From: The President
To: MC Communications!
Subject: Governance
Date: Tuesday, May 07, 2013 12:44:59 PM

MONTGOMERY COLLEGE
Office of the President

May 7, 2013

MEMORANDUM

To: Montgomery College Colleagues

From: Dr. DeRionne P. Pollard, President

Subject: Governance

As the first year of our new participatory governance system approaches its conclusion, we are in the process of assessing its effectiveness. Assessments have already been completed by council members. A collegewide survey is open until May 15 for everyone to submit their own feedback of the system and its first year of operation (click here to open the survey).

In addition, I have discussed several governance operational matters with College Council Chair Jason Rivera, along with Amy Crowley, governance coordinator, and Dr. Stephen Cain, chief of staff/chief strategy officer. Based on our discussions, I have approved the following enhancements to the system.

1. **Shared office space.** We will identify rooms at each campus and in the Mannakee Building for use by governance chairs. The rooms will not displace any faculty or staff uses on the campuses. Having these rooms available, even on a shared basis, is especially important for chairs who do not have a dedicated office.
2. **IT resources.** Arrangements will be made for council chairs, who do not already have a College-issued laptop or iPad, to have one for the duration of their service.
3. **Meeting-minutes support. W**e will provide councils with a person who will draft meeting minutes.
4. **Senior leader liaisons.** A senior leader will be paired with each constituent council and functional council to collaborate with the chair and to be on the agenda to provide brief updates and answer questions about issues important to the council. The senior leaders will also meet monthly with the officers of the College Council.

In addition, I have asked Dr. Cain to assemble a work group in the fall to examine council chair remuneration (nonteaching ESH for full-time faculty serving as chairs, and stipends for staff, part-time faculty, and student chairs). The group—which is intended to consist of individuals experienced in governance this year—will look at factors that should be considered in setting remuneration and present a recommendation to me by the end of the fall semester. If a change is determined to be warranted, I will make it effective for the entire academic year (retroactive to the fall semester).

I extend my gratitude to all the individual faculty, students, staff, and administrators who

have served on a council this year. Your time and efforts to advance participation in College discourse are deeply appreciated.