

To: Montgomery College Community

From: Dr. DeRionne P. Pollard, President

Subject: Announcing MC's Fall Plans Next Week

Date: July 22, 2020

Good afternoon. As the College moves forward in its planning for fall, we are continuing to align ourselves with health guidance provided by local officials and the Centers for Disease Control and Prevention, conditions in the county and throughout Maryland, and evolving protocols around the containment of the coronavirus. We have spent much of the last three months planning meticulously for the possibility of returning to some face-to-face experiences, although those conditions are looking less and less likely. Continued remote working, learning, and teaching in the fall may be a reality. As I previously shared, the College will announce our formal fall plans next week. Please tune into my Conversation with Leadership on Wednesday, July 29, to hear answers to questions submitted to ResilientMC@montgomerycollege.edu.

In the meantime, I want to acknowledge the insecurity that many of us feel around the changing conditions in our midst. Yesterday's announcement about the change in plans for the Montgomery County Public Schools will impact some of our employees and students. The College is aware of this dynamic and has been working to support employees who find themselves with continuing child-care responsibilities in the fall. As I hope you noticed, the Employee Survey asked those with extenuating circumstances at home to identify them so that the College can negotiate the best way to support them while meeting instructional needs. Other employees are facing challenges with eldercare, vulnerable family members, and continuing technology challenges, all of which may impact their work lives. The College's Human Resources and Strategic Talent Management (HRSTM) [Employee Survey](#) speaks to all of these circumstances and is helping employees and their supervisors to plan for these realities. Employees who have not yet responded to the survey can still do so until Friday, July 24.

We have accomplished an extraordinary amount in four months, and I have no doubt that we will do so in the coming semester—regardless of where it happens. Although there may be new challenges in this next chapter, the College is committed to caring for our employees, serving our students, and supporting our community in new ways. I look forward to speaking further about these details next week. Thank you for your continuing collaboration.