MONTGOMERY COLLEGE Office of the President

September 29, 2016

MEMORANDUM

To: Montgomery College Colleagues

From: Dr. DeRionne P. Pollard, President

Subject: Appointment of Achieving the Dream Core Team and Data Team

In May, I announced that Dr. Denise Simmons Graves and Professor Shinta Hernandez agreed to serve with me as co-chairs of the Achieving the Dream Core Team. I am pleased to announce the full membership of the Core Team and Data Team. As you will see from the list below, the teams consist of people appointed due to their positions or expertise at the College, as well as a significant number of appointments based on nominations from governance. I want to thank the governance chairs for ensuring the inclusiveness of this process by thoughtfully nominating individuals for these teams.

ATD Core Team

- Co-chair President Dr. Pollard
- Co-chair Faculty Leader Shinta Hernandez
- Co-chair Faculty Leader Dr. Denise Simmons Graves
- Senior Vice President for Administrative & Fiscal Services Dr. Janet Wormack
- Senior Vice President for Student Affairs Dr. Monica Brown
- Senior Vice President for Advancement & Community Engagement David Sears
- Senior Vice President for Academic Affairs Dr. Sanjay Rai
- Data Team Chair Dr. Stephen Cain
- Developmental Dean Representative John Hamman
- Dean Representative Dr. Monica Trent
- WD&CE Representative Dr. Donna Kinerney
- Academic Affairs Representative Nancy Lawrence Hill

- President's Office Representative Dr. Tacy Holliday
- Student Affairs Representative David Jean-Julian
- Institutional Effectiveness Representative Dr. Clevette Ridguard
- Information Technology Representative Carl Whitman
- Achieving the Promise Representative Ja'Bette Lozupone
- Faculty Council Representative Michelle Agostini
- Faculty Council Representative Carla Naranjo
- Faculty Council Representative (Part-time) Katherine Goldstein
- Faculty Council Representative (Counseling) Alice Boatman
- Staff Council Representative Tom Cantu
- Staff Council Representative Tierra Washington
- Staff Council Representative Horace Burrell
- Staff Council Representative Christine Tracey
- Takoma Park/Silver Spring Campus Council Representative Ellen Olmstead
- Germantown Campus Council Representative Norma Winffel
- Rockville Campus Council Representative Lisa Vaughnn
- WD&CE Council Representative Nancy Newtown

Broad responsibilities for the Core Team include:

- leading the College community in maximizing the tools and strategies offered by ATD;
- promoting diversity, equity, and cultural responsiveness to support student success and retention;
- developing data-driven recommendations on initiatives to enhance student success; and
- collaborating with the ATD Data Team and student advisory team.

The Core Team's work will be significantly informed by the Data Team, which consists of the following members.

ATD Data Team

• Chair, Chief of Staff – Dr. Stephen Cain

- Key Data Leader Dr. Bob Lynch
- OIRA Representative Bo Chan
- Faculty Data Leader Dr. Ben Nicholson
- Assessment Representative Dr. Cassandra Jones
- Dean Representative Dr. Jamin Bartolomeo
- Dean Representative John Hamman
- WD&CE Representative Emma Wilson
- Academic Affairs Representative Dr. Mary Robinson
- Student Affairs Representative Ernest Cartledge
- Information Technology Representative Phong Banh
- ELITE Representative Dr. Mike Mills
- Planning Representative Dr. Kevin Long
- Faculty Council Dr. Alla Webb
- Faculty Council Rachel Saidi
- Faculty Council Dr. Craig Benson
- Staff Council David Bergtold
- Staff Council Dr. Beatrice Lauman
- Staff Council Enas Elhanafi
- Ad hoc Dr. Jennifer Dobbins

Broad responsibilities for the Data Team include:

- analyzing quantitative and qualitative data and present findings to help the College understand what is going well and what opportunities exist to improve student outcomes, especially with regard to students who face barriers to success; and
- aiding College leadership and the Core Team in the analysis and review of data based on student success goals and initiatives.

I am grateful for the dedication of these individuals to our students and the mission of Montgomery College. I look forward to the work that the Core Team and Data Team will do in assessing our student support measures. Increasing student success and completion is the work of the entire College community and there are many opportunities to participate. Please stay alert for further strategies to engage more deeply in this work.