

Capitol Crossing



**BUILD YOUR  
CAREER HERE**

**Balfour Beatty**



# MEET BALFOUR BEATTY

Change-makers, skyline-shapers, trend setters – all have a home at Balfour Beatty. Every day, our teammates build new futures for our clients and communities, delivering powerful and cutting-edge solutions in a supportive environment that embraces the value of every voice. Add your voice to a team that is transforming our industry and inspiring the leaders of tomorrow.

A recognized leader in the U.S. construction industry, Balfour Beatty assists both public and private clients from coast-to-coast. Our U.S. headquarters is based in Dallas, Texas. We offer the resources and reach of an international company while providing a local service that meets individual needs and exceeds industry standards. With 4,500+ employees nationwide and 18 offices working in collaboration, we can provide our clients with the quality and predictability of the Balfour Beatty signature experience – **we build to last.**

MARKET STRENGTH		SERVICES	SELECTED CLIENTS
Civic	Military Housing	Construction Management	Akridge
Corporate Office	Mission Critical	General Contracting	Boston Properties
Criminal Justice	Multifamily	Design-Build	Hoffman & Associates
Education	Public Assembly	Cost Consulting	JBG SMITH
Government	Renovations	Integrated Project Delivery	Republic Properties
Healthcare	Research and Labs	Preconstruction Services	NPR
Hospitality	Retail	Public-Private Partnerships	Property Group Partners
Infrastructure	Special Projects	IDIQ/JOC	Stonebridge
Interiors	Transportation		UPenn Health System

## Capitol Crossing North Block

Washington, DC



Before



After

# WHO WE ARE

Our people-first culture is engrained in everything we do – how we think, how we behave, and how we collaborate. Connected through our shared purpose, values, behavior, and mission, together we embrace the essence of what it means to be a Relentless Ally.

## OUR MISSION

To be the Relentless Allies who deliver project excellence and enhance our communities.

## OUR BEHAVIORS

Talk positively. Collaborate relentlessly. Encourage constantly.

## OUR VALUES

Lean. Expert. Trusted. Safe. Sustainable

**ZEROHARM**  
MAKE SAFETY PERSONAL

## SAFETY IS OUR PRIORITY

We're committed to making our jobsites and offices safe for workers, the community, and the environment – with the boldest safety goal our industry has ever seen – Zero Harm.

Each team member signs our See Something, Say Something charter, committing to challenging unsafe actions or conditions without fear of retaliation or harassment.

**Constitution Square Office**  
Building 3 Tenant  
Washington, DC



**The Altaire**  
Arlington, VA



**Mid-Atlantic Safety Pledge Signing**  
Safety Week



# SELECTED NATIONAL PORTFOLIO



Edith Green Wendell Wyatt Federal Building | Portland, OR



Buckhead – Parcels A, B and C | Atlanta, GA



Buffalo Thunder Resort and Casino | Santa Fe, NM



1331 Maryland | Washington, DC



Palm Beach State College Dennis P. Gallon Campus | Loxahatchee Groves, FL



Central Apartments | Silver Spring, MD



The Boulevard at Coleman | Charleston, SC



FOX Speed Channel | Charlotte, NC



Penn Medicine – The Pavilion | Philadelphia, PA

**RANKED #1**

*TOP PERFORMER*  
by Associated Builders and  
Contractors 2021

**INDUSTRY LEADER**

*IN AWARDS FOR EXCELLENCE  
AND SAFETY*

**RANKED #1**

*GENERAL CONTRACTOR*  
by Associated Builders and  
Contractors 2021

# MID-ATLANTIC TEAM

Balfour Beatty has been a leader in the commercial construction industry in the Mid-Atlantic region for 89 years. Based in Falls Church, VA. and led by Division President Mike Phillips, the Mid-Atlantic employs 270+ professionals with an annual revenue of approximately \$600M.

Our impressive portfolio includes a multitude of large office buildings in urban settings, multifamily residential complexes, monuments, museums, healthcare facilities, hotels, interiors, special projects, and projects for higher education clients including George Mason University and Catholic University.

MORE THAN

**130 OFFICE BUILDING**

PROJECTS IN THE WASHINGTON, D.C. METRO AREA

**\$1.5B+**

IN MULTIFAMILY PROJECTS BY THE MID-ATLANTIC TEAM

## The District Wharf

Washington, DC



Before



During



After

**RANKED #1**

IN RENOVATION AND PRIVATE SECTOR  
by Engineering News Record 2021

**30 MILLION +**

OFFICE SPACES BUILT BY  
THE MID-ATLANTIC TEAM

**RANKED #1**

MIXED-USE BUILDING  
by Engineering News-Record 2020

# INNOVATED TECHNOLOGY

## VIRTUAL REALITY

Are you ready for total immersion? Augmented reality technologies, which includes virtual reality (VR), help us solve design and constructability challenges. Balfour Beatty uses VR as a tool to communicate design and verify constructability. The technology validates spatial arrangements and confirms layouts as project teams virtually walk through jobsites.

Openspace is an automated 360° photo service that is being used throughout Balfour Beatty. This project documentation solution includes a hard-hat mounted 360° camera, easy to use mobile app, and a web-based virtual jobsite viewer. While you walk your jobsite with this hands free system, it will capture a 360° virtual tour of the site or interior space. As more captures are collected, you will have an entire project history tracked overtime, in one location, that is organized and easy to use.



**OPENSOURCE DEMO**



## BUILDING INFORMATION MODELING

Balfour Beatty has adopted a core philosophy toward Building Information Modeling (BIM) and technology that goes beyond simple visual tools. We have developed and established sophisticated processes that have better enabled many of the services we provide to our clients. The internal BIM services we provide our projects encompass preconstruction, construction and can extend into the operations phase of a facility. Part of Balfour Beatty's dedication to BIM adoption has been to establish our Technology and Process Development department. This group of technology-focused specialists research, test, and implement new technology for all phases of our projects. BIM is used for:

- 4D Scheduling & Visualization
- Design Validation & Review
- Energy Modeling & Sustainability
- Phase Planning
- Laser Scanning
- Model Based Estimating
- BIM for Safety
- Site Logistics
- Virtual Mock-Ups
- Clash Detection

## DRONES

Balfour Beatty utilizes drone technology for a variety of projects. For example, drones check the accuracy of deck pours and all that goes into them, ahead of the concrete being placed. By using photogrammetry (measurements from photographs), the project's coordination drawings are precisely overlaid with images taken from a drone of the formwork and a soon to be poured area. The drone can identify discrepancies between slab edges, drop panels, shear walls, embeds and MEP/F sleeves and penetrations.



**14 ST & U BIM**  
WASHINGTON, DC



**DRONE TECHNOLOGY ON THE AVOCET TOWER**  
BETHESDA, MD



# Balfour Beatty *Spirit!*

## CONNECT WITH OUR CULTURE

Balfour Beatty Spirit! is an employee-based committee that coordinates fun, exciting events for employees, family, and friends. Celebrate the spirit of Balfour Beatty by supporting and embracing our culture and values internally and in the community through team-building activities, celebrations, service activities, charitable causes, and client recognition.

- Annual picnics and holiday parties
- Group outings to professional sporting events
- Community outreach
- Golf tournaments
- Jobsite celebrations
- Organized athletic teams



## DIVERSITY, EQUITY AND INCLUSION

At Balfour Beatty, we are every bit as committed to creating a workplace that is diverse, equitable and inclusive as we are to our high standards of safety and operational excellence. We prioritize having a range of talents and perspectives on our team – not simply because this is the right thing to do, but because it makes us a better business.

- National diversity, equity & inclusion strategic council
- Employee affinity groups
  - **Connecting Women**
  - **NOBLE** (Network of Black Leaders and Executives)
  - **Building PRIDE** (People Respecting Inclusivity, Diversity and Equality)
  - **Somos** (We are – our Latin@ group)
  - **REGAL** (Reinforcing, Educating and Guiding Asian Leaders)
- Diversity recruitment and retention plan
- Culture of CARE pledge
- Allyship training



# CAREER OPPORTUNITIES

Balfour Beatty offers their employees careers full of opportunity, challenge, and fulfillment. Experience rewarding work with other dedicated and passionate individuals, while having fun along the way. Ready to unlock your potential? Join the team and be part of the unique culture at Balfour Beatty!

## FULL-TIME EMPLOYMENT

- Career and personal development surrounded by an inspiring team
- Individual responsibility and collaboration opportunities
- Competitive pay and benefits program
- Focus on work life balance

## INTERNSHIPS

- Defined, but flexible, tasks and responsibilities
- Each intern is teamed with a recent graduate, who is responsible for orienting the intern to the project site / department, and is accountable for implementing the daily requirements of the program, providing consistent feedback, and ensuring that all tasks / responsibilities are performed
- Formal training and development, as well as fun summer events

## LEARNING & DEVELOPMENT

- Comprehensive onboarding
- Personalized career development
- Project site visits
- Collaborative employee workgroups
- Q&A with the executive leadership team
- Project Engineer training
- Education tuition assistance



**As an industry leader, Balfour Beatty understands the importance of investing in a meaningful and robust internship program. By providing valuable and enriching experience for interns, our team is not only preparing the future leaders of construction, but also the future leaders of the communities we build and serve.**

# MEET OUR TEAM



**Crystal Pendergast**  
Senior Project Engineer  
Penn State University

“Balfour Beatty is truly a unique place to work. Starting a full-time job after college can be overwhelming, but the people here create a warm and inviting community that made the transition easier. Everyday I am surrounded by caring and inspiring people that make coming to work feel like more than just a job. This year, I was fortunate enough to have my own intern to help guide and mentor by sharing my knowledge of construction. I am truly proud to know that I work for a company that cares about their long term impact on the next generation, the world, and communities they serve.”

“One of the things I noticed about my internship with Balfour Beatty compared to others was the amount of trust my team members had in me and their willingness to help me achieve my goals for the summer. If I wanted to get involved with sustainability, commissioning, or any new and unfamiliar process, I just had to ask, and they’d have me in a meeting or learning from someone the next week. I went to work smiling every day, and that’s why I chose to become part of the Balfour Beatty Mid-Atlantic division. I’m truly excited to be a part of this amazing group of individuals and coming to work every day!”



**Emily Dent**  
Project Engineer (Former Intern)  
Penn State University



**Bach Doung**  
Senior Tech Specialist (Former Intern)  
Virginia Tech

“I interned with Balfour Beatty going into my final year at Virginia Tech knowing that I wanted to get into the VDC/BIM field. Continuing my career full-time with Balfour Beatty has been an invaluable experience for my career. At first, I was nervous given the large scale of the company, however, I quickly experienced what felt like a small company that puts passion, authenticity, and care into everything that they do.”



**Giovanni Rivera**

Assistant Project Manager (Former Intern)  
George Mason University

“The culture at Balfour Beatty is what really sold me for a full-time position. Everyone is welcoming, helpful, and supportive of your career and your personal growth. No matter your position in the company, everyone works together as a team. An intern is just as much a valuable member as a senior level engineer. There is a sense of camaraderie here that everyone shares with each other. I am co-chair of the affinity group SOMOS and have enjoyed connecting with the members. I am glad Balfour Beatty has these groups for people to connect and participate in service for our communities.”

“My internship at Balfour Beatty was an incredible opportunity and a memorable learning experience. I was able to intern with Balfour Beatty for two summers. I had the chance to get acquainted with all the staff members that have extensive knowledge about what it takes to make a successful project. I also learned about their personal experiences and how they problem solved. This led to my drive and passion in wanting to continue my journey here at Balfour Beatty as a full-time project engineer where I continue to learn about how to manage different trades and work with my team members to get our project successfully to the finish line.”



**Cindy Reyes**

Senior Project Engineer (Former Intern)  
George Mason University



**Vaughn Wood**

Project Engineer (Former Intern)  
North Carolina A&T

“My internship experience at Balfour Beatty was like no other. The people at the company attracted me to join full-time. They are hardworking and passionate people. The workplace created an environment where I felt comfortable enough to just be myself, I was never afraid to ask a question, and it was fun while doing so. I believe at Balfour Beatty I will be able to grow not just an engineer, but as an individual too.”

# WHERE YOU CAN FIND US



## OFFICE LOCATIONS

- BUILDINGS
- ▲ CIVILS
- RAIL

■ FALLS CHURCH, VA  
MID-ATLANTIC DIVISION

BUILD YOUR CAREER AT  
**Balfour Beatty**

APPLY HERE

