

Facilitative Leadership for Social Change

This three-day workshop is grounded in the belief that today's leaders must inspire and create conditions that enable others to be their best in the pursuit of shared goals. This includes making it easy for others to offer their unique perspectives and talents, speak up when they have problems, take initiative, make appropriate decisions, work with others, and share responsibility for the health of the team, organization, or community.

Facilitative Leadership for Social Change develops practical collaborative skills and tools for tapping the creativity, experience, and commitment of staff and colleagues and provides participants with a forum in which to explore their challenges and aspirations as leaders. At the heart of the workshop are powerful leadership practices that, when fully embraced, create the conditions for people to move together from vision to action in extraordinary new ways. You will leave with the following outcomes:

1. Practical frameworks, skills and tools to:

- See systems by analyzing a situation from a systems perspective in order to leverage transformational change
- Seek maximum appropriate involvement of key stakeholders in order to make well informed decisions and build commitment to successful implementation
- Facilitate agreement across diverse perspectives in order to generate breakthrough decisions and actions
- Focus on results, process, and relationship in order to ensure sustainable success
- Discover shared meaning in order to build alignment for concerted action
- Design meeting agendas that achieve high levels of results, process, and relationship satisfaction

To receive an application, log into MyMC, click on Cohort Applications, Facilitative Leadership or contact Mary Philbin at mary.philbin@montgomerycollege.edu