

To: Montgomery College Community

From: Dr. Jermaine F. Williams, President

Subject: **Appointment of the Vice President of Inclusive Excellence and Belonging**

Date: June 23, 2025

I am pleased to announce the appointment of Dr. Gigi Secuban as the new Vice President of Inclusive Excellence and Belonging, effective July 7, 2025. Dr. Secuban brings a wealth of experience and a deep commitment to fostering an inclusive and equitable environment for all members of our community.

She has held key roles in higher education, including Vice President for Inclusive Excellence at Texas State University, Vice President for Diversity and Inclusion at Ohio University, and Associate Vice Chancellor for Student Affairs at the University of Illinois, where she led the Office of Inclusion and Intercultural Relations.

At Texas State, Dr. Secuban and her team secured a \$3.6 million TRIO grant, and the university earned its first-ever Seal of Excelencia. At Ohio University, she launched the institution's first diversity strategic plan as well as the first diversity marketing campaign for the campus. Across all her roles, Dr. Secuban has been recognized as a transformational leader in advancing diversity, equity, inclusion, and belonging.

Dr. Secuban holds a doctorate in higher education administration from the University of Arkansas, an M.S. in health science, and a B.A. in psychology, also from the University of Arkansas.

I would like to extend my gratitude to Dr. Kimberly Jones, who has served as the interim leader in this role since January 2024. Through her efforts, the College has deepened its commitment to our shared values, provided outstanding programming for students and employees, and composed a new cultural diversity plan that will guide our future work. Dr. Jones will return to her role as Student Life Manager at the Takoma Park/Silver Spring Campus.

Please join me in welcoming Dr. Gigi Secuban to Montgomery College. I look forward to her leadership in advancing our commitment to inclusive excellence and belonging.