From: <u>Stephen D. Cain, Acting President, Montgomery College</u>

Subject: Political Activity and Events at the College Date: Thursday, October 04, 2018 4:46:23 PM

Attachments: Political Activity and Events at the College-General Counsel to Acting P....pdf



Memorandum

To: Montgomery College Colleagues

From: Dr. Stephen D. Cain, Acting President

Subject: Political Activity and Events at the College

Date: October 4, 2018

With several local and statewide elections taking place in less than a month, election activity will undoubtedly be increasing. During this time, it is important to remind ourselves of our rights and responsibilities.

As members of the Maryland community, each individual employee and student enjoys freedom of speech and has a right to express himself or herself with regard to candidates and issues.

When exercising this right, however, individuals have a responsibility not to imply that Montgomery College supports or opposes any candidate or issue. In addition, public resources (employee time, computers, printed material, and rooms, among other resources) cannot be used by an individual to advance a candidate or issue with the College's explicit or implied support. College-sponsored events should generally be structured so that all candidates or representatives on all sides of an issue have an opportunity to be heard. Please note that our student organizations are not bound by the same obligations and can organize information events according to their interests.

The classroom is and always has been a special place for the exploration of ideas, which include political issues. The academic freedom accorded to faculty provides for freedom of discussion and research; College Policy 58003 expresses our commitment to this value.

Attached please find a more detailed memorandum from the Office of General Counsel summarizing existing College policies applicable to politically-related activities of College employees and including some specific, common scenarios developed by the American Council on Education in its memorandum, "Political Campaign-Related Activities of and at Colleges and Universities."

Your attention to these matters is appreciated. Questions regarding any legal matter related to political activity should be directed to the College's General Counsel, Tim Dietz, in the Office of General Counsel. Senior Vice President for Academic Affairs Sanjay Rai can address questions regarding academic freedom.

Thank you for your civic engagement and your help in maintaining our institutional role as a steward of public resources that provides a fair environment for discussion, discourse, and debate.