Each year, employees and community members volunteer as panelists to describe their life experiences in support of diversity awareness and intercultural sensitivity. Panelists shine a light on family, upbringing, traditions, expectations and turning points—while class participants practice active listening and respectful inquiry. Class members gain empathy and understanding, learn guidelines for courteous behavior and ways to avoid awkward or inappropriate behavior.

**In Their Own Voices FY 2020**

- **World Languages Panel: SPEAKERS OF FRENCH**  
  October 11, 2019; 9-11 AM, MKE

- **Lunar New Year Across Nations**  
  January 10, 2020; 9-11 AM, MKE

- **Celebrating Tattoos and Body Art**  
  April 17, 2020; 9-11 AM, MKE

You’re welcome to suggest future panels! Previous panels include—

- Heritage—African    Caribbean    Central American    European
- Speakers of World Languages—Arabic    Chinese    Hindi-Urdu-Bengali    Spanish    Russian
- Deaf Culture and History    Hidden Disabilities
- The LGBTQQIA Community
- Employees Parenting Children under Ten
- Electronic Gaming as Global Culture
- MC Programs—WDCE’s Graduate Transition Program    WDCE’s Citizenship Program    ACE’s

Within a safe environment—instead of differences that divide—class participants may touch the heart of unity. As one wrote: "I have sincerely enjoyed attending the ITOV panels...What I have taken away...is a deepened respect for the dignity of ALL peoples. Use MC LEARNS to register."