Safety
  • Develop IT Master Plan
  • Implement enterprise risk management strategy
  • Redesign research, effectiveness, and analytics function of College
  • Align institutional master plans and MC2025
PRIORITY AREAS OF FOCUS: PEOPLE STEWARDSHIP

- Senior Leadership Coordination: Monica Brown, Stephen Cain, Sanjay Rai, Donna Schena, and David Sears

- **MC2025 Goal V: Invest in Our Employees**
  - Engage college community through faculty, staff, and student “salons”
  - Develop strategic hiring framework
  - Expand professional development programs
PRIORITY AREAS OF FOCUS: ADVANCEMENT AND ADVOCACY

• **Senior Leadership Coordination:** Ray Gilmer, Susan Madden, David Sears

• **MC2025 Goal IV: Build, Engage, and Strengthen Community Partnerships**

• **MC2025 Goal V: Protect Affordability**
  - Build relationships with new legislators and advance advocacy agenda
  - Develop enhanced brand positioning
  - Develop strategy for 75th Anniversary
  - Guide planning for MC2025 Campaign
PRIORITY AREAS OF FOCUS:
EQUITY, INCLUSION AND SOCIAL JUSTICE

• SENIOR LEADERSHIP COORDINATION: SHARON BLAND, MONICA BROWN, VICKI DUGGAN, AND SANJAY RAI

• MC2025: Goal I: Empower Student to Start Smart and Succeed
• MC2025: Goal II: Enhance Transformational Teaching Practices and Learning Environments
• MC2025: Goal V: Invest in Our Employees
  • Develop Equity and Inclusion Roadmap
  • Expand ethics work
  • Contribute to REI work of county
PRIORITY AREAS OF FOCUS: BOARD OF TRUSTEES SUPPORT

• **Senior Leadership Coordination: Stephen Cain and Michelle Scott**
  • Assist with on-boarding of new board members
  • Assist with on-boarding of new Board Chair
  • Support engagement with Nominating Committee for Board of Trustees