**PAID INTERNSHIPS FOR ALL MAJORS**

Work in Washington, D.C. or other major U.S. cities

Whether you’re seeking an internship with the federal government or in the corporate sector, the Hispanic Association of Colleges and Universities can provide you the opportunity to graduate with career experience.

For over 25 years, the HACU National Internship Program has partnered with organizations seeking to diversify their workforce.

**Eligibility**

- Be enrolled in a degree-seeking program at an accredited institution in the U.S. or Puerto Rico. Recent graduates are eligible for a limited number of internships.
- Have completed freshman year.
- Be an undergraduate or graduate student.
- Have a minimum 3.0 GPA on a 4.0 scale (preferred).
- Be authorized or eligible to work by law in the U.S.

**Federal Interns**

Pay is based on 40 hours per week.

- Undergraduate $610
- Graduate $680

- Applications are accepted year-round for spring, summer and fall session internships.
- Student veterans and students with disabilities are strongly encouraged to apply.

**Corporate Interns**

Corporate interns will be paid, at minimum, salaries similar to federal interns based on 40 hours per week.

- Resumes are accepted year-round, primarily for summer internships. Most interviews take place between August through April. Email resume to CHNIP@hacu.net or apply online.
- Full-time/permanent positions also available for college seniors and recent graduates.

**Travel and Housing***

- Round-trip airfare for the internship is arranged and paid by HACU.
- Federal interns can choose to arrange their own housing or can request HACU-arranged housing. Federal interns in HACU-arranged housing pay through payroll deductions and corporate interns pay via electronic funds transfer.

*Covid-19 may affect these offerings

**Application Deadlines**

- **Spring 2021 Internship dates:** January 11 – April 23
  - Application deadline: October 30, 2020

- **Summer 2021 Internship dates:**
  - June 7 – August 13 (regular dates)
  - June 21 – August 27 (quarter dates) *
  - Early deadline: October 30, 2020**
  - Regular deadline: February 12, 2021

- **Quarter deadline:** February 26, 2021

- **Fall 2021 Internship dates:**
  - September 7 – December 17
  - Application deadline: June 4, 2021

*To accommodate students who attend institutions that operate on a quarter calendar, a later start date is offered in the summer session only.

**For consideration of U.S. Intelligence Community internships and corporate internships.

Information about the HACU Scholarship Program, Scholarships for HACU ¡Adelante! Leadership Institute (formerly known as the HACU Student Track) and other student programs is available at www.hacu.net.

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**MARISA RODARTE**

**KELLOGG’S — DALLAS, TEXAS**

“I interviewed for and received an internship position with Kellogg’s as part of HACU’s National Internship Program. My internship provided me with skills that I use today in my full-time position with them and provided a new perspective on different paths I could take with my career.”

For more information or to apply online visit www.hacu.net/hnip
HACU NATIONAL INTERNSHIP PROGRAM

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IVÁN E. ORTIZ-CRUZ
NATIONAL CREDIT UNION ADMINISTRATION – ALEXANDRIA, VIRGINIA, OFFICE OF MINORITY AND WOMEN INCLUSION

“HACU’s internship program has given me the resources, experience and contacts to help me reach my goals. The experience working at NCUA and in the federal government has made a positive impact on my career path.”

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EXPAND YOUR PROFESSIONAL NETWORK – GAIN REAL WORLD EXPERIENCE
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HACU believes that equal opportunity for all employees is important for the continuing success of our organization. In accordance with state and federal law, HACU will not discriminate against employees or applicants for employment because of race, disability, color, creed, religion, sex, gender, age, national origin, ancestry, citizenship, veteran status, or non-job related factors in hiring, promoting, demoting, training, benefits, transfers, layoffs, terminations, recommendations, rates of pay or other forms of compensation. Opportunity is provided to all employees based on qualifications and job requirements. EOE