

## Asian American and Native American Pacific Islander Serving Institutions (AANAPISI) Taskforce/Committee

June 29, 2022 15:00-16:30 Meeting #2 Minutes

**Present:** Shinta Hernandez, Sharmini Azeez, Bo Chan, Thanh King, Huong Nguyen, Miho Shimizu, Vedham Karpakakunjaram, Vathany Say, Kaylin Nguyen, and Nghi Nguyen

## History

- Provide academy support to students
- Asian Americans League
- Files in teams

## Development of Committee/Taskforce: Structure, Objectives, Outcomes, and Logistics

- Committee
  - has more leeway in tasks and goals
  - o does not need approval from President's Office
  - o **no time limit**
- Taskforce
  - o greater accountability in meeting objectives
  - o must be approved by President's Office
  - would fall under department/unit/office
  - o approval from Senior Administrator Leadership Team (SALT)
  - o has time limit
- HSI Taskforce
  - DFW for Hispanic populations
  - Many Hispanic students are in deep poverty
  - Success of Hispanic employees
    - Lack of Hispanic faculty and administrators
  - Information from College's data
- AANAPISI Outline
  - form a taskforce to identify issues (bullets) that are of concern for employees and students

- once these issues are identified, create a committee to work on finding "solutions"
- Get data for employees and students
  - Student Success (DFW, Enrollment, etc.)
  - Employee Data
- What do other MD AANAPISI Institutions are focusing on?
  - University of Maryland-Baltimore County and Howard University
- Education access, graduation rate for MC students, information from The Office of Institutional Research and Effectiveness (<u>OIRE website</u>)
- Survey for Asian Pacific Islander students and Employees
- o Items
  - Is it okay (ethically) to email out to our Asian Pacific Islander students?
  - Create survey for students and employees
  - Have focus groups for both students and employees
- o Surveys
  - What information do we want to get from students and employees?
  - Research questions from other surveys (institutions)
- $\circ$  Speakers
  - Invite speakers (internal/external) to gather ideas on what we can focus on
  - Higher Ed leaders
  - Community members who can support our initiatives

# Gap Analysis of AANAPISI Institutions: What Can We Learn and Do?

- Most institutions use grants to focus on ESL students and student in poverty
- Education barriers
- Community support

#### Next Meeting

- Shinta will email Doodle poll for summer and fall monthly meetings
- Look at Teams information to build on taskforce's structure, objectives, outcomes, and logistics.
- AANAPISI Week: September 26-30, 2022: Ways to Celebrate
- Ideas for Innovation Funds