

From: [Need To Know](#)
To: [Need To Know](#)
Cc: [Moy, Christopher T](#); [Adams, Maria T](#)
Bcc: allstudentgrp@montgomerycollege.edu
Subject: Notice of Non-Discrimination
Date: Thursday, January 27, 2022 8:16:00 AM
Attachments: [Notice_of_Non-Discrimination_-_Spring_2022.pdf](#)



Memorandum

Office of Compliance, Risk, and Ethics

To: Montgomery College Students
From: Christopher Moy, Director of ADA and Title IX Compliance
Subject: **Notice of Non-Discrimination**
Date: January 27, 2022

Montgomery College is committed to equal opportunity that assures access, equity, and diversity in its educational programs and activities. The College prohibits discrimination against any person on the basis of age, color, citizenship status, current or former military status, disability, gender, gender identity and expression, genetic information, national origin, marital status, race, religion, sex, or sexual orientation. For more information about grievance procedures, see [MC's Equal Education Opportunity Non-Discrimination Policy-41002](#).

In accordance with Title IX of the Education Amendments, Montgomery College prohibits sex discrimination, including sexual misconduct, and sexual harassment. Sexual Harassment is defined as, *conduct on the basis of sex that satisfies one or more of the following: 1.) An employee conditioning the provision of an aid, benefit, or service of the College on an individual's participation in unwelcome sexual conduct; 2.) unwelcome conduct that a reasonable person would find so severe, pervasive, and objectively offensive that it denies a person equal educational access; or 3.) any instance of sexual assault, dating violence, domestic violence, or stalking.*

Reports of sexual misconduct may be made by anyone to the Title IX Coordinator in person, by mail, or electronic mail; to any other Mandated Reporter - Instructional Faculty and Faculty Department Chairs, Coaches, Athletic trainers, Administrators, Campus Public Safety Officers; or through the online [Sexual Misconduct Report Form](#). Confidential disclosures can be made to the [Counseling department](#) for students or the College's [Ombuds](#) for employees. Please note that Mandated Reporters and confidential resources do not have Authority to take corrective action or resolve complaints. Formal Complaints alleging sexual harassment and requesting the College to investigate, must be filed with the Title IX Coordinator. Supportive Measures are available to individuals regardless of whether they file a formal complaint. For more information about grievance procedures, see [MC's Sexual Misconduct Policy-31001](#).

Questions regarding equal opportunity/non-discrimination or Title IX, or to file a complaint, should be directed to the College's Title IX Coordinator: **Mr. Christopher Moy, 900 Hungerford Drive, Suite 315, Rockville, MD 20850, 240-567-5412, christopher.moy@montgomerycollege.edu**.

In accordance with Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act as Amended (ADAAA 2009), Montgomery College prohibits discrimination

based on disability in its educational programs and activities. Questions regarding disability discrimination grievance process and/or requests for accommodations may be directed to:

- [Disability Support Services](#)
- Director of ADA and Title IX Compliance, [Christopher Moy](#), 240-567-5412

Students may also report incidents to the Department of Education's Office of Civil Rights:

Office for Civil Rights

Philadelphia Office

U.S. Department of Education

The Wanamaker Building

100 Penn Square East, Suite 515

Philadelphia, PA 19107-3323

Telephone: 215-656-8541

Facsimile: 215-656-8605

Email: OCR.Philadelphia@ed.gov

Montgomery College makes every effort to resolve student complaints internally, using policies and procedures outlined in the current Montgomery College catalog or Student Handbook. Students are expected to fully utilize any and all of the outlined administrative procedures to address concerns and/or complaints in as timely a manner as possible. Students can find the administrative procedures at [Montgomery College Student Complaint Resolution](#).

If you need assistance or have a question about the Student Complaint Resolution process, please contact: Mr. Christopher Moy, Director of ADA and Title IX Compliance, 900 Hungerford Drive, Suite 315, Rockville, MD 20850, 240-567-5412, christopher.moy@montgomerycollege.edu.