

From: [DeRionne Pollard, Montgomery College President](#)
To: [MC Communications!](#)
Subject: Montgomery College 2020 and the Year Ahead
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MONTGOMERY COLLEGE
Office of the President

July 1, 2015

MEMORANDUM

To: Montgomery College Colleagues
From: Dr. DeRionne P. Pollard, President
Subject: *Montgomery College 2020* and the Year Ahead

As the new fiscal year begins today, I want to take a moment to reflect on the progress that we have achieved in advancing our strategic plan, *Montgomery College 2020*. Developed in 2011, and approved and launched in 2012, the implementation of the plan is well underway. The Introduction in the plan framed our aspirations and the high goals we set to achieve, and those words bear repeating here. At that time, I wrote:

[B]y 2020, it is my deep hope that Montgomery College is an institution where:

- *students of all races and ethnicities are succeeding academically at the same high rate;*
- *students are guided and mentored with personal attention appropriate to their academic needs;*
- *students needing precollege or developmental instruction complete it expeditiously and successfully at high rates;*
- *students can choose from a comprehensive and comprehensible array of academic programs to prepare them for transfer to earn a baccalaureate, and that the majority of transferring students earn an associate degree before doing so;*
- *students in career programs have up-to-date curricula in industries needing new workers, and that graduates find employment in the county in the area of their major at high rates;*
- *students in all classes utilize technology tools routinely to learn and communicate with their faculty members; and where*
- *graduates look back on their time at Montgomery College as being the best years of their lives.*

What progress we have made in three years! The creation of our Student Services division and the restructuring of the Academic Affairs division provide the foundation to make significant impacts on the success of all students. Programs such as Achieving Collegiate Excellence and Success (ACES), and our Closing the Achievement Gap/Achieving the Promise initiatives will further drive student success and help achieve the high expectations of *Montgomery College 2020*.

Last fall, the College community reviewed and commented on fiscal year 2017 initiatives in the strategic plan. My senior leadership team and I analyzed that input and I approved the revised FY17 initiatives and strategic actions that will form the basis of the FY17–19 budget and resource allocation planning efforts to take place later this summer and fall. *Montgomery College 2020* in its entirety as well as the updated initiatives—at the “FY17–20 Initiatives” link—are posted on my [website](#).

Again this fall, I will ask the College community to examine initiatives, this time those for FY18, the year which forms the basis of our *next* planning and budgeting cycle. Note that while we are in FY16, which begins today, we will be advocating for our FY17 budget this coming winter, and we will be planning for FY18 next summer. Having a solid view of the plan’s initiatives at that time will enable us to be most effective in the preparation of the College’s annual budgets in the coming years.

In addition, during the coming year—the midpoint of the *MC 2020* plan—we will conduct a thorough review of progress to date and consider opportunities to possibly “refresh” the plan or elements in it, such as the Performance Canvas. More information will be forthcoming at the beginning of the fall semester.

If you have any questions about the plan or the updated FY17 initiatives, please contact Chief of Staff/Chief Strategy Officer Stephen Cain at 240-567-1796 or send your questions to planning@montgomerycollege.edu.

Thank you for your commitment to planning for the future, and for your efforts in implementing this aspirational vision we call *Montgomery College 2020*. And thank you for everything you do every day to fulfill our mission of empowering students to change their lives.