

Compliance and Ethics Fellows Program and Advisory Workgroup Frequently Asked Questions

What is the deadline?

The deadline to apply for consideration is March 10, 2020.

When will applicants be notified of the decision?

We anticipate notifying applicants of decisions by March 31, 2020.

How are Fellows going to be selected and what are you looking for in candidates?

We will review and select participants from across the whole pool of candidates, with input from SALT and final approval from the Chief Compliance, Risk, and Ethics Officer, Vicki Duggan.

- Program participants will come from across the College, sharing insights with OCRE from different campuses, divisions, and departments at MC.
- Good communication skills are helpful, since Fellows will serve as Ambassadors to their divisions.
- Fellows participants should be interested in learning and growing professionally, since professional development is a key component of the program.
- It is valuable for Fellows participants to be interested in learning more about laws, regulations, College Policy and Procedure, and how they effectively work to maintain a just and ethical environment at MC.

What other opportunities are available related to compliance and ethics if I am not selected for this program?

The Office of Compliance, Risk, and Ethics can provide employees with ongoing information about opportunities to stay engaged with our efforts. Employees who are not selected for fall 2020/spring 2021 may re-apply for consideration for fall 2021/spring 2022.

How many employees will be selected for the program?

We anticipate selecting a cohort of approximately 12 employees to participate in the fall 2020/spring 2021 program.

Is there ESH or release time for participants?

Participation in the program is voluntary, service to the College, and an opportunity for professional development. ESH will not be provided to participants in the program. Release time will not be provided to participants in the program. It is important to obtain approval and support from your supervisor as a participant.

What is the time commitment?

The time commitment is two hours a month for meetings (September – May), plus travel time to meetings based on the employee's home campus location, and approximately two to three hours a month additionally to prepare for meetings and serve in the ambassador role. The in-person professional development training will take place during meeting hours.

Am I expected to complete a project as a participant?

The Compliance and Ethics Fellows Program does not include a project for fall 2020/spring 2021.

Will meetings be held remotely?

Meetings are planned to be held in person at the Central Services Building in fall 2020/spring 2021.

Can Chairs apply for consideration?

Chairs may apply for consideration to participate in the Compliance and Ethics Fellows Program.