From:	The President
To:	MC Communications!
Subject:	Governance Chairs" Remuneration
Date:	Wednesday, February 05, 2014 12:49:45 PM
Attachments:	Governance remuneration - report and recommendation (final, Jan 17 2014).pdf

MONTGOMERY COLLEGE
Office of the President

February 5, 2014

MEMORANDUM

To: Montgomery College Colleagues

From: Dr. DeRionne P. Pollard, President

Subject: Governance Chairs' Remuneration

At the conclusion of the first year of our new governance system last May, I announced enhancements to the system. Four enhancements—shared office space, IT resources, meeting-minutes support, and senior leader liaisons—took effect in the fall, and have been working well. In addition, I announced the formation of a special ad hoc work group to examine the governance council chair remuneration system.

Under the leadership of Stephen Cain, chief of staff/chief strategy officer, the group—which included individuals who served as council chairs last year and governance task force co-chairs—examined the activities of council chairs, demands on their time, and the cycle of chair work. I am pleased to announce that I am accepting the recommendation of the work group (please find the work group's recommendations attached) to create standards for evaluating council requests to have co-chairs. A council believing that its workload will justify the need for co-chairs will seek endorsement from the College Council. Once I have approved the co-chairs, each individual will be remunerated at the full chair rate. I appreciate this recommendation and believe it addresses concerns expressed at the conclusion of the first year of governance.

I thank the members of the work group for their time and service. I also thank all those who serve on a governance council for their time, effort, and dedication to making a truly participatory system in which members of the College community can work together to realize our mission!

Attachment