MEMORANDUM

To: Montgomery College Colleagues
From: Dr. DeRionne P. Pollard, President
Subject: Appointment of Achieving the Dream Core Team and Data Team

In May, I announced that Dr. Denise Simmons Graves and Professor Shinta Hernandez agreed to serve with me as co-chairs of the Achieving the Dream Core Team. I am pleased to announce the full membership of the Core Team and Data Team. As you will see from the list below, the teams consist of people appointed due to their positions or expertise at the College, as well as a significant number of appointments based on nominations from governance. I want to thank the governance chairs for ensuring the inclusiveness of this process by thoughtfully nominating individuals for these teams.

**ATD Core Team**

- Co-chair President – Dr. Pollard
- Co-chair Faculty Leader – Shinta Hernandez
- Co-chair Faculty Leader – Dr. Denise Simmons Graves
- Senior Vice President for Administrative & Fiscal Services – Dr. Janet Wormack
- Senior Vice President for Student Affairs – Dr. Monica Brown
- Senior Vice President for Advancement & Community Engagement – David Sears
- Senior Vice President for Academic Affairs – Dr. Sanjay Rai
- Data Team Chair – Dr. Stephen Cain
- Developmental Dean Representative – John Hamman
- Dean Representative – Dr. Monica Trent
- WD&CE Representative – Dr. Donna Kinerney
- Academic Affairs Representative – Nancy Lawrence Hill
Broad responsibilities for the Core Team include:

- leading the College community in maximizing the tools and strategies offered by ATD;
- promoting diversity, equity, and cultural responsiveness to support student success and retention;
- developing data-driven recommendations on initiatives to enhance student success; and
- collaborating with the ATD Data Team and student advisory team.

The Core Team’s work will be significantly informed by the Data Team, which consists of the following members.

**ATD Data Team**

- Chair, Chief of Staff – Dr. Stephen Cain
Key Data Leader – Dr. Bob Lynch
OIRA Representative – Bo Chan
Faculty Data Leader – Dr. Ben Nicholson
Assessment Representative – Dr. Cassandra Jones
Dean Representative – Dr. Jamin Bartolomeo
Dean Representative – John Hamman
WD&CE Representative – Emma Wilson
Academic Affairs Representative – Dr. Mary Robinson
Student Affairs Representative – Ernest Cartledge
Information Technology Representative – Phong Banh
ELITE Representative – Dr. Mike Mills
Planning Representative – Dr. Kevin Long
Faculty Council – Dr. Alla Webb
Faculty Council – Rachel Saidi
Faculty Council – Dr. Craig Benson
Staff Council – David Bergtold
Staff Council – Dr. Beatrice Lauman
Staff Council – Enas Elhanafi
Ad hoc – Dr. Jennifer Dobbins

Broad responsibilities for the Data Team include:

- analyzing quantitative and qualitative data and present findings to help the College understand what is going well and what opportunities exist to improve student outcomes, especially with regard to students who face barriers to success; and
- aiding College leadership and the Core Team in the analysis and review of data based on student success goals and initiatives.

I am grateful for the dedication of these individuals to our students and the mission of Montgomery College. I look forward to the work that the Core Team and Data Team will do in assessing our student support measures. Increasing student success and completion is the work of the entire College community and there are many opportunities to participate. Please stay alert for further strategies to engage more deeply in this work.