

To: Montgomery College Community
From: Dr. Jermaine F. Williams, President
Subject: Chief Equity and Inclusion Officer Sharon Wilder
Date: December 6, 2023

I am writing to share that Chief Equity and Inclusion Officer Sharon Wilder will be leaving Montgomery College next month. Her last day will be Friday, January 19, 2024. Ms. Wilder was appointed to develop and lead the Office of Equity and Inclusion (OEI), which was launched in 2017. The office was created to advance the College's commitment to equity and inclusion through delivering educational programs and activities for employees and students.

During her tenure, Ms. Wilder has made it a priority to raise the collective consciousness of the College community as articulated in the College's Equity and Inclusion Roadmap to Success. The Roadmap identified equity and inclusion goals aligned with the previous strategic plan when it was created in 2020. Work toward these goals has engendered collegewide engagement to actualize the College's commitment to being an antiracist institution. Much of the OEI work has been guided and supported by the President's Advisory Committee on Equity and Inclusion (PACEI), which is a representative, broad-based, collegewide group dedicated to identifying and implementing strategies for advancing institutional equity and inclusion.

Ms. Wilder has organized numerous special events and guest speakers, book discussions, and fall and spring dialogue series. Ms. Wilder also developed antiracism training, established the Social Justice Inclusive Leadership Institute for students, and created the Let's Talk sessions that focus on current events. Equity Week held in the spring each year has become an impactful event for the College community and culminates with the Excellence in Equity Awards.

I thank Ms. Wilder for her diversity and equity leadership and service to Montgomery College. While she departs to pursue other professional and personal endeavors, I appreciate her unwavering passion and commitment to advancing equity and inclusion at the College. The College's equity and inclusion journey will continue, supported by our commitment and actions that strengthen systemic and systematic opportunities that fortify diversity, equity, inclusion, belonging, and our aim to be an antiracist institution. I will announce next steps for the Office of Equity and Inclusion soon.

Please join me in saluting and thanking Sharon Wilder for her exemplary service to Montgomery College as chief equity and inclusion officer.