



**Suggested Transfer Pathway  
Montgomery College A.A. in Business to  
University of Maryland University College  
B.S. in Human Resource Management**



Catalog Year: 2016-2017

**Year One – Montgomery College**

(Courses may be taken in any order)

| Fall Semester  | Cr        |
|--|-----------|
| ENGL101 (if needed for ENGL102/103, or other writing course) | 3         |
| MATH110 or higher, MATH110 recommended                       | 3         |
| Natural Sciences Lab Distribution                            | 4         |
| BSAD101 Introduction to Business                             | 3         |
| <b>Total Credits</b>   | <b>13</b> |

| Spring Semester  | Cr        |
|--|-----------|
| ENGL102 or ENGL103 English Foundation                  | 3         |
| COMM108 or COMM112 Speech Foundation                   | 3         |
| Natural Sciences Distribution                          | 3         |
| CMAP120 or CMSC110 (CMSC110 recommended)               | 3         |
| MGMT201 Business Law or Elective (MGMT214 recommended) | 3         |
| <b>Total Credits</b>                                   | <b>15</b> |

**Year Two – Montgomery College**

| Fall Semester                                  | Cr        |
|--|-----------|
| ACCT221 Accounting I                           | 4         |
| ECON201 Principles of Economics I              | 3         |
| BSAD210 or MATH117 Statistics                  | 3         |
| Arts, Humanities or Health Distribution *      | 3         |
| Behavioral & Social Science Dist. (Not ECON) * | 3         |
| <b>Total Credits</b>                           | <b>16</b> |

| Spring Semester                    | Cr        |
|------------------------------------|-----------|
| ACCT222 Accounting II              | 4         |
| ECON202 Principles of Economics II | 3         |
| Humanities Distribution #          | 3         |
| Elective                           | 3         |
| Arts Distribution                  | 3         |
| <b>Total Credits</b>               | <b>16</b> |

*Apply to graduate from Montgomery College with an Associate of Arts in [Business](#)*

\* Choose one course from the [Gen Ed List](#) to fulfill the Global & Cultural Perspectives Requirement

# Students who started college PRIOR to Fall 2012 must take either a Literature or a History from MC Humanities List; for those starting after Fall 2012, any Humanities course from the MC Gen Ed list is accepted.

**Year Three – University of Maryland University College**

| Fall Semester   | Cr        |
|---|-----------|
| WRTG 394 <i>Or other upper-level advanced writing</i> | 3         |
| LIBS 150 Introduction to Research                     | 1         |
| HRMN 302 Organizational Communication                 | 3         |
| HRMN 362 Labor Relations                              | 3         |
| HRMN 367 Organizational Culture                       | 3         |
| Elective  | 2         |
| <b>Total Credits</b>                                  | <b>15</b> |

| Spring Semester  | Cr        |
|--|-----------|
| IFSM 300 Information Systems in Organizations                  | 3         |
| HRMN 395 The Total Rewards Approach to Compensation Management | 3         |
| HRMN 400 Human Resource Management: Issues and Problems        | 3         |
| HRMN 406 Employee Training and Development                     | 3         |
| BMGT 364 Management and Organization Theory                    | 3         |
| <b>Total Credits</b>   | <b>15</b> |

**Year Four – University of Maryland University College**

| Fall Semester                                 | Cr        |
|---|-----------|
| FINC 331 Finance for the Nonfinancial Manager | 3         |
| HRMN 408 Employment Law for Business          | 3         |
| HRMN 467 Global Human Resource Management     | 3         |
| Elective                                      | 3         |
| Elective                                      | 3         |
| <b>Total Credits</b>                          | <b>15</b> |

| Spring Semester                         | Cr        |
|---|-----------|
| HRMN 495 Contemporary Issues in HR Mgmt | 3         |
| Upper-Level Elective                    | 3         |
| Upper-Level Elective                    | 3         |
| Elective                                | 3         |
| Elective                                | 3         |
| <b>Total Credits</b>                    | <b>15</b> |

Contact: [transfer@montgomerycollege.edu](mailto:transfer@montgomerycollege.edu)

**Montgomery College A.A. in Business to  
University of Maryland University College B.S. in Human Resource Management**

Total Credits: 60, Catalog Year: 2016-2017

| <b>Name:</b>   | <b>Date:</b>  | <b>ID#</b> |              |
|--|---------------|------------|--------------|
| <b>Foundation Courses</b>  | <b>COURSE</b> | <b>HRS</b> | <b>GRADE</b> |
| English Foundation (ENGL102 or ENGL103)                                  | ENGL          | 3          |              |
| Math Foundation (MATH110 or higher, MATH110 Recommended)                 | MATH          | 3          |              |
| Speech Foundation (COMM108 or COMM112)                                   | COMM          | 3          |              |
| <b>Distribution Courses</b>  | <b>COURSE</b> | <b>HRS</b> | <b>GRADE</b> |
| Arts Distribution  |               | 3          |              |
| Humanities Distribution (HIST Recommended)                               |               | 3          |              |
| GEIR – Arts, Humanities or Health Distribution *                         |               | 3          |              |
| Behavioral & Social Science Distribution                                 | ECON201       | 3          |              |
| Behavioral & Social Science Distribution (Not ECON)                      |               | 3          |              |
| Natural Sciences Distribution with Lab                                   |               | 4          |              |
| Natural Sciences Distribution, Lab or non-Lab                            |               | 3-4        |              |
| <b>Program Requirements</b>  | <b>COURSE</b> | <b>HRS</b> | <b>GRADE</b> |
| ENGL101 (if needed for ENGL102/103, take other writing if not)           |               | 3          |              |
| Introduction to Business   | BSAD101       | 3          |              |
| Principles of Accounting I   | ACCT221       | 4          |              |
| Principles of Accounting II  | ACCT222       | 4          |              |
| BSAD210 Statistics for Business Admin. or MATH117 Elements of Statistics |               | 3          |              |
| CMAP120 Computer Apps or CMSC110 Computer Concepts (CMSC110 recommended) |               | 3          |              |
| Principles of Economics II   | ECON202       | 3          |              |
| MGMT201 Business Law or Elective (MGMT214 Recommended)                   |               | 3          |              |
| Elective   |               | 3          |              |

[www.umuc.edu/academic-programs/bachelors-degrees/human-resource-management-major.cfm](http://www.umuc.edu/academic-programs/bachelors-degrees/human-resource-management-major.cfm)

**UMUC Contact:**

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